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## FISCAL IMPACT REPORT

SPONSOR Stewart DATE TYPED 2/8/2005 HB HR 1

SHORT TITLE Support Federal Employee Free Choice Act SB \_\_\_\_\_

ANALYST Dunbar

### APPROPRIATION

Appropriation Contained		Estimated Additional Impact		Recurring or Non-Rec	Fund Affected
FY05	FY06	FY05	FY06		
	NFI				

(Parenthesis ( ) Indicate Expenditure Decreases)

### SOURCES OF INFORMATION

LFC Files

#### Responses Received From

Children Youth and Families Department (CYFD)

NM Public Education Department (NMPED)

### SUMMARY

#### Synopsis of Bill

House Resolution 1 would permit the House of Representatives of the State of New Mexico to express its support for the Federal Employee Free Choice Act that has been introduced in the United States Congress.

#### Significant Issues

- Authorizes the National Labor Relations Board to certify a union as the bargaining representative of employees when a majority of employees voluntarily sign an authorization designating that union to represent it;
- Provides for first contract mediation and arbitration;
- Establishes meaningful penalties for violations of a worker's freedom to choose a union;
- Urges Congress to pass the Employee Free Choice Act;

Copies of this resolution are to be transmitted to the members of the New Mexico Congressional delegation.

**PERFORMANCE IMPLICATIONS**

According to PED, HR 1 will not have an impact on the Public Education Department (PED) or New Mexico schools since employees are permitted to unionize in accordance with state and federal law.

BD/yr