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FISCAL IMPACT REPORT

SPUNSUR SII	Va	DATE I	3/2/03	нв пл	IVI / Z
SHORT TITLE Employment of Persons with Disabilities			abilities	SB	
			A	NALYST We	eber
<u>APPROPRIATION</u>					
Appropriation Contained		Estimated Additional Impact		Recurring or Non-Rec	Fund Affected
EV05	EV06	EV05	EV06		

(Parenthesis () Indicate Expenditure Decreases)

SOURCES OF INFORMATION

LFC Files

Responses Received From
Governor's Commission on Disability
CommDivision of Vocational Rehabilitation
Commission for the Deaf and hard of Hearing
Aging and Long Term Care Services
Developmental Disabilities Planning Council

SUMMARY

Synopsis of Bill

House Joint Memorial 72 (HJM 72) would direct the Executive Task Force on Disability Employment to develop policies, procedures and guidelines that state agencies can use to recruit, hire retain and promote persons with disabilities for state government positions and to report the policies and procedures to the "appropriate" interim Legislative committee prior to the second session of the forty-seventh legislature. In addition, HJM 72 would instruct all state agencies to implement the policies, procedures and guidelines developed by the Executive Task Force

HJM 72 notes that Governor Richardson created the Interagency work group called the Executive Task Force on Disability Employment to facilitate increased employment and that the agencies represented in the task force have developed a proposal for increasing the employment of persons with disabilities within state government. HJM 72 would empower the Task Force to develop and implement policies, procedures and guidelines consistent with the "plan" that has been developed by the Task Force

House Joint Memorial 72 -- Page 2

Significant Issues

Aging and Long Term Care contributes.

People with disabilities have had and continue to have the highest unemployment and underemployment rate in the State and nationally, some 60-plus percent. This is a long-term issue that will take time, understanding and re-tooling and re-designing the system to meet the needs of people with disabilities and the employment sector. The education system will also come into play as the need for a disability community that has been educated to the need to be employed and been trained for significant employment will have to be developed and implemented.

There may continue to be utilization of the State programs that provide personal assistance and health-related benefits to begin to break down the disincentives to employment, both by employers (outside of government) and people with disabilities. Private employers may initially need 'incentives' to recruit and hire people with disabilities.

MW/yr