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FISCAL IMPACT REPORT

SPONSOR Martinez DATE TYPED 1/27/05 HB 279

SHORT TITLE Adult Correctional Officer Salary Increase SB _____

ANALYST Peery

APPROPRIATION

Appropriation Contained		Estimated Additional Impact		Recurring or Non-Rec	Fund Affected
FY05	FY06	FY05	FY06		
	\$12,500.0			Recurring	General Fund

(Parenthesis () Indicate Expenditure Decreases)

SOURCES OF INFORMATION

LFC Files

Responses Received From

New Mexico Corrections Department (NMCD)

SUMMARY

Synopsis of Bill

House Bill 279 appropriates \$12,500.0 from the general fund to New Mexico Corrections Department for the purpose of providing a salary increase of three dollars and fifty cents (\$3.50) per hour for adult correctional officers of the following ranks: correctional officer one; correctional officer sergeant; correctional officer two; correctional officer three and correctional officer four.

PERFORMANCE IMPLICATIONS

NMCD reports the proposed legislation would reduce the difficulties the Department is experiencing with recruitment and retention. This should lead to a reduction of mandatory overtime which would improve the quality of their work and decrease overtime expenditures.

FISCAL IMPLICATIONS

The appropriation of \$12,500.0 contained in this bill is a recurring expense to the general fund. Any unexpended or unencumbered balance remaining at the end of fiscal year 2006 shall revert to the general fund.

ADMINISTRATIVE IMPLICATIONS

NMCD states the proposed legislation will have a positive impact in the Department's ability to recruit and retain correctional officers.

OTHER SUBSTANTIVE ISSUES

NMCD states they would prefer raises be given to its Probation and Parole Officers. The Department reports they did not seek a raise for its Correctional Officers during this legislative session due to significant raise in the last few years and the establishing of a 20-year retirement. NMCD reports the Probation and Parole Officers have not received any raises in recent years, and are significantly underpaid compared to federal and Bernalillo County Probation and Parole Officers.

RLP/yr