FORTY-SIXTH LEGISLATURE SECOND SESSION, 2004

February 14, 2004

Mr. Speaker:

Your **APPROPRIATIONS AND FINANCE COMMITTEE**, to whom has been referred

HOUSE BILL 451

has had it under consideration and reports same with recommendation that it **DO PASS**, amended as follows:

- 1. On page 2, lines 2 and 3, remove the brackets and line through.
- 2. On page 2, line 6, after the paragraph designation "(1)" insert "at least".
- 3. On page 2, line 9, after the paragraph designation "(2)" insert "at least".
- 4. On page 2, line 13, after the paragraph designation "(3)" insert "at least".
- 5. On page 2, line 17, after the paragraph designation (4) insert "at least".
- 6. On page 2, line 23, after "follows" insert "; provided that the contribution percentage shall be the same for all affected public employees in a given salary bracket".
- 7. On page 2, line 24, after the paragraph designation "(1)" insert "up to".
- 8. On page 3, line 2, after the paragraph designation "(2)" insert "up to".
- 9. On page 3, line 6, after the paragraph designation "(3)" insert "up to".
- 10. On page 3, line 12, after "follows" insert "; provided that the contribution percentage shall be the same for all affected public employees in a given salary bracket".
- 11. On page 3, line 13, after the paragraph designation "(1)" insert "up to".

- 12. On page 3, line 16, after the paragraph designation "(2)" insert "up to".
- 13. On page 3, line 20, after the paragraph designation "(3)" insert "up to".
 - 14. On page 5, line 1, strike the ending quotation mark.
 - 15. On page 5, between lines 1 and 2, insert the following:
- "I. Within available revenue, school districts, charter schools, participating entities pursuant to the Public School Insurance Authority Act and institutions of higher education may contribute up to eighty percent of the cost of the insurance of all employees."
- Section 2. Section 22-29-10 NMSA 1978 (being Laws 1989, Chapter 373, Section 5, as amended) is amended to read:
 - "22-29-10. GROUP INSURANCE CONTRIBUTIONS. --
- A. Group insurance contributions for school districts, charter schools and participating entities in the authority shall be made as follows:
- (1) <u>at least</u> seventy-five percent of the cost of the insurance of an employee whose annual salary is less than fifteen thousand dollars (\$15,000);
- (2) <u>at least</u> seventy percent of the cost of the insurance of an employee whose annual salary is fifteen thousand dollars (\$15,000) or more but less than twenty thousand dollars (\$20,000);
- (3) <u>at least</u> sixty-five percent of the cost of the insurance of an employee whose annual salary is twenty thousand dollars (\$20,000) or more but less than twenty-five thousand dollars (\$25,000); or
- (4) <u>at least</u> sixty percent of the cost of the insurance of an employee whose annual salary is twenty-five thousand dollars (\$25,000) or more.
- B. Within available revenue, school districts, charter schools and participating entities in the authority may contribute up to eighty percent of the cost of the insurance of all employees.

FORTY-SIXTH LEGISLATURE SECOND SESSION, 2004

Page 3

[B.] C. Whenever a school district, charter school or participating entity in the authority offers to its employees alternative health plan benefit options, including [but not limited to] health maintenance organizations, preferred provider organizations or panel doctor plans, the school district, charter school or participating entity may pay an amount on behalf of the employee and family member for the indemnity health insurance plan sufficient to result in equal employee monthly costs to the cost of the health maintenance organization plans, preferred provider [organizations] organization plans or panel doctor plans, regardless of the percentage limitations in the Public School Insurance Authority Act. School districts, charter schools and participating entities in the authority may pay up to one hundred percent of the first fifty thousand dollars (\$50,000) of term life insurance."".

16. Renumber the succeeding section accordingly.

Respectfully submitted,

	Max Coll, Chairman								
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