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## FISCAL IMPACT REPORT

SPONSOR:	Garcia	DATE TYPED:	2-11-02	HB		
SHORT TITLE	E: Develop Classified S	Staff T&E Index		SB	SJM-73	
	ANALYST				Segura	

#### **APPROPRIATION**

Appropriation Contained				Recurring or Non-Rec	Fund Affected	
FY02	FY03	FY02	FY03			
	NFI					

(Parenthesis () Indicate Expenditure Decreases)

## SOURCES OF INFORMATION

State Department of Education (SDE) LFC Files

### SUMMARY

### Synopsis of Bill

Senate Joint Memorial 73 would require the SDE develop a training and experience index that would apply to classified staff not assigned to an instructional program. This index would include public school staff currently not included in the calculation of the Instructional Staff Training and Experience Index.

#### Significant Issues

According to SDE, the existing Instructional Staff Training and Experience Index, Section 22-8-24 of the Public School Code, currently addresses only instructional staff. The index initially became part of the state funding formula to encourage school districts to recruit and retain trained and experienced instructional staff and to serve as an incentive for school districts to continually improve the quality of their instructional staff.

## Senate Joint Memorial 73 -- Page 2

# FISCAL IMPLICATIONS

The department indicates that based on the 2001-2002 funded total membership program units of 500,247,036 and the current unit value of \$2,871.01, the total dollar amount generated from the multiplication of the Instructional Staff Training and Experience Index is \$131,133.2.

## **ADMINISTRATIVE IMPLICATIONS**

If this legislation is enacted the department would be required to develop a methodology for calculating and applying a Classified Staff Training and Experience Index in the public school funding formula.

## CONFLICT/DUPLICATION/COMPANIONSHIP/RELATIONSHIP

Senate Bill 387 is the companion bill that provides the definitions and limitations to be applied in the development of a Classified Staff Training and Experience Index. House Bill 311 is identical to Senate Bill 387.

# **TECHNICAL ISSUES**

The calculation of a school district's Instructional Staff Training and Experience Index is dependent on the salary schedule established by the local school board; therefore the index itself is not used to determine a minimum salary range for instructional staff based upon a person's training and experience as is stated in SJM 73.

RS/njw