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## FISCAL IMPACT REPORT

| SPONSOR: Sa  | nchez DATE TYPED: 01/28/02                 | НВ       |     |
|--------------|--|----------|-----|
| SHORT TITLE: | Adult Correctional Officer Salary Increase | SB       | 192 |
| ANALYST:     |  | Trujillo |     |

### **APPROPRIATION**

| Appropriation Contained |           | Estimated Additional Impact |      | Recurring<br>or Non-Rec | Fund<br>Affected |  |
|-------------------------|-----------|-----------------------------|------|-------------------------|------------------|--|
| FY02                    | FY03      | FY02                        | FY03 |                         |                  |  |
|                         | \$3,562.0 |                             |      | Recurring               | General Fund     |  |

(Parenthesis ( ) Indicate Expenditure Decreases)

Relates to Appropriation in The General Appropriation Act Relates to SB 191 and 195

#### **SOURCES OF INFORMATION**

LFC Files

Responses Received
Children Youth and Families Department (CYFD)
Corrections Department (CD)

## **SUMMARY**

## Synopsis of Bill

Senate Bill 192 appropriates \$3,562.0 million from the general fund to CD for the purpose of increasing the salaries of adult correctional officers and jailers.

#### Significant Issues

CD reports the department has experienced difficulty in recruiting and retaining correctional officers. This has resulted in the need to require correctional officers to work a high number of overtime hours each week. This appropriation would reduce turnover and improve recruitment of correctional officers, which would in turn reduce the number of hours of overtime that correctional officers are required to work.

## FISCAL IMPLICATIONS

The appropriation of \$3,562.0 million contained in this bill is a recurring expense to the general fund. Any unexpended or unencumbered balance remaining at the end of fiscal year 2003 shall revert to the general fund.

# **ADMINISTRATIVE IMPLICATIONS**

CD indicates the bill is likely to improve recruitment and retention of correctional officers, it should reduce the strain upon correctional officers who are currently required to work a high number of overtime hours as well as decrease the administrative burden upon supervisors who are constantly faced with the difficulty of staffing mandatory posts through the use of overtime.

#### RELATIONSHIP

This bill relates to SB 191 and SB 195.

#### OTHER SUBSTANTIVE ISSUES

CD reports this bill would improve the performance of the department's prison programs, by improving the recruitment and retention of correctional officers and thereby reducing the number of overtime hours worked by correctional officers.

LT/ar