

(TOOL) reflects a vacancy rate of 4.6 percent for probation officers and 6.2 for corrections officers and an overall vacancy rate of 5.7 for the new series.

The January 2, 2002 TOOL has 584 authorizations in the juvenile probation officers and correctional treatment specialist series. Including projected overtime, to fully fund a \$1.50 per hour increase, \$2,003.7 is needed in the appropriation.

FISCAL IMPLICATIONS

The appropriation of \$1,275.0 contained in this bill is a recurring expense to the general fund. Any unexpended or unencumbered balance remaining at the end of fiscal year 2003 shall revert to the general fund.

POSSIBLE QUESTIONS

1. Because NM.HR.2001 made significant adjustments to the juvenile probation officer and correctional treatment specialist series, would it be better to wait to assess the impact before before doing an across-the-board salary increase ?

GAC/prr