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SENATE JOINT MEMORIAL 74

45TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2001

INTRODUCED BY

Shirley M Bailey

A JOINT MEMORIAL

REQUESTING THE EDUCATIONAL RETIREMENT BOARD AND THE
LEGISLATIVE EDUCATION STUDY COMMITTEE TO STUDY THE GRANTING OF
SERVICE CREDIT FOR UNUSED SICK LEAVE BENEFITS AND THE PURCHASE
BY EMPLOYERS OF EMPLOYEES' UNUSED SICK LEAVE BENEFITS.

WHEREAS, education employees accumulate sick leave
benefits on a regular basis; and

WHEREAS, education employees are encouraged to conserve
sick leave benefits for necessary occasions; and

WHEREAS, while many education employees who conserve
their sick leave benefits use the benefits as intended, there
are also many employees who do not use the accumulated sick
leave benefits; and

WHEREAS, education employees do not receive a benefit
from unused sick leave; and

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1 WHEREAS, giving service credit for retirement for unused
2 sick leave would provide a benefit to education employees and
3 serve as an incentive to conserve sick leave benefits; and

4 WHEREAS, allowing employers to purchase employees'
5 accumulated sick leave would also serve as an incentive to
6 employees to conserve sick leave benefits;

7 NOW, THEREFORE, BE IT RESOLVED BY THE LEGISLATURE OF THE
8 STATE OF NEW MEXICO that the educational retirement board and
9 the legislative education study committee be requested to
10 jointly study the feasibility of granting retirement service
11 credit for accumulated sick leave and the feasibility of
12 education employers purchasing employees' accumulated sick
13 leave benefits; and

14 BE IT FURTHER RESOLVED that the educational retirement
15 board and the legislative education study committee report the
16 results of their study, including any proposed legislation, to
17 the second session of the forty-fifth legislature; and

18 BE IT FURTHER RESOLVED that copies of this memorial be
19 transmitted to the director of the educational retirement
20 board and the chairs of the legislative education study
21 committee.