

1 has expanded the opportunities for various businesses and
2 industries to locate in the state; and

3 WHEREAS, the industrial training board is responsible for
4 establishing policies and rules for and review and oversight of
5 the administration of the in-plant training program; and

6 WHEREAS, the current policy for expenditure of the
7 development training fund does not ensure allocation to the
8 areas where training and assistance will be the most effective;

9 NOW, THEREFORE, BE IT RESOLVED BY THE LEGISLATURE OF THE
10 STATE OF NEW MEXICO, that the industrial training board be
11 requested to base its selection of businesses or industries
12 that will receive in-plant training on the following criteria:

13 (1) the complexity of skills needed by the
14 company;

15 (2) whether the company proposes to target
16 hard-to-employ persons;

17 (3) the wages and benefits of trainees and
18 other company employees;

19 (4) the proposed number of trainees and the
20 total number of jobs made available by the company;

21 (5) employee promotion history and retention
22 rates of trainees and other employees of the company;

23 (6) the economic and environmental impacts of
24 the company on the area;

25 (7) unemployment rates of the area from which

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underscored material = new
[bracketed material] = del ete

- 1 trainees and employees will most likely be hired;
- 2 (8) past financial performance of the company;
- 3 (9) the community service history of the
- 4 company; and
- 5 (10) other criteria the industrial training
- 6 board deems important to economic development and the quality
- 7 of life of the area; and

8 BE IT FURTHER RESOLVED that copies of this memorial be

9 transmitted to the economic development department and the

10 industrial training board.

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