

Synopsis of Original Bill

Senate Bill 756 proposes to add a new section to the Public School Code, Section 22-8-24.1 “Classified Staff Training and Experience Index” . SB-756 would create a training and experience index that would apply to classified staff not assigned to an instructional program, such as principals, substitute teachers, instructional assistants, secretaries, and clerks. These individuals are not included in the calculation of the Instructional Staff Training and Experience (T&E) Index.

Significant Issues

According to SDE, in order to calculate the proposed index:

- School districts will count the number of classified staff on the October payroll for calculating the classified staff training and experience index;
- the number of years of experience will be used in calculating the training and experience index based on the number of years of experience allowed for salary increment purposes on the salary schedule of the school district;
- the training and academic degree component will also be used in the calculating of the training and experience index based on the training and additional degrees allowed for salary increment purposes on the salary of the school district; and
- Calculation instructions shall be issued by the State Superintendent.

FISCAL IMPLICATIONS

Senate Bill 756 does not contain an appropriation. According to SDE, based on the 2000-01 40th day membership and the current value of \$2,647.56, the total dollar amount generated from the instructional T&E index is \$119,840,424. It is not possible to do a similar analysis for the proposed Classified Staff Training and Experience Index because, (1) district-by-district data are not available, and (2) the manner in which the index is to be applied is not specified.

ADMINISTRATIVE IMPLICATIONS

The SDE will be required to establish procedures for collecting the data needed to calculate this new index which will likely involve updating the existing T&E database.

CONFLICT/DUPLICATION/COMPANIONSHIP/RELATIONSHIP

Duplicates HB-899

TECHNICAL ISSUES

According to SDE, there is no indication in the bill how the additional T& E index for classified staff would be applied. Would it serve as a multiplier in addition to the existing T& E index, or would it be merged with the existing index.

RS/njw:ar