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FISCAL IMPACT REPORT

SPONSOR: Stewart DATE TYPED: 02/26/01 HB 849
 SHORT TITLE: Business Ethics Program SB _____
 ANALYST: Dunbar

APPROPRIATION

Appropriation Contained		Estimated Additional Impact		Recurring or Non-Rec	Fund Affected
FY01	FY02	FY01	FY02		
	\$ 75.0			Non-Recurring	General Fund

(Parenthesis () Indicate Expenditure Decreases)

SOURCES OF INFORMATION

NM Department of Labor

SUMMARY

Synopsis of Bill

HB 849 provides \$75.0 to NMDOL to contract for program to train private sector employees in business ethics.

Significant Issues

DOL asserts that HB 849 provides much needed workplace ethics training based on respect, responsibility, trust and fairness attributes. Furthermore, DOL explains that pilot tests have shown such training to result in better interpersonal and organizational effectiveness and that the wide-spread use of such a system statewide would serve as an economic development incentive to existing and potential employers.

FISCAL IMPLICATIONS

HB 849 provides \$75.0 to NMDOL to provide for contract training. The amount is non-recurring and any unexpended or unencumbered balance remaining at the end of fiscal year reverts to the general fund.

ADMINISTRATIVE IMPLICATIONS

NMDOL will need to contract with experienced organization through RFP (or sole source if allowable) to offer the services.

A small percentage of the appropriation will be needed by DOL for contract management.

BD/ar