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SENATE MEMORIAL 15

**44TH LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION,  
2000**

INTRODUCED BY

Nancy E. Rodriguez

A MEMORIAL

REQUESTING THE LEGISLATIVE EDUCATION STUDY COMMITTEE TO  
CONDUCT A SURVEY OF CLASSIFIED PUBLIC SCHOOL PERSONNEL SALARY  
SCHEDULES IN LOCAL PUBLIC SCHOOL DISTRICTS.

WHEREAS, there is a critical need to raise the salaries  
of classified public school personnel; and

WHEREAS, classified public school personnel currently  
receive low salaries and often lack professional development  
opportunities; and

WHEREAS, there is significant evidence that the work of  
classified public school personnel augments and enhances the  
delivery of the services of certified personnel; and

WHEREAS, the recruitment and retention of high quality  
teachers is imperative in ensuring that students in the state  
receive a strong education; and

WHEREAS, the quality of the education that students

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1 receive is also based on the support that classified public  
2 school personnel provide to the schools; and

3 WHEREAS, it is evident that classified public school  
4 personnel in the public school systems struggle with low  
5 salaries; and

6 WHEREAS, the instructional staff training and experience  
7 index provides local school districts with a means to  
8 encourage and reward teacher training and experience; and

9 WHEREAS, there is no mechanism to encourage local school  
10 districts to provide classified public school personnel with  
11 similar salary incentives;

12 NOW, THEREFORE, BE IT RESOLVED BY THE SENATE OF THE  
13 STATE OF NEW MEXICO that the legislative education study  
14 committee be requested to conduct a survey of classified  
15 public school personnel salary schedules in New Mexico public  
16 school districts; and

17 BE IT FURTHER RESOLVED that the legislative education  
18 study committee be requested to gather input from classified  
19 public school employees when conducting the survey; and

20 BE IT FURTHER RESOLVED that the survey be used as the  
21 basis, upon consultation with the affected employees and  
22 employers, for recommending a mechanism similar to the  
23 instructional staff training and experience index to the 2001  
24 legislature in order to provide incentives to school  
25 districts to improve professional development and salary  
enhancements for classified public school personnel; and

BE IT FURTHER RESOLVED that copies of this memorial be

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1 transmitted to the chairman of the legislative education  
2 study committee for appropriate distribution.

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