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FISCAL IMPACT REPORT

SPONSOR:	Nava	DATE TYPED:	02/14/00	HB	
SHORT TITLE:	Transfer Sick Leave Benefits			SB	SJM 55
				ANALYST:	Eaton

APPROPRIATION

Appropriation Contained		Estimated Additional Impact		Recurring or Non-Rec	Fund Affected
FY00	FY01	FY00	FY01		
	NFI				

(Parenthesis () Indicate Expenditure Decreases)

SOURCES OF INFORMATION

LFC Files

SUMMARY

Synopsis of Bill

Education employees accumulate sick leave benefits. While many use their sick leave as intended, many find themselves without the need of sick leave benefits. Employees do not receive a benefit from conserving their unused sick leave. By allowing the transfer of accumulated sick leave when an employee transfers to other public employment, there may be incentive to conserve sick leave benefits.

This memorial would resolve that the Educational Retirement Board (ERB) and the Legislative Education Study Committee (LESC) perform a joint study to determine the effects of allowing the transfer of accumulated sick leave benefits upon moving to another position in the public sector. The memorial would request that the ERB and LESC recommend legislation based on the study.

ADMINISTRATIVE IMPLICATIONS

Minimal.

JBE/gm