

**NOTE: As provided in LFC policy, this report is intended for use by the standing finance committees of the legislature. The Legislative Finance Committee does not assume responsibility for the accuracy of the information in this report when used in any other situation.**

**Only the most recent FIR version, excluding attachments, is available on the Intranet. Previously issued FIRs and attachments may be obtained from the LFC office in Suite 101 of the State Capitol Building North.**

### FISCAL IMPACT REPORT

SPONSOR:	Taylor, J.G.	DATE TYPED:	02/13/00	HB	HJM 63
SHORT TITLE:	Transfer Sick Leave Benefits			SB	
				ANALYST:	Eaton

### APPROPRIATION

Appropriation Contained		Estimated Additional Impact		Recurring or Non-Rec	Fund Affected
FY00	FY01	FY00	FY01		
	NFI				

(Parenthesis ( ) Indicate Expenditure Decreases)

### SOURCES OF INFORMATION

Legislative Finance Committee (LFC)

### SUMMARY

Synopsis of Bill

Education employees accumulate sick leave benefits. While many use their sick lave as intended, many find themselves without the need of sick leave benefits. Employees do not receive a benefit from conserving their unused sick leave. By allowing the transfer of accumulated sick leave when an employee transfers to other public employment, there may be incentive to conserve sick leave benefits.

This memorial would resolve that the Educational Retirement Board (ERB) and the Legislative Education Study Committee (LESC) to perform a joint study to determine the effects of allowing the transfer of accumulated sick leave benefits upon moving to another position in the public sector. The memorial would request that the ERB and LESC recommend legislation based on the study.

**ADMINISTRATIVE IMPLICATIONS**

Minimal.

JBE/gm