



Exceptional service in the national interest



# SANDIA NATIONAL LABORATORIES

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Sandia National Laboratories is a multimission laboratory managed and operated by National Technology and Engineering Solutions of Sandia LLC, a wholly owned subsidiary of Honeywell International Inc. for the U.S. Department of Energy's National Nuclear Security Administration under contract DE-NA0003525.  
SAND 2020-11429 PE

# Sandia has facilities across the nation



## Activity locations

- Carlsbad, New Mexico
- Kauai, Hawaii
- Tonopah, Nevada
- Utqiagvik, Alaska
- Amarillo, Texas

## Main sites

- Albuquerque, New Mexico
- Livermore, California



# The Laboratories have evolved to meet national challenges

1950s

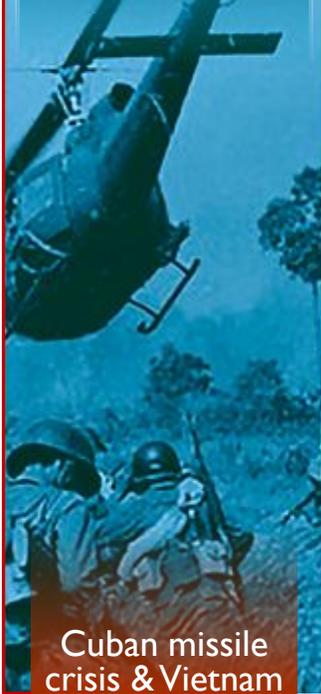
**NUCLEAR  
WEAPONS  
ENGINEERING  
AND TESTING**



Arms race

1960s

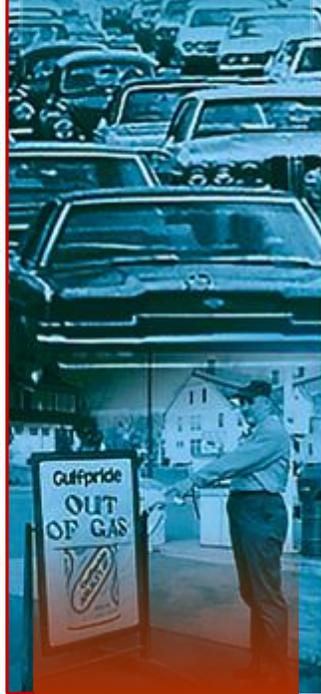
**NW  
STOCKPILE  
DIVERSITY AND  
BUILD-UP**



Cuban missile  
crisis & Vietnam  
War

1970s

**NW + ENERGY:  
MULTIPROGRAM  
LABORATORY**



Energy crisis

1980s

**DOE  
MULTIPROGRAM  
+ MISSILE  
DEFENSE  
AND OTHER  
DoD WORK**



End of  
Cold War

1990s

**DOE  
MULTIPROGRAM  
+ DoD,  
ECONOMIC  
COMPETTIVENESS**



Stockpile  
stewardship

2000s

**EXPANDED  
NATIONAL  
SECURITY ROLE  
POST 9/11**



Broader  
national  
security

Today

**MULTIMISSION  
LAB: LEPs  
CYBER, BIO,  
SPACE,  
TERRORISM**

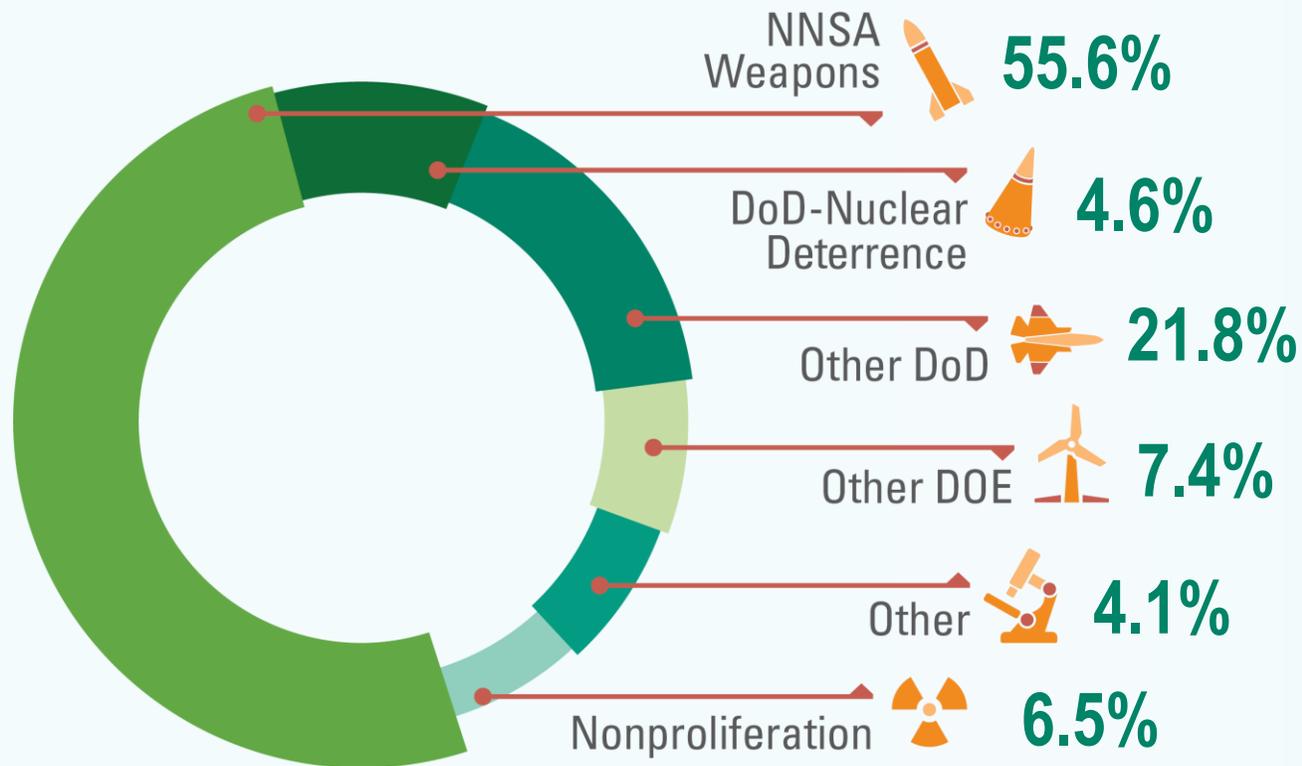


Evolving  
national  
security  
challenges

Sandia is a multimission national security laboratory with five major program portfolios



# Sandia's budget covers a broad range of government and other work



## OTHER

Department of Homeland Security  
Other federal agencies | Nonfederal entities  
CRADAs, licenses, royalties | Inter-entity work



## DoD

Air Force | Army | Navy  
Defense Threat Reduction Agency  
Ballistic Missile Defense Organization  
Office of the Secretary of Defense  
Defense Advanced Research Projects Agency  
Intelligence Community



## OTHER DOE

Science  
Energy Efficiency and Renewable Energy  
Nuclear Energy  
Environmental Management  
Electricity Delivery and Energy Reliability  
Other DOE



## NONPROLIFERATION

NNSA/NA20 | State Department

# Sandia environmental stewardship extends to Mixed Waste Landfill

## Background

- Mixed Waste Landfill (MWL) is a 2.6-acre Solid Waste Management Unit at Sandia that was used from March 1959 to December 1988 as a disposal area for low-level radioactive waste, hazardous waste, and mixed waste
- Per the New Mexico Environment Department (NMED) final order dated February 2016, the MWL was deemed Corrective Action Complete with controls in accordance with the Resource Conservation and Recovery Act and pursuant to the department's authority and enforcement

## Present Status

- Seven annual reports documenting all monitoring, inspection, and maintenance/repair activities from 2014 through 2020 have been submitted and approved by NMED, and the first MWL Five-Year Report was submitted as required in January 2019 and is undergoing NMED review

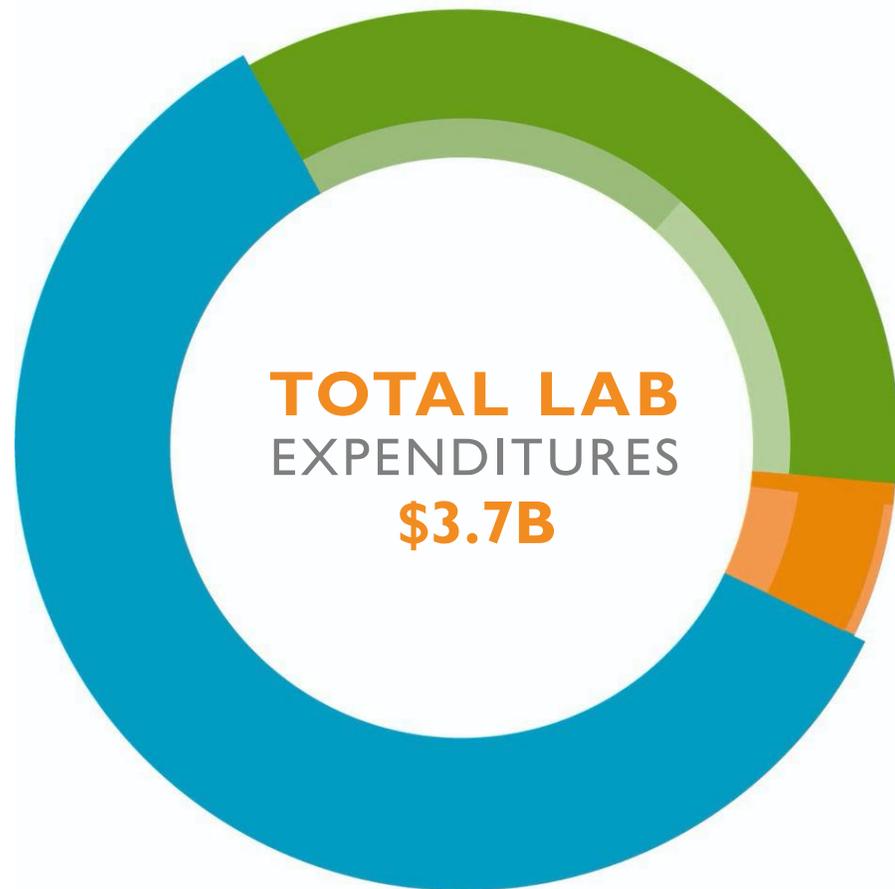


## Sandia helps the New Mexico economy in significant ways

- We **attract professionals** to the state;
- **procure goods and services** from New Mexico sources;
- **help small businesses** succeed;
- **transfer technology** to the private sector;
- **partner** with New Mexico universities;
- have considerable **payroll and pension** distributions



In FY19 the Labs' spending was roughly \$3.7 billion



**LABOR & NON-SUBCONTRACT-RELATED PAYMENTS**

**\$2.2B**



**TOTAL PROCUREMENT IMPACT**

**\$1.4B**

↳ Total New Mexico impact

**\$522M**

↳ New Mexico small business impact

**\$364M**



**CORPORATE TAXES**

**\$98M**

↳ New Mexico gross receipts taxes

**\$97M**

# Small business contracting is a priority



SMALL BUSINESS*	\$348M
DISADVANTAGED	\$203M
WOMAN-OWNED	\$152M
VETERAN-OWNED	\$144M
SERVICE-DISABLED VETERAN-OWNED	\$107M
HUBZONE	\$72M



SMALL BUSINESS*	\$140M
DISADVANTAGED	\$107M
WOMAN-OWNED	\$102M
VETERAN-OWNED	\$54M
HUBZONE	\$47M
SERVICE-DISABLED VETERAN-OWNED	\$30M

**65%** OF ALL SANDIA SUPPLIERS ARE SMALL BUSINESSES

**>530** NEW SMALL-BUSINESS SUPPLIERS ADDED TO SANDIA'S SUPPLIER BASE

NEW MEXICO SMALL BUSINESS SUBCONTRACTING PAYMENTS ARE:

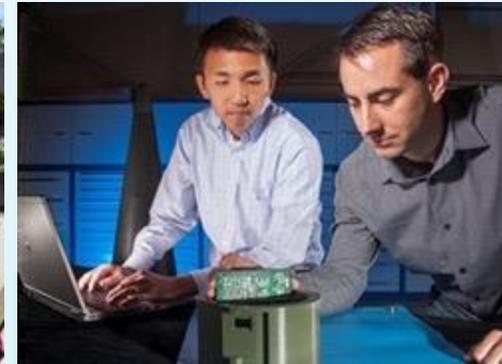
**46%** OF TOTAL SMALL-BUSINESS SUBCONTRACTING PAYMENTS

**71%** OF TOTAL NEW MEXICO SUBCONTRACTING PAYMENTS

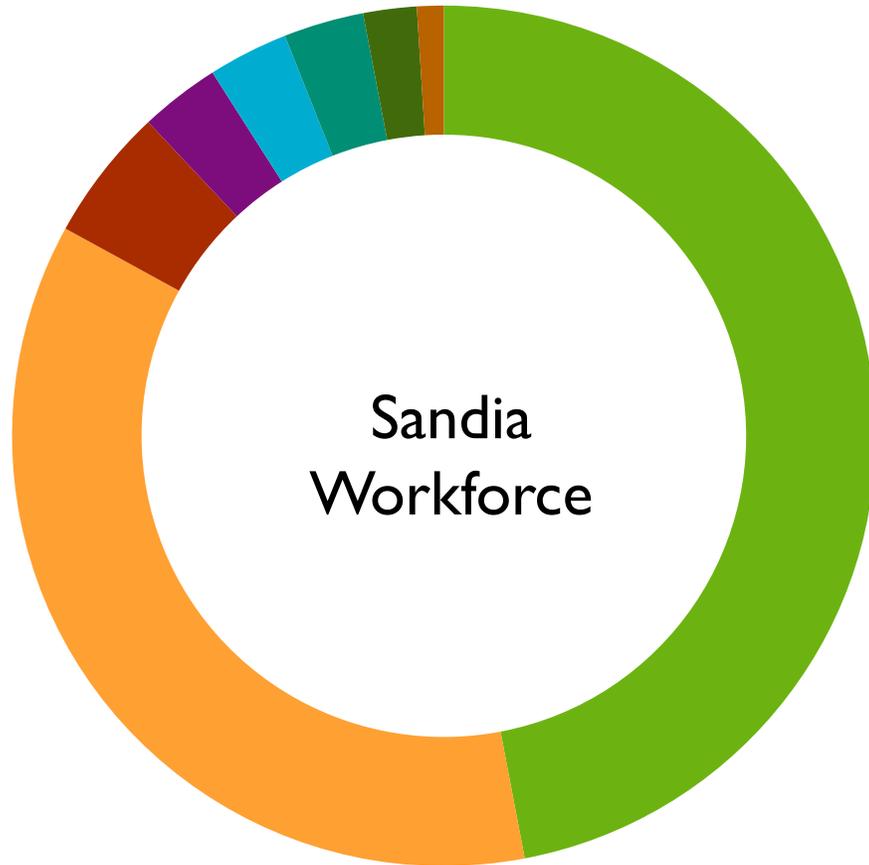
*\*Small Businesses not categorized as Small Disadvantaged Business, Women-Owned Small Business, HUBZone Small Business, Veteran-Owned Small Business or Service-Disabled Veteran-Owned Small Business.*

# Sandia spending on New Mexico labor and pensions tops \$1.5 billion

- \$1.33B in **New Mexico labor**
- Average New Mexico salary of \$116,596 for regular employees
- More than \$260M in annual pension payments to **New Mexico residents**



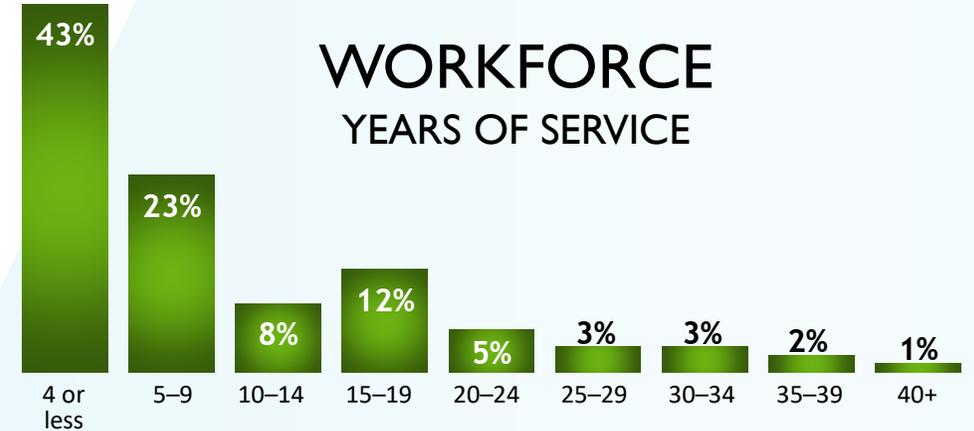
# Sandia's workforce totals about 14,500



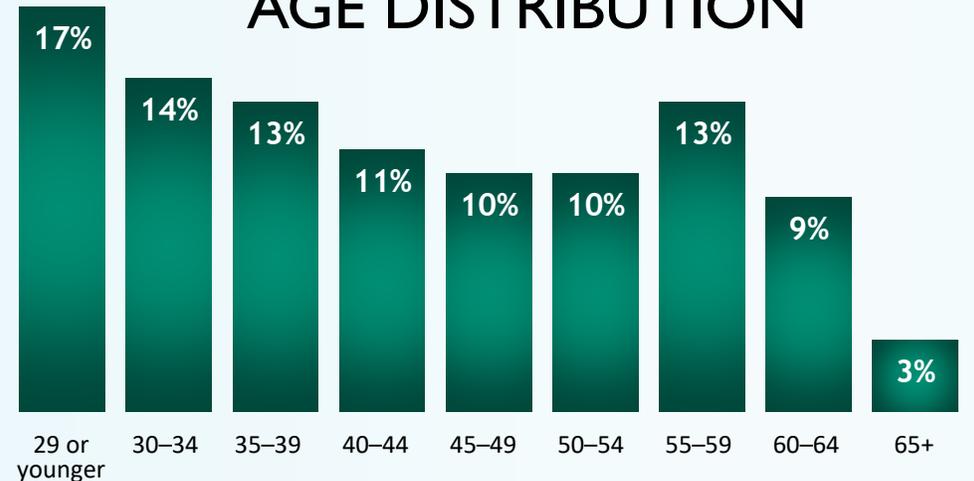
In the past five years, **about 30%** of hires (excluding students) — or about **1,600** professionals — relocated to New Mexico

- 47% Technical Staff
- 36% Operations Staff
- 5% Technical Mgmt
- 3% Operations Mgmt
- 3% Graduate Student
- 3% Undergrad Student
- 2% Post Doctoral
- 1% Executive & Senior Leadership

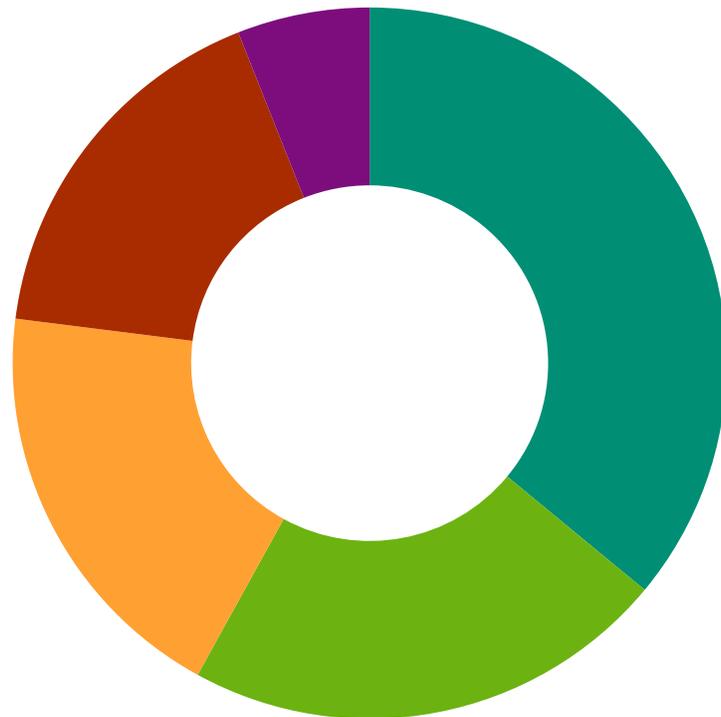
## WORKFORCE YEARS OF SERVICE



## AGE DISTRIBUTION



77% of our employees hold a bachelor's degree or higher;  
39% of those who hold an associate's degree or higher  
have a high degree from a New Mexico school

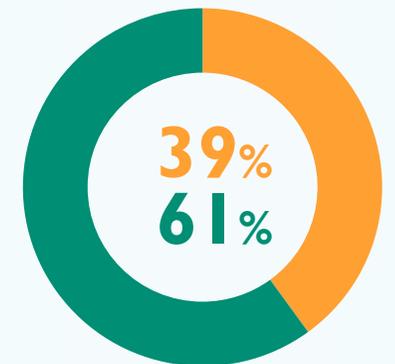


### HIGH DEGREES OF SANDIA EMPLOYEES

- 36% Masters
- 22% Bachelors
- 19% Doctorate
- 17% Less than Associates
- 6% Associates

### NEW MEXICO HIGH DEGREES ASSOCIATES AND HIGHER

Total Employees



Regular Employees



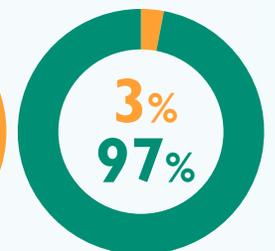
Temporary Employees



Student Interns



Post Docs/ Fellowships & Faculty



# Sandia has significant community engagement

**GIVE**

**\$5M**

United Way of Central NM

Providing children with  
**SHOES, BOOKS,  
SCHOOL SUPPLIES  
& HOLIDAY GIFTS**

Donated

**1,056** UNITS OF  
BLOOD



**SERVE**

Partnering with  
Habitat for  
Humanity for  
more than

**15** YEARS

**100** matched with  
high school  
students via  
Mentor 2.0  
SANDIANS

SANDIA  
**SERVE**   
SATURDAYS



**INSPIRE**

Family  
**MATH NIGHTS**  
Family  
**SCIENCE  
NIGHTS**



New Mexico  
**ELECTRIC CAR  
CHALLENGE**

**SCIENCE  
BOWLS**

**STEM**

Career exploration



# Sandia is making a difference in the COVID-19 battle

- We conducted **COVID-19 testing for thousands** of Sandians and NNSA workers, reducing the burden on local medical laboratories
- We trained several **New Mexico Tribal First Responders** on the appropriate use of PPE and disinfection techniques
- The state-funded New Mexico Small Business Assistance program (NMSBA) paired Sandia with a Santa Fe craft distillery to produce **Elbow Bump hand sanitizer**
- NMSBA also brought Sandia scientists and small businesses together to research materials to create **N95-like respirators**, providing New Mexico medical professionals with a local source of PPE
- A \$25,000 challenge to raise money to help Native American communities hit by COVID-19 raised **\$250,000 from Sandians**



# Sandia provides exceptional service in the national interest – we bring the same dedication to New Mexico

- Sandia continues to be an **important contributor** to the New Mexico economy
- We strive to **further the state's entrepreneurial spirit** through innovation and economic development
- Partnerships with New Mexico **universities are critical** to Sandia's success
- As New Mexicans, Sandia and its **employees give generously** and volunteer to ensure the communities in which we live and work remain vibrant and thrive
- We have long-term policies and management aimed at **preserving and enhancing the quality of the environment**



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