

#### Update on:

- > Health Insurance Mental Health Coverage
- Drug Transparency Act

#### Presenters:

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#### Health Insurance Mental Health Coverage

#### Background

# **Summary of Presentation**

- Federal Mental Health Parity and Equity Act ("MHPAEA") Requirements
- State Senate Bill 273 Enhancements
- Implementation Update
- Drug Price Transparency Act
  - Background
  - Implementation Update

#### Mental Health Coverage Disparities



#### Background

- There has been a long history of inequity related to coverage of behavioral health including Mental Health and Substance Use Disorder (MH/SUD) compared to Medical/Surgical (MED/SURG)
- Behavioral Health Limitations
  - Strict coverage limits and exclusions
  - Annual and lifetime caps
  - Higher deductibles and out-of-pocket costs
- These limitations created significant barriers to care

# Key Provisions of Federal MHPAEA Requirements

Federal MHPAEA rules created changes that improved access to MH/SUD services

#### Parity in:

- > Financial Requirements
- QuantitativeTreatment Limitations (QTL)
- Non-Quantitative Treatment Limits (NQTL)

# What led to Senate Bill 273 (Health Insurance Mental Health Coverage)

- New Mexico continues to experience:
  - Suicide rates are 50% higher than national rates over past 20 years<sup>1</sup>
  - Highest alcohol-related death rate in the country<sup>2</sup>
  - Ranks 6th nationally for drug related overdose deaths<sup>3</sup>
  - Ranks 16th in the nation for access to mental health care<sup>4</sup>
  - > The supply of MH/SUD services not meeting the demand

<sup>1</sup>NM-IBIS - Health Indicator Report - Suicide Deaths by County, New Mexico, 2016-2020. (n.d.). Ibis.doh.nm.gov. https://ibis.doh.nm.gov/indicator/view/SuicDeath.Cnty.html

<sup>2</sup>NM-IBIS - Health Indicator Report - Alcohol-related Deaths by Year, New Mexico, 1990 to 2020. (n.d.). Ibis.doh.nm.gov. https://ibis.doh.nm.gov/indicator/view/AlcoholRelatedDth.Year.NM\_US.html

<sup>3</sup>Progress Report Program Evaluation Unit Legislative Finance Committee Addressing Substance Use *Disorders*. (2023). https://www.nmlegis.gov/handouts/LHHS%20091823%20Item%2013%20LFC%20Substance%20Use%20Report.pdf

<sup>4</sup>Access to Care Data 2024. (2024). Mental Health America. <a href="https://www.mhanational.org/issues/2024/mental-health-america-access-care-data">https://www.mhanational.org/issues/2024/mental-health-america-access-care-data</a>

# Senate Bill 273 - Health Insurance Mental Health Coverage



Introduced by Senators Hickey, Correa Hemphill, and Steinborn

- Passed 2023, effective January 1st, 2024
- Builds on Federal MHPAEA requirements
- Mandates Mental Health and Substance Use Disorder benefits and services coverage
- Sets Provider Network Adequacy standards
- > Sets Utilization review standards based on generally recognized standards of care
- Prohibition of Prior Authorization for certain services
- Enhanced OSI oversight and compliance
- Requires transparency through annual legislative reporting

# SB 273 Health Insurance Mental Health Coverage State Enhancements

#### More specifically

- Prior Authorization Restrictions
  - Prohibits in-network prior authorizations for most MH/SUD services
  - Prohibits modifications and rescissions of Prior Authorization (PA)
- Requires parity in BH provider reimbursement rates
- Requires coverage of out-of-network services at in-network cost sharing levels, when in-network care is not available

#### **MHPAEA**



#### OSI Actions Pursuant to Federal Law

- Incorporated MHPAEA review as part of the Qualified Health Plan (QHP) form and rate review process
- Required MHPAEA Compliance Attestation by Insurers
- OSI required insurers to develop and upon request provide NQTL Comparative Analyses
- OSI recruited contractors with expertise in MHPAEA audits and engaged in comprehensive reviews
- Federal Grant
  - Developed training materials, templates and carrier guidance for MHPAEA reporting
  - Phase I comprehensive reviews of insurers' policy and procedures related to Benefit Design, Provider Network development and Utilization Management (UM).
  - Phase II expanded claims review comparing the "as written" policies vs. "in operation" MPHAEA compliance

#### **MHPAEA**



#### Compliance Issues Identified by OSI Contractors

- Utilization Management Concerns
- Potential Disparity in Denial Reasons: MH/SUD vs Med/Surg Claims
- Network Adequacy Concerns
- Credentialing and Reimbursement Concerns
- Created a strong foundation for future audits by OSI and set expectations for insurers regarding MHPAEA compliance.

#### **MHPAEA**

#### Current Compliance Focus on MHPAEA

- ➤ The OSI Mental Health Parity team is validating findings from contractors' final reports to prepare Corrective Action Plans (CAP) and possibly assess penalties for insurers
  - Currently specificity is not available in the final reports, which is a critical component for issuing violations and penalties with certainty
  - Next Steps for Compliance and Enforcement
    - Identify carrier non-compliant documents, files, and data
    - Ensure carriers receive detailed guidance for CAPs
    - Validate violations and finalize reports
    - Issue CAPS with specific corrective measures
    - Determine if penalties should be imposed for unresolved violations

### Senate Bill 273: Health Insurance Mental Health Coverage Compliance



#### **OSI** Actions

- SB273 expanded OSI's capacity for MH/SUD parity metrics review and compliance
- Funding increased agency staff and industry expert contractors
  - 4 contractors; 2 Program coordinators, 1 Attorney, and 1 Data analyst
- Guidance Development for Insurance Carriers
  - Published Bulletin 2024-013, requiring evidence of coverage language for MH/SUD services along with a compliance table and guidance for insurers on acceptable "generally recognized standards of care" for medical necessity decisions
  - Published a timeline for UM, Provider Network, and benefit design data requests and templates for 2024 plan year compliance
- Metrics and Data Planning to identify data needed for each compliance requirement under SB273

#### MHPAEA and SB 273

#### **Next Steps with Target Completion Dates**

- ➤ January 2025: OSI will issue the first data request that will review for compliance with both the Federal MHPAEA rules and the enhanced requirements of SB 273
- Review of 2026 benefit plans for MHPAEA and SB 273, which will occur in Spring/Summer of 2025
- Prepare for upcoming Federal MHPAEA rules. This will include the creation of an OSI bulletin notifying the insurers of the changes and requirements
- Continue developing better ways to assess MH/SUD parity to best serve New Mexico

#### **Senate Bill 273**



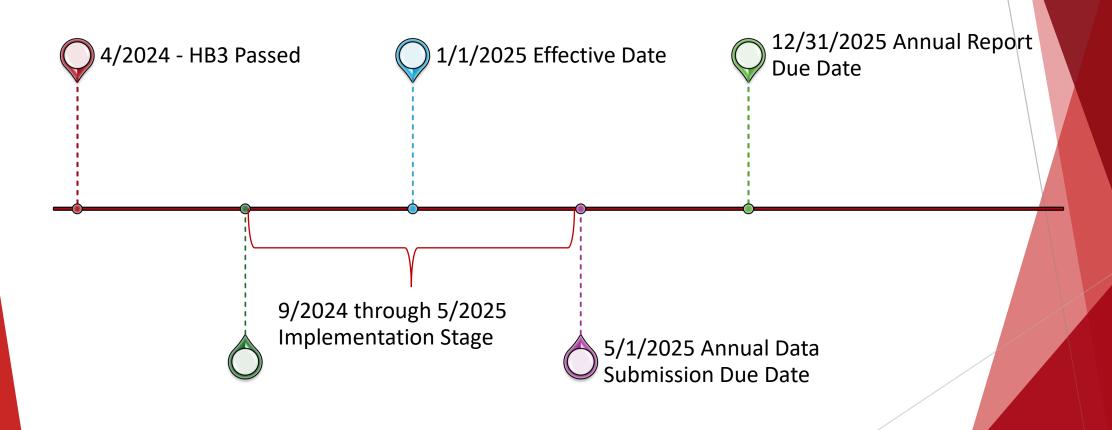
#### Implementation Continued

- OSI to conduct ongoing MH/SUD Parity audits
  - Annual Data Calls
- Providers, consumers and carriers outreach scheduled for January 2025
- Providers, consumer and carriers FAQs development on OSI website



#### Prescription Drug Price Transparency Act Implementation Update

## Prescription Drug Price Transparency Act Implementation



#### **Prescription Drug Transparency Matters**

- Rising RX costs impact affordability and accessibility
- Lack of visibility into pricing contributes to disparities in healthcare costs
  - Manufacturers, Wholesalers, Pharmacy Benefit Managers, Pharmacy Service Administration Organizations, Health Insurance Carriers
- HB33 is part of a national trend toward addressing pharmaceutical pricing challenges

# **Drug Price Transparency Act and Key Provisions**

- Data collection and annual reporting
  - Drug Manufacturers
    - Not regulated, licensed, or registered with OSI
  - PSAOs (Pharmacy Services Administrative Organizations)
    - Registered with OSI
  - Health Insurers
    - Licensed and regulated
  - PBMs (Pharmacy Benefits Managers)
    - Licensed and regulated
- OSI Legislative Reports
  - In addition to the data provided by the aforementioned entities, OSI is required to gather and present data related to effect of rising drug prices specific to NM residents.
- Enforcement

#### **Drug Manufacturers**

- Requires manufacturers to report drugs with a significant increase in wholesale cost from the previous year
- > Snapshot of drugs that have had significant increases in cost year to year

# Pharmacy Services Administrative Organizations (PSAO)

Requires PSAOs to report 25 drugs with highest reimbursements rates, changes to reimbursements rates

#### **Health Insurers**

- > 25 most frequently prescribed prescription drug products
- > 25 most costly prescription drug products by total annual plan spending
- 25 drug products with the highest increase in total annual spending compared to the previous calendar year
- An evaluation on the effect that the cost of prescription drug products has on health care premiums

# Pharmacy Benefit Management (PBM) Reporting Requirements

- Aggregate rebates and fees collected from manufacturers
- Aggregate dollar amount of rebates passed on to health insurers, passed on to consumers, and retained by the PBM

#### Concerns:

Reports are exempt from identifying any specific health insurer, the price charged for a specific prescription drug product or class of prescription drug products or the amount of any rebate or fee provided for a specific prescription drug product or class of prescription drug products.

#### **Legislative Reporting**

- > OSI must report to legislature annually
  - Aggregate data
  - Market trends for prescription drugs products across the state and country
  - Impact of prescription drug prices in the state and impact on the cost of healthcare premiums
  - Geographic/demographic most affected in the state by high prescription drugs costs
  - Recommendations on action or legislation needed to make drugs more affordable

#### **Enforcement**

- Statutory penalties
  - failing to submit information or data;
  - > failing to submit information or data on time; or
  - > providing inaccurate or incomplete information or data
- Concerns on OSI's authority to impose penalties on entities not registered, licensed, and/or regulated by OSI

#### **Implementation**

- Contract development
- Stakeholder Engagement
  - Drug Manufactures have reached out to OSI for guidance
  - PhRMA has indicated a willingness and is collaborating with OSI on implementation and compliance
- > 1st Price Transparency Roundtable, December 2024
- Law goes in effect January 1, 2025
- Early Bird Submission, January 31st, 2025
- > 2<sup>nd</sup> Price Transparency Roundtable, February 2025

#### **Milestones**

- > Data Submission Guidance, target date of March 1, 2025
- > Reporting System goes live on March 31, 2025
- Official Data submission window is from April 1 to April 30, 2025
- Final data submission due date, May 1, 2025
- > OSI legislative report due date, December 31, 2025