

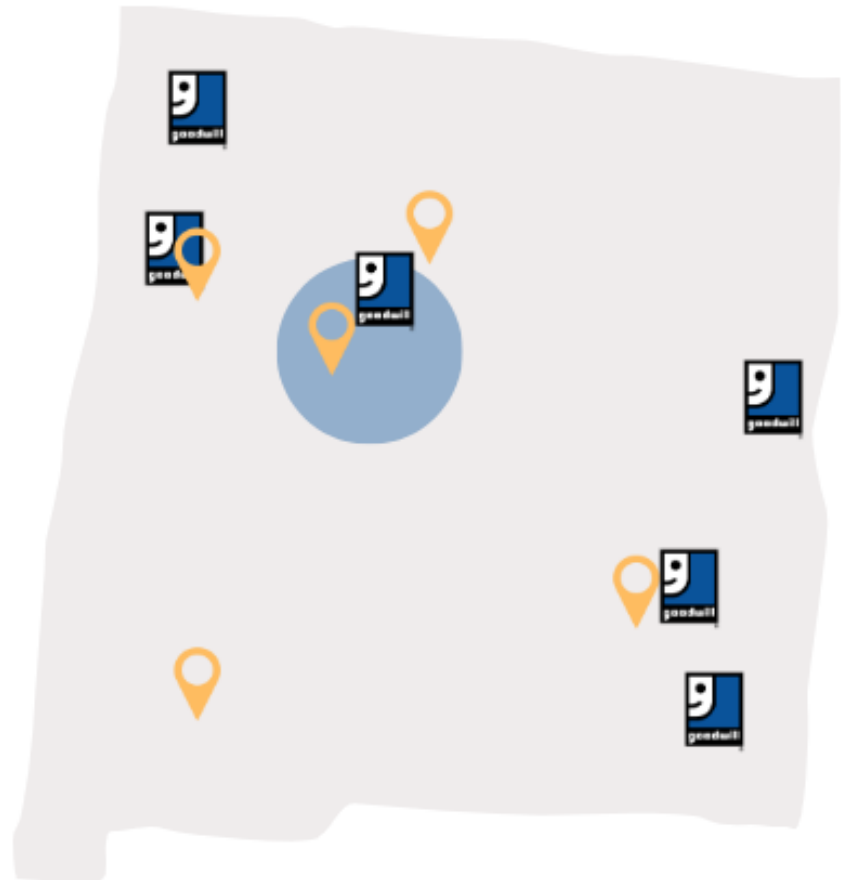
Partners for Reentry Opportunity in Workforce Development (PROWD)


October 21, 2024


Legislative Health and Human Services Interim Committee


GINM, NextSteps: Current Reach

by Correctional Facility



 Goodwill store/service locations (as of August 2024)

 NMCD State Operated Facility

 NMCD Privately Operated Facility

Current GINM Services Provided

2022+

- Central NM Correctional Facility
- Penitentiary of NM
- Roswell Correctional Center
- Lea County Correctional Facility
- Western NM Correctional Facility

RECIDIVISM RATE

84%

of total released NextSteps participants did **not** reoffend.



PLACEMENT RATE

69%

of program participants who continued in NextSteps post release obtained employment.



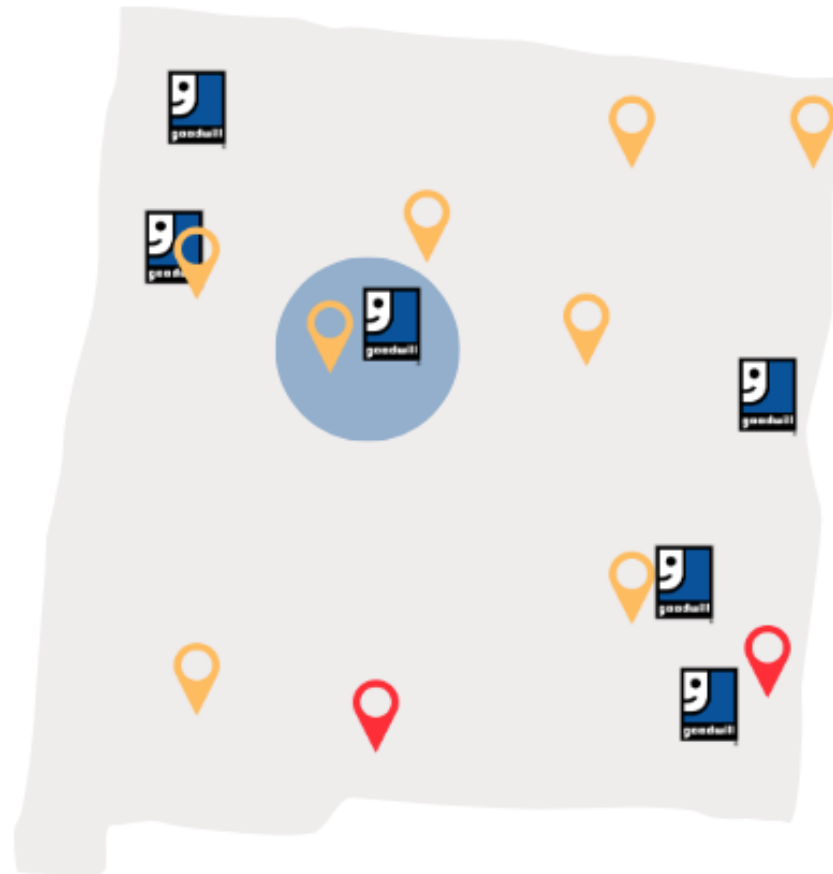
EMPLOYMENT RETENTION

60%

of participants who became employed stayed employed for at least six months.

GINM, NextSteps: Proposed Expansion

by Correctional Facility



Goodwill
store/service
locations
(as of August
2024)



NMCD State Operated Facility



NMCD Privately Operated Facility

Current GINM Services Provided

2022+

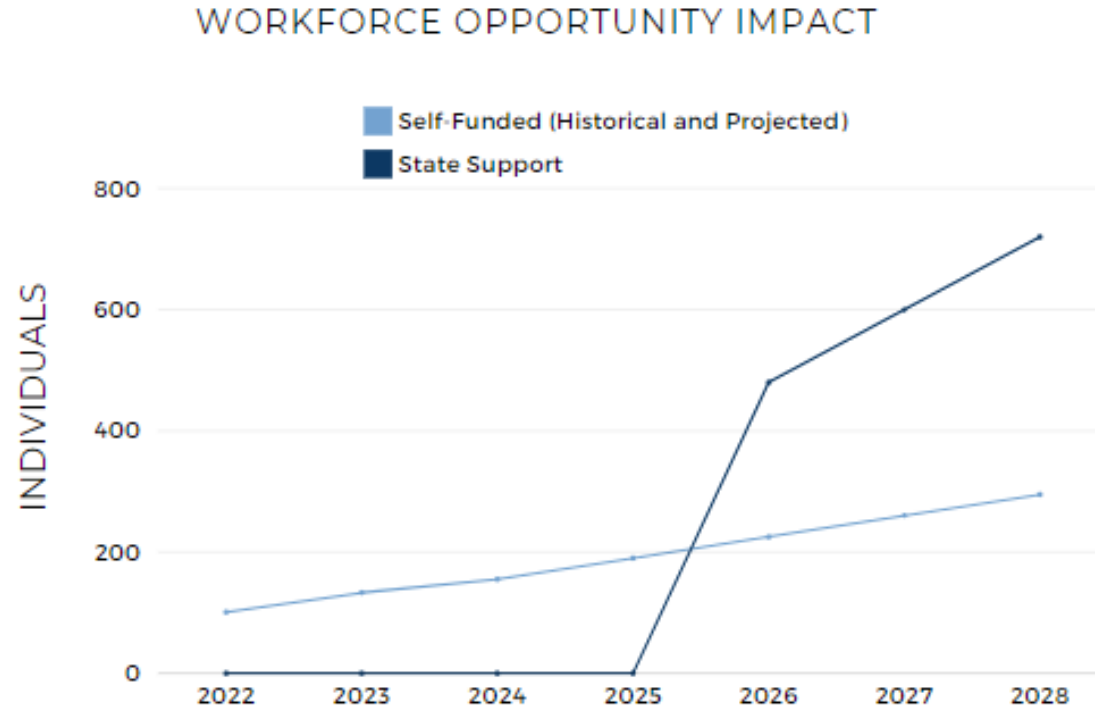
- Central NM Correctional Facility
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Proposed Expansion of GINM Services

CY2025-28

- Guadalupe County Correctional Facility
- Northeast NM Correctional Facility
- Otero County Prison Facility
- Southern NM Correctional Facility
- Springer Correction Facility

Proposed Expansion Opportunity Impact



With state support, NextSteps will provide case management and workforce preparation and job placement support to up to 720 previously incarcerated individuals, including into the clean energy workforce.

**NMCD staff stated that an average of 1,800 individuals are released annually.*

Finances

- Poverty
- Savings
- Resources
- Access, Navigation, and Utilization of Government Resources/Benefits

Basic Needs

- Permanent Housing
- Reliable Transportation
- Utilities
- Phone/Communication
- Support System
- Food

Justice-Involved
Individual

Parole & Probation

Behavioral Health &
Post-Incarceration Syndrome (PICS)

Employment/Interest in Working

- Full Time
- Part Time
- Skills Training and Development

Reestablishment/ I-9 Requirements/Banking

- Driver's License/ID Card
- Birth Certificate
- Security Card
- Tribal Registration Records
- Alternative Identification

**October 2024: NMCD announced all facilities they oversee can now address ID cards in facilities*

The first **45 days post-release** are critical for success towards reintegration.

Research

- Approximately **1,800 individuals** are released annually from NMCD public and private prisons.
 - Source: LFC and NMCD

	Proportion	Individuals
Desire to Work	70-80%	1,260-1,440
Behavioral Health Needs	60%	1,080
Transitional and/or Permanent Housing Needs	50-65%	900-1,170
Transportation Barriers (particularly in rural areas)	90-95%	1,620-1,710
Other Additional Overlapping Barriers or Needs <ul style="list-style-type: none">• Interest in Training/Education Post Release• Identification Paperwork• Legal Support• Navigation of Benefit Programs• Childcare needs	30-35%	540-630
Potential to need support with all needs listed above	8.3%	150
Potential to need support with finding work, behavioral health and housing	25.88%	466
Potential to need support with finding work and housing	43.13%	776

- Source: LFC, NMCD, Prison Policy Initiative

Coalition Meeting October 2024



- ▶ Goodwill Industries of New Mexico (GINM)
- ▶ Youth Development, Inc. (YDI)
- ▶ Southwest Key Programs (SWK)
- ▶ HELP New Mexico, Inc. (HELPNM)
- ▶ NM Reentry Center
- ▶ Catholic Charities (invited, interested in further discussions)

- ▶ Also in the meeting
 - ▶ Legislative Finance Committee, evaluator
 - ▶ NM Corrections Department, Deputy Director of Reentry

Highlights from Coalition Budget Feedback

- ▶ Caseload
 - ▶ Active Clients per Case Manager: 35-40
 - ▶ Additional Clients if services (like Goodwill's NextSteps) continue for up to a year and require less meeting frequency over time: +10-20 additional clients
- ▶ Peer Mentoring
 - ▶ Beneficial service
 - ▶ Job opportunities for previous clients
- ▶ Housing
- ▶ Behavioral Health Needs and Staffing

Ongoing Coalition Topics Include

- ▶ Current capacity and infrastructure needs to expand to serve the County Jails and Pre-Trial justice-involved population
- ▶ Behavioral Health, further coordination with services
- ▶ What other providers would be interested in joining

Coalition Recommendations

- ▶ 1. **\$10-10.5 million recurring funding** to fund reentry workforce development service programs with wrap around services and training programs statewide.
- ▶ 2. **\$13.8 million recurring funding** to the New Mexico Healthcare Authority's RESET Program to address housing support needs (up to 6 months) for the reentry population statewide.
- ▶ 3. **A Reentry Task Force** including reentry providers and community members who are individuals with personal experience in the New Mexico correctional system to develop further recommendations for the Legislature.