

	REIMBURSEMENT	MINIMUM WAGE REQUIREMENTS (additional increases under consideration at both state and federal levels)		
Year	PCO Rates	Santa Fe	Abq.	N.M.
1999	\$18.00/hr.			
8/2002	\$16.00/hr.			
12/2003	\$15.50/hr.			
7/2004	\$13.50/hr. (\$11.50/hr/100+ hrs.)			
2006		\$8.50/hr.	\$5.15/hr.	\$5.15/hr.
2007		\$8.50/hr.	\$6.75/hr.	\$5.85/hr.
8/2008	\$13.16/hr.	\$9.50/hr.	\$7.15/hr.	\$6.50/hr.
11/2009	\$12.88/hr.	\$9.50/hr.	\$7.50/hr.	\$7.50/hr.
2012	\$12.88/hr.	\$10.29/hr.	\$7.50/hr.	\$7.50/hr.
1/2013	\$12.88/hr.	\$10.51/hr.	\$8.50/hr.	\$7.50/hr.
2014	\$12.88/hr.	\$10.66/hr.	\$8.60/hr.	\$7.50/hr.
2015	\$13.40/hr.	\$10.84	\$8.75	\$7.50
2016	\$13.40/hr.	\$10.91	\$8.75	\$7.50
07/2016	\$13.27/hr.	\$10.91	\$8.75	\$7.50

Personal Care Services (P.C.S.) providers are critically important in achieving the Centennial Care goal of caring for people at home and in the community, yet fixed reimbursement levels do not support that responsibility.

Continuing and New Unfunded Mandates

1. Criminal history screenings for all employees cost \$73 per employee and are not currently reimbursed by Medicaid.
2. Minimum wage continues to increase in many municipalities across the State.
3. With the implementation of Centennial Care, employers now must bill 4 separate entities with 4 different billing formats.
4. The Electronic Visit Verification (EVV) system, intended to reduce the potential for fraud and abuse, is costly to implement. The full effect of these costs is not yet fully known.
5. Department of Labor Final Rule on Companion Care
6. Department of Labor Overtime Rule

The A.C.A.

The mandate for large employers to provide health insurance to their employees affects most providers of P.C.S. In addition to the cost of the insurance itself are multiple documentation and reporting requirements. This too cannot be supported in a fixed-reimbursement environment.

The Solution

Work together with the home care, hospice and personal care service provider community to promote the need for increased reimbursement for these critical services.

THANK YOU!