

# NEW MEXICO PRIMARY CARE TRAINING CONSORTIUM

September 14<sup>th</sup> , 2021

Santa Fe, NM



## BACKGROUND

The New Mexico Primary Care Training Consortium is a 501 c3 not-for-profit organization based in Silver City, New Mexico.

Its Mission is to improve the quality of essential health services by supporting existing and developing new training opportunities to increase the primary care workforce in New Mexico.

Its Vision is for New Mexico to be an innovative leader in training family medicine physicians, psychiatrists and other primary care providers working with the most underserved populations in high quality, integrated primary care health systems.

# NMPCTC - FAMILY MEDICINE RESIDENCY PROGRAM MEMBERS



NMPCTC- PSYCHIATRY  
RESIDENCY PROGRAM  
MEMBERS



PSYCHIATRY & BEHAVIORAL SCIENCES  
**RESIDENCY PROGRAM**



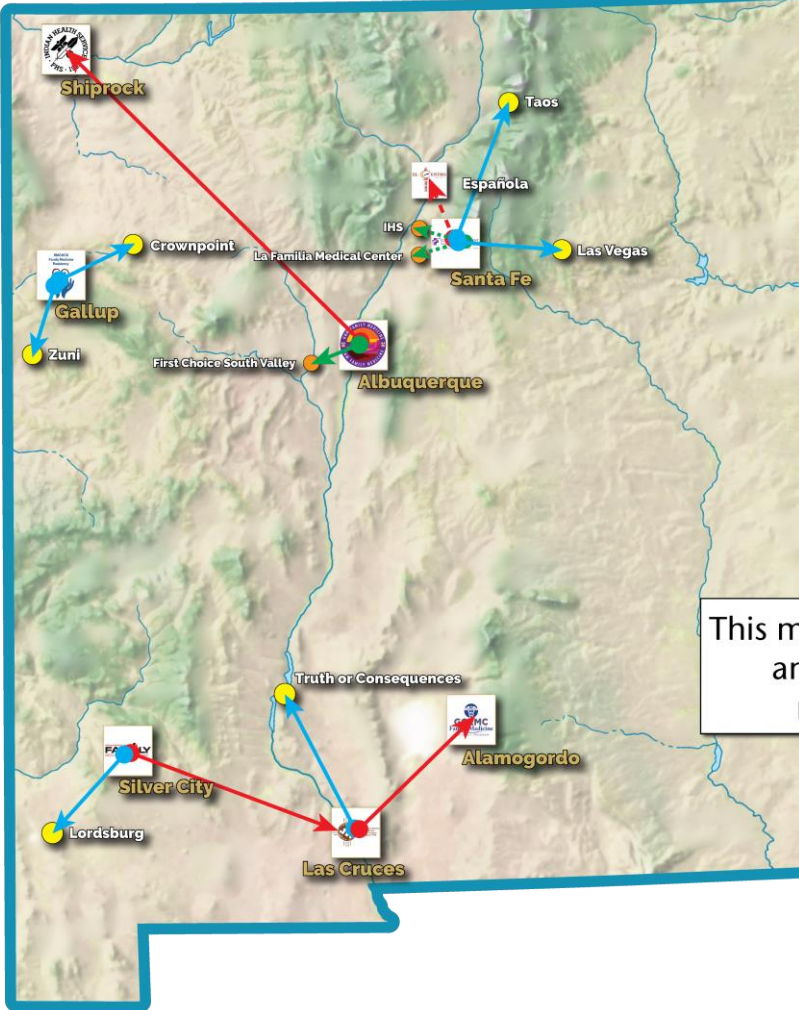
**Memorial Medical Center**



NMPCTC-  
MEDICAL  
SCHOOL  
PARTNERS

FAMILY  
MEDICINE  
RESIDENCIES

CURRENT  
FAMILY  
MEDICINE  
RESIDENCIES



**KEY**

Logos signify hub and spoke locations

- Continuity Clinic site ●
- Rotation site ●
- RTT Spoke →
- Rotation →
- CC →
- Proposed RTT Spoke - - - →
- Proposed Rotation - - - →
- Proposed CC - - - →

This map outlines the current, existing, and proposed family medicine residencies in New Mexico.



# SANTA FE

Christus Saint Vincent  
Regional Medical Center

## Established:

- 1996

## Currently:

- Has 6 residents/year,  
UNM is the current SI

## Future Directions

- HRSA and HSD GME Grant for independence. To become a regional hub to Espanola, Southern Santa Fe, IHS by 2022-2023



# LAS CRUCES

Memorial Medical Center

## Established:

- 1996

## Currently:

- Has 10 residents
- Supports Hidalgo Medical Services Rural Training track Program serving as first year site for HMS residents
- Has a dedicated continuity clinic with La Clinica de Familia

## Future Directions

# ALAMOGORDO

Gerald Champion

## Established:

- 2019

## Currently:

- Has 3 residents
- Is Part of a Rural Training Track Program with Memorial Medical Center in Las Cruces. Residents complete years 2 and 3 in Alamogordo

## Future Directions

# SILVER CITY

Hidalgo Medical Services

## Established:

- 2012

## Currently:

- Rural Training Track Program in collaboration with Memorial Medical Center
- Two Residents per Year

## Future Directions

- Potential Additional Family Medicine
- Potential to add Rural Psychiatry Program

# GALLUP

Rehoboth McKinley Christian HCS

## Established:

- 2021

## Currently:

- Opened new clinic and started first cohort of 4 residents in 2021

## Future Directions

- HSD grant to start developing Psychiatric residency program

# SHIPROCK

UNM/Shiprock Rural Training Track

## Established:

- Start in Summer 2022

## Currently:

- UNM to serve as Sponsoring Institution for Rural Training Track Program at IHS Hospital in Shiprock
- 2 residents per year. Currently recruiting

## Future Directions

- In the process of working out IHS and CMS financial support

UNM:  
DEVELOPMENT  
OPPORTUNITIES

## Current Opportunities

- **Expand Psychiatry  
(possibly with Gallup)**
- **Expand Pediatrics**
- **Expand Internal Medicine**

## OTHER OPPORTUNITIES

- Regional Rural Training Programs – Northern Central NM
- Presbyterian Health Care Services
  - Expand Rotations
  - Pre-Development Period Family Medicine and / or other Programs
  - Urban and Rural Potential
- Eastern NM – Pre-Development Period



# PSYCHIATRY DEVELOPMENT



# LAS CRUCES

Multiple Community-based  
Provider Partnership

## Progress

- Creation of community steering committee
- Two rounds of HSD GME grant funding
- Development of financial pro forma
- Collaboration of community behavioral health partners for rotation sites.
- Collaboration with UNM to develop didactic curriculum and faculty capacity
- ACGME application has began and looking to submit by the end of 2021

## Challenges

- Lack of teaching faculty in community



GALLUP

Rehoboth McKinley Christian HCS

## Progress

- Obtained HSD GME funding
- Creation of community steering committee
- Preliminary Pro Forma
- Starting recruitment for Psychiatry faculty
- In talks with UNM to create a 1+2 (2+2) Rural Training Track for Psychiatry

## Challenges

- Shortage of psychiatric faculty
- Lack of other behavioral health workforce in the community

# MAIN CHALLENGES FOR RURAL RESIDENCY PROGRAMS

Having enough  
physicians and  
workforce to staff  
a program

Recruiting faculty  
to rural locations

Having the  
required patient  
contacts

Having the  
necessary specialty  
rotations

Meeting  
didactic/curriculum  
requirements

Meeting scholarly  
activity  
requirements

## HOW NMPCTC HELPS

Provide Technical Support for HSD funding of development activities –

- State and Federal funding for applications
- On-site technical assistance (ACGME Application development, Faculty Capacity Development, Resource Assistance, Financial Consultations)
- Development of statewide faculty and resident Placement Office.
- Providing online access to curriculum resources
- Developing promotional materials for resident recruitment
- Annual Family Medicine Scholarship Presentation
- Offering Sponsoring Institution support

## Advocating for Medicaid and Medicare Policy Improvements

- Support all Hospitals providing accredited training programs receive Indirect Medical Education
- Improve payments to providers for Direct GME payments and establishing incentives for Primary Care and Psychiatry residency development (4-1 federal match)
  - \$100,000 per primary care and psychiatric resident
  - \$50,000 for all “other” residents
- We are recommending a \$160,000 per resident payment for FQHCs and RHCs as well as policy changes allowing GME payment to IHS facilities

Current State Funding \$200,000