

HANK H. KIM
3403 Wessington Way
Alexandria, Virginia 22309
hank@ncpers.org
202-631-4788 (mobile)

SKILLS SUMMARY: I am a well-qualified professional who has a proven history of success. Starting with a short, but positive tenure in the Senate, then lobbying for a hospital association and a respected fire service organization, and now directing the largest public pension trade association. In each of these settings, I have been challenged with tasks requiring creativity, discipline, and leadership and have delivered results that exceeded expectations.

EXPERIENCE: NAT'L CONFERENCE ON PUBLIC EMPLOYEE RETIREMENT SYSTEMS Washington, DC
Executive Director & Counsel June 2006 - present
Chief executive of the largest trade association for public sector pensions, representing more than 500 pension funds whose combined assets under management total approximately \$3.6 trillion. Oversee the daily operation of an association that has over a \$3 million operating budget and \$6 million in reserves and produces five major conferences a year. Have direct responsibility or manage staff who are responsible for association advocacy, contract negotiations & review, research, educational conferences & events, social media & communications, and membership recruitment & retention. Leadership highlights include:

2008 - Developed and executed the successful plan to expand membership into Canada.

2011 - Conceived and wrote the Secure Choice Pension proposal — a state-based public private partnerships — to bring retirement security to the private sector. Overseeing the campaign to enact it in the states and helpful regulations from federal agencies.

2012 - Developed and executed the successful plan to expand membership into Australia.

2012 - Fully immersed NCPERS in the social media age by embracing various social media & communications media.

2015 - Developed and wrote the NCPERS Code of Conduct for Public Pensions Service Providers.

2016 - NCPERS signatory to the Global Pension Alliance - an international cooperative of North American, European, and Australian pension organizations.

NAT'L CONFERENCE ON PUBLIC EMPLOYEE RETIREMENT SYSTEMS Washington, DC
Director of Governmental Relations & Counsel October 2003 - June 2006
Directed the advocacy and legal activities of the largest public pension trade association. Areas of responsibilities included advocating before Congress and federal agencies on pension, Social Security, and health care. Wrote and lobbied to pass the Healthcare Enhancement for Local Public Safety (HELPS) Retirees legislation (PL 109-280). Legal counsel duties included contract negotiations, providing general legal advice, and coordinating activities with outside counsel.

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS Washington, DC
Governmental Affairs Representative October 1997 - October 2003
Advocated for a respected public sector union that represents 280,000 professional firefighters and paramedics on issues that affect their lives and profession. Lobbied Congress and the Administration on various issues including appropriations, aviation, grants, health care, telecommunications and homeland security. Wrote and lobbied to pass the Staffing for Adequate Fire and Emergency Response (SAFER) legislation (PL 108-136).

INTERHEALTH Washington, DC
Government Relations Liaison August 1996 - October 1997
Worked for a hospital association on a variety of provider issues including Medicare reimbursement and managed care reform. InterHealth representative on a coalition to pass legislation on Provider Sponsored Organizations (PL 105-33).

OFFICE OF SENATOR BILL BRADLEY Washington, DC
Legislative Fellow January 1996 - July 1996
Helped manage and secured passage of the Newborns' and Mothers' Health Protection Act (PL 104-204).

PUBLICATION: THE SECURE CHOICE PENSION: September 2011
A Way Forward for Retirement Security in the Private Sector

CREATING A RETIREE MEDICAL TRUST: January 2005
How Employers & Employees Can Use Pre-Tax Dollars to Fund Their Retirement

SURVIVING THE CRASH: April 1999
The Need to Improve Lifesaving Measures at Our Nation's Airports

EDUCATION: INDIANA UNIVERSITY-BLOOMINGTON MAURER SCHOOL OF LAW JD 1995
UNIVERSITY OF WISCONSIN-MADISON BA 1992

MEMBERSHIPS: District of Columbia Bar; National Association of Public Pension Attorneys; American Society of Association Executives; District of Columbia Association; and American Bar Association.

OTHER

LEADERSHIPS: Currently serve as the Vice-Chair on the Board of Trustees of the Fairfax County Uniform Retirement System;
Currently serve as the Treasurer on the Board of Directors on the National Institute on Retirement Security (NIRS);
Currently serve as a member of the Editorial Advisory Panel of the Benefits Law Journal;
Currently serve as a Steering Committee Member of the National Public Pension Coalition (NPPC). Previously served on the Morningstar Pension Endowments and Foundations Steering Committee and the City of Virginia Beach Mayor's Committee on Employee Pensions.