



STATE TRIBAL COLLABORATION ACT SUMMARY REPORT

STATE AGENCY COLLABORATION, CONSULTATION, AND
SERVICES TO NATIVE AMERICANS IN COMPLIANCE WITH
THE STATE TRIBAL COLLABORATION ACT

FISCAL YEAR 2020

State of New Mexico
Annual Report on State Tribal Collaboration
Fiscal Year 2020

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Michelle Lujan Grisham
Governor

Howie Morales
Lieutenant Governor

**STATE OF NEW MEXICO
INDIAN AFFAIRS DEPARTMENT**

Willie Ortiz Building
2600 Cerrillos Road.
Santa Fe, NM 87505
Phone (505) 476-1600
Fax (505) 476-1601
www.iad.state.nm.us



Lynn Trujillo
Cabinet Secretary

Nadine Padilla
Deputy Cabinet Secretary

September 28, 2020

Dear Madame Chair and Members of the Interim Indian Affairs Committee:

The Indian Affairs Department (IAD) is pleased to share the 2020 State Tribal Collaboration Act (STCA) Summary Report. This summary provides a snapshot of the great work being done across cabinet-level agencies to support the Nations, Tribes, and Pueblos across New Mexico under the leadership of Governor Michelle Lujan Grisham.

The matrix summarizes programs and divisions within each state agency that provides direct support to tribal people and communities; it also highlights current accomplishments and future goals. The full STCA reports created by each state department can be found on IAD's website. These reports are a tool for tribal communities, advocates, and anyone working to enhance collaboration between the state and tribes.

IAD would like to thank each state agency for their continued efforts to support tribal communities through government-to-government collaboration. We look forward to supporting each department as they develop and improve communication and services to tribal communities.

Respectfully,

Lynn Trujillo
Cabinet Secretary

Service · Respect · Community

State Department	Divisions and Programs that Collaborate with Tribes	2020 Accomplishments	2021 Goals/Objectives
<p>Office of African American Affairs (OAAA)</p> <p>Develops and implements strategies targeted at specific disparity needs of families. OAAA strives to be action-oriented in prevention of disparities.</p>	<p>N/A</p>	<p>OAAA served on the State Tribal Liaison Leadership Team.</p>	<p>Continue working to maintain and form partnerships with Indian Pueblos and Tribes, and partner with Indian Affairs on issues relating to our African American/Native American youth.</p> <p>Take advantage of all trainings to increase understanding of American Indians.</p>
<p>Aging and Long-Term Services Department (ATLSD)</p> <p>Develops programs and public policies that foster the delivery of integrated programs and services to adults in need, older persons, persons with disabilities, and their families, throughout New Mexico.</p> <p>The Aging and Long-Term Services Department consists of the Office of the Secretary and four divisions, the Administrative Services Division, the Adult Protective Services (APS) Division, the Aging Network Division and the Consumer and Elder Rights Division.</p>	<p>Office of Indian Elder Affairs (OIEA), which manages contracts and administers state general funds, monitors and ensures program compliance, provides technical assistance, and engages in advocacy and training.</p> <p>The Indian Area Agency on Aging (IAAA) falls under the OIEA and administers Planning and Service Area 6 which comprises 21 of the 22 tribal geographic service areas.</p> <p>The ATLSD continues to collaborate with New Mexico’s Tribes, Pueblos and Nations. The OIEA helps strengthen the capacity to deliver a wide range of programs and services throughout New Mexico for Native American elders.</p>	<p>Support innovation in evidence-based health promotion, disease prevention, nutrition, and caregiver support initiatives.</p> <p>Enhance public and private collaborative partnerships to build capacity and maintain and develop quality state-wide services and supports.</p> <p>Improve nutritional health, alleviate hunger and prevent malnutrition by providing nutritionally adequate meals to older adults throughout New Mexico.</p> <p>Enhance public and private collaborative partnerships to build capacity and maintain and develop quality state-wide services and supports. See page 21-23 for more information</p>	<p>OIEA Goals:</p> <p>Goal 1—Comply with all federal and state statutes, rules, policies.</p> <p>Goal 2 – Develop and administer a comprehensive and coordinated system of services for American Indian elders who reside in rural and frontier areas.</p> <p>Goal 3—Set strategic priorities for the delivery of contracted tribal aging services to elders, spouses, adults with disabilities and caregivers.</p> <p>Goal 4– Provide program monitoring, technical assistance capacity building and trainings to ensure continuous improvement.</p> <p>Goal 5 –Advocate for public policies and programs which meet the needs of American Indian elders, adults with disabilities and caregivers.</p>

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	<p>The ALTSD/OIEA coordinates its senior services through the New Mexico Indian Area Agency on Aging (IAAA) and the Navajo Department of Aging and Long-Term Care Services (DALTCS), formerly Navajo Area Agency on Aging (NAAA).</p> <p>Through ardent management initiatives, the ALTSD consultation and communication policies and procedures have created a foundation that fosters an environment which concentrates on the needs of our Native American elders.</p>		

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<p>Department of Agriculture (NMDA)</p> <p>Is responsible for a broad variety of laws, regulations, and programs that protect the consumer, enhance food safety, and provide unique and creative marketing programs to assist New Mexico’s producers and processors.</p>	<p>NMDA Programs that collaborated with Tribes:</p> <ul style="list-style-type: none"> - Marketing and Development (MD) Division - Agricultural and Environmental Services (AES) Division - Agricultural Programs and Resources (APR) Division - Standards and Consumer Services (SCS) Division - Veterinary Diagnostic Services (VDS) Division 	<p>The Government Relations Specialist actively participated in the regular Tribal Liaison meetings coordinated by Indian Affairs Department.</p> <p>NMDA has provided tribes and pueblos with contact information linking them to the United States Department of Agriculture (USDA) disaster assistance and recovery programs.</p> <p>See Full list of accomplishments on Pages 3-5 in NMDA’s report.</p>	<p>NMDA is working with the tribal officials for the Navajo Nation along with NAPI and NMSU on agreements and policies directed at the cultivation of hemp on Navajo Nation lands. NMDA is also working with tribal officials for the Picuris Pueblo on an agreement that will allow both parties to contribute to hemp cultivation on tribal properties as well as to address transportation of raw hemp off tribal lands.</p>
<p>Children Youth and Families Department (CYFD)</p> <p>CYFD’s mission is to partner with children, youth, families, and communities to achieve safety, healing, permanency, and wellbeing for all New Mexico children.</p> <p>CYFD’s vision is every child and youth in New Mexico is nurtured in a safe, stable, permanent home, free from abuse and neglect and supported by healthy families and communities.</p>	<p>The CYFD Native American Liaison Program, in the Office of the Secretary, is charged with implementing the CYFD strategic plan relative to Native American issues and ensuring completion of specific assignments made by the CYFD Office of the Secretary in accordance with the State/Tribal Collaboration Act and CYFD Collaboration, Communication and Consultation Policy (STCA).</p> <p>Provides an array of services to New Mexico children and their families through various divisions. These Divisions include:</p>	<p>In fiscal year 2020, CYFD created a Tribal Affairs Division to include the expansion of the role of the Tribal Liaison to Director of Tribal Affairs and the addition of Tribal Coordinators within the BHS, JJS and PS divisions. This new division specializes in addressing needs of tribal families, identifying culturally relevant services, developing intergovernmental agreements, providing technical assistance to the tribes, and providing consultation and training for CYFD staff in their interactions with tribal children, youth and families, the use of cultural compacts, and cultural considerations.</p>	<p>CYFD Tribal Affairs is housed within the Office of the Secretary and is charged with implementing the CYFD strategic plan relative to American Indian/Alaska Native issues and ensuring completion of specific assignments made by the CYFD Office of the Secretary in accordance with the State-Tribal Collaboration Act and CYFD Collaboration, Communication and Consultation Policy. The Tribal Affairs Division actively participates in Department policy and legislative matters which impact NM Tribal governments and off-reservation American Indian/Alaska Native people.</p>

	<p>Protective Services (PSD), Juvenile Justice Services (JJS), Early Childhood Services (ECS), Behavioral Health Services (BHS), and program support through the Administrative Services Division (ASD) and the Information Technology Division (ITD).</p>	<p>CYFD has worked collaboratively with the Administrative Office of the Courts, the 2nd Judicial District Courts, the NM Tribal ICWA Consortium, the Navajo Nation, and Casey Family Foundation Indian Child Welfare Program to develop a dedicated Indian Child Welfare Special Court.</p> <p>Implementation of HB 149 Juvenile Delinquency Notice to tribes.</p> <p>Page 12-15 describe CYFD Behavioral Health Service 2020 Response to the NM State Tribal Collaboration Act of 2009</p>	
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State Department	Divisions and Programs that Collaborate with Tribes	2020 Accomplishments	2021 Goals/Objectives
<p>Corrections Department (NMCD)</p> <p>Is responsible for the care and custody of approximately 6,222 inmates; 15,268 probation & parole population on community supervision; 21,488 offenders total.</p> <p>The average cost to incarcerate a New Mexico Corrections Department inmate is \$39,000, per inmate- per year.</p>	<p>NMCD provides services to Native Americans in the form of Sweat Lodge Ceremony, Talking Circle Ceremony, Blessing Way Ceremony, Pipe Ceremony, and access to an on-site Spiritual Counselor, who is a peer inmate designated to that role, and cedar or traditional herb smudging. Native Americans can congregate for religious ceremonies and utilize religious items. They are also allowed to have personal religious items such as medicine pouches, and spiritual bundles.</p> <p><u>Re-entry efforts:</u></p> <p>NMCD works closely with tribal leaders and/or designees to prepare Native inmates for release by arranging appropriate post-release residential placement, and other planning to ensure successful reintegration with tribes.</p>	<p>In 2020, NMCD addressed inmate requests to plant Indigenous foods. Facility staff understands the importance of ceremonial items and helped inmates obtain certain items, and helped facilities reconstruct and maintain 7 out of 11 sweat lodges around the state.</p> <p>There were a total 10 Native American inmate grievance cases.</p> <p>Program activities slowed down in March 2020 due to the COVID-19 Pandemic, but no slow down to participation or access.</p>	<p>To increase volunteer population from Tribes, Pueblos and Nations with the Native American Religious Program in all NMCD facilities, an allocation of funding for Travel Expense Stipends (TES) is necessary.</p> <p>Request funding for sweat lodge reconstruction and program needs.</p> <p>The State-Tribal Liaison is working to establish a cadre of Native American volunteers, ensuring viability of AI/AN spiritual and program needs, and increased communication with Tribal and Pueblo representatives.</p>

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<p>Department of Cultural Affairs (DCA)</p> <p>Embodies New Mexico’s dedication to preserving and celebrating the cultural diversity and integrity of our state</p>	<p>DCA continues to encourage and expand collaborative relationships and partnerships with tribal governments.</p> <p>Through its fifteen divisions, DCA interacts with and has impact upon tribal communities in a myriad of ways. Through the Historic Preservation Division (HPD) and Office of Archaeological Studies (OAS), DCA is a critical consulting partner to various local, state and federal agencies.</p>	<p>OAS provided excavation support for the unanticipated discovery of several ancestral Native American burials during waterline construction in Santa Fe.</p> <p>Excavation of the burials took place under the procedures associated with the New Mexico Unmarked Burial Statute, with HPD consulting with tribes.</p> <p>In response to the COVID-19 pandemic, NMA is using the initiative as a pilot project to bring Native artists’ work to market and proceeds to artist more quickly. Eschewing the usual jury requirements, NMA will automatically offer works submitted to the call for sale, bringing immediate economic benefit to the artists.</p>	<p>DCA will continue to sustain its efforts related to the Native American Graves Protection and Repatriation Act, New Mexico Cultural Properties Act, and the Unmarked Burial Statute. Museums and cultural facilities will deepen their work with tribal communities around historic and cultural interpretation, ensuring representations are accurate and appropriate.</p> <p>In the fall of 2019, New Mexico Arts (NMA) launched the US Native and Indigenous Artists Purchase Initiative</p>

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<p>Economic Development Department (EDD)</p> <p>Facilitates economic development projects statewide through its programs and services.</p>	<p>The Regional Representative Program is utilized to promote and assist Native American entities in different service areas throughout the state.</p> <p>The Regional Representative will assist with economic development projects and initiatives; and then report to the Primary Tribal Liaison (PTL).</p>	<p>Despite the unprecedented events of FY20, EDD reported a total of 2,670 new jobs supported statewide, 460 were in rural areas.</p> <p>Broadband connectivity is a huge issue in rural areas, including tribal lands. It’s just one of the issues made more acute by the pandemic for a number of reasons, including 911 service. The primary Tribal Liaison introduced the Pueblo of Acoma to the USDA ReConnect Broadband Program that led to \$942,955 funding.</p> <p>Cochiti Pueblo received \$2.9 million through the New Mexico Department of Information and Technology. During the 12-month project, workers will install nearly 41,000 feet of underground fiber optic cable and almost 32,000 feet of fiber laterals, reaching 260 endpoint locations -- homes, anchor institutions, and tribal administration in the Pueblo of Cochiti.</p>	<p>Continue supporting tribes through the number of programs administered by the EDD:</p> <ul style="list-style-type: none"> - Local Economic Assistance & Development Support (LEADS) - Business Incubator Program - New Mexico MainStreet Program - Native American Communities Initiative - New Mexico Film Office <p>See Pages 4-10 for complete list.</p>

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<p>Energy, Minerals & Natural Resources Department (EMNRD)</p> <p>Protects and conserves the state’s natural resources and provides recreational opportunities throughout the state. The department has a long history of tribal interactions and collaboration.</p>	<ul style="list-style-type: none"> - Energy Conservation and Management Division (ECMD) - State Forestry Division (SFD) - Mining and Minerals Division (MMD) - Oil Conservation Division (OCD) - State Parks Division (SPD) - Outdoor Classroom Program (OCP) 	<p>SPD provided technical assistance on numerous projects to 17 Native tribes, nations, and Pueblos.</p> <p>ECMD attended the Tribal Radioactive Materials Transportation Committee (TRMTC) meeting in January 2020 held in Scottsdale, Arizona. Tribes from New Mexico in attendance included staff from Jemez Pueblo, San Ildefonso Pueblo, Tesuque Pueblo, and the Navajo Nation. The meeting focused on tribal issues related to radiological and nuclear waste transportation across tribal lands. See page 5-11 for more information.</p>	<p>The EMNRD policy is designed and implemented to ensure that all EMNRD agency managers and employees who have ongoing communication with tribal government entities complete the training provided by the State Personnel Office. Employees will be trained and certified to promote effective communication and collaboration between State and tribal governments.</p> <p>Additionally, EMNRD is developing its own training program designed to supplement those offered by the State Personnel Office and the Indian Affairs Department. This training would focus on EMNRD specific situations that could involve Tribes, Nations, and Pueblos.</p>

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<p>Environment Department (NMED)</p> <p>Protects, restores, and fosters a healthy and prosperous environment for all New Mexicans.</p>	<p>Water Protection Division</p> <ul style="list-style-type: none"> - Construction Programs Bureau - Drinking Water Bureau - Ground Water Quality Bureau - Surface Water Quality Bureau <p>Resource Protection Division</p> <ul style="list-style-type: none"> - U.S Department of Energy (DOE) Oversight Bureau - Hazardous Waste Bureau - Petroleum Storage Tank Bureau - Solid Waste Bureau <p>Environmental Protection Division</p> <ul style="list-style-type: none"> - Air Quality Bureau - Environmental Health Bureau - Occupational Health and Safety Bureau - Radiation Control Bureau 	<p>NMED staff have received additional training in public outreach to better assist and communicate with communities.</p> <p>NMED’s on-call and incident response team continue to build professional relationships with tribal environmental staff this fiscal year as to clarify questions of jurisdiction and to improve shared contact and coordination.</p> <p>NMED’s Emergency Response Coordinator worked with the Tribal Liaison to make sure the Coordinator had an environmental point of contact at each Tribe, Pueblo and Nation.</p>	<p>NMED plans to enhance tribal participation in the development of rules that are of shared interest and applicability to tribal governments, including: Produced Water Act, Hemp Manufacturing Act, and Methane Regulation.</p> <p>NMED, through its Chief Scientist, works closely with the Navajo Nation EPA and DPH on water infrastructure improvements for the Nation.</p> <p>FY20 Goals: Greater engagement; Increased collaboration; more site visits; continued implementation of STCA.</p>

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<p>Early Childhood Education & Care Department (ECECD)</p> <p>The New Mexico Early Childhood Education and Care Department (ECECD) was created through Senate Bill 22-passed by the New Mexico Legislature and signed into law in March 2019 by Governor Michelle Lujan Grisham.</p> <p>ECECD is working to ensure that all New Mexican families and young children have equitable access to high-quality early childhood experiences and opportunities. The new department is one of four in the nation as New Mexico looks to improve child well-being outcomes and strengthen family support services through continuous quality improvement of mixed delivery early childhood systems.</p>	<p>The ECECD administers the following early childhood programs:</p> <ul style="list-style-type: none"> • Head Start Collaboration Office; Home Visiting • the Family, Infant & Toddler (FIT) early intervention program • Families FIRST • a nurse case management program • New Mexico PreK • family nutrition • child care services <p>Additionally, ECECD provides professional development and technical assistance to these programs to improve practice and outcomes. ECECD was created from programs formerly housed at the Children, Youth & Families Department (CYFD), the Department of Health (DOH) and the Public Education Department (PED).</p>	<p>In November 2019, Elizabeth Groginsky came to New Mexico to fill the role of Cabinet Secretary and was confirmed as the first Secretary for the new department in January of 2020. Additionally, Senate Bill 22 mandated the appointment of an Assistant Secretary for Native American Early Education and Care. Jovanna Archuleta was appointed to this role in February 2020.</p> <p>During the pandemic services like home visiting, early intervention and Head Start moved to online televisits, while the registered nurses with Families FIRST became frontline workers in testing for COVID-19.</p> <p>Approximately 37 percent of child care centers across the state have closed temporarily during the health emergency, leaving families struggling to find child care.</p> <p>ECECD received \$29.4 million from the CARES Act Child Care Development Block Grant (CCDBG) to support both families and providers with childcare assistance. In addition, the Department received \$4 million in Governor’s Education Emergency Relief (GEER) funding to support six to eight weeks of summer programming for</p>	<p>Critical Issue #1: Lower-than-expected percentage of eligible Native children and their families are participating in FIT services.</p> <p>Goal #1: Increase tribal awareness of early intervention services.</p> <p>Action:</p> <ul style="list-style-type: none"> • Revise Community Resource Map into format usable for agencies that lists resources (i.e., Head Start, home visiting, early intervention, etc.), key tribal contacts and the protocol for interfacing with each tribe (e.g., protocol for entering tribal lands). • Given contact information gained through creating Community Resource Map, work with tribal communities on best ways to address public awareness of FIT services in these sovereign locations. • Increase training opportunities for FIT providers related to culturally responsive services for Native families. • Build capacity related to recruiting and retaining Native service providers.

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		<p>pre-K students (age 4) to enhance in-class social and emotional development while they prepare to enter kindergarten.</p> <p>Tribal set-aside funds were also made available for any Pueblo, Tribe or Nation that wanted to apply for funding.</p>	
<p>Department of Finance & Administration (DFA)</p> <p>Provides planning, fiscal services, and the necessary oversight for state and local entities to ensure compliance with all applicable statutes as well as transparency and accountability in the management of public funds. This action includes collaboration with all pueblo and tribal entities.</p>	<p>The State Budget Division, Capital Outlay Bureau (COB) provides training, assistance and oversight on planning, project management and administration of capital project appropriations.</p> <p>Training have been held in conjunction with the Local Government Division (LGD) and individually to tribal governments.</p>	<p>The COB has worked with the Indian Affairs Department to train IAD and tribal staff on the capital budget and capital outlay processes.</p> <p>For FY2020, there are 234 open capital projects for tribal entities throughout all state agencies totaling \$94.5 million and, as of July 2020.</p> <p>In FY2019, 28 LDWI programs in New Mexico provided screening and tracking services for Native American DWI offenders.</p>	<p>Implement Executive Order 2019-007 establishing the Statewide Complete Count Commission (SCCC) to promote and advertise the 2020 Census.</p> <p>IAD notifies DFA when State Tribal Collaboration Act training is available and many DFA employees attend this training. This is an ongoing effort that will continue.</p>

State Department	Divisions and Programs that Collaborate with Tribes	2020 Accomplishments	2021 Goals/Objectives
<p>Department of Game & Fish (DGF)</p> <p>Enforces and administers the laws and regulations relating to game animals, fish, and other wildlife and to otherwise support the State Game Commission in its responsibility to fulfill the purposes of Chapter 17 NMSA 1978 and all other acts for like purposes.</p> <p>Department routinely collaborates with Nations, Tribes, and Pueblos in mutually beneficial projects for implementation of our respective fish, wildlife, public outreach, hunter education, and land management programs and, in addressing cultural/historic preservation issues that arise during the Department’s daily operations</p> <p>See pages 4-6 for list of tribes that DGF collaborated with in 2020.</p>	<p>DGF Programs and Services Potentially Affecting American Indians or Alaska Natives:</p> <ul style="list-style-type: none"> - Wildlife and Fisheries Operations - Field Operations - Conservation Services - Wildlife Depredation and Nuisance Abatement - Program Support <p>See Page 7 for description of services and funding.</p>	<p>The Department continued to:</p> <ul style="list-style-type: none"> • participate in wildlife and fisheries management data sharing with Nations, Tribes and Pueblos. • consulted with Pueblos concerning hunting management on Pueblo-owned properties (non-designated tribal trust lands.) • participated in outreach and education programs by providing Hunter Education classes in Native communities. • addressed and assisted tribal traditional cultural requests concerning wildlife and properties overseen by the Department. • Encourage employees to receive cultural awareness training offered by the State Personnel Office. 	<p>Goal 1: Promote Hunter Education with Pueblos, Tribes and Nations.</p> <p>Goal 2: Work with State, Tribes, Pueblos and Nations on joint wildlife population concerns throughout the state.</p> <p>Goal 3: Continued commitment to work with and respond to all joint, wildlife-related concerns for the State and tribes.</p> <p>Goal 4: Continue seeking out community and education outlets to promote New Mexico wildlife within Native communities, while maintaining an awareness of the Native perspective.</p>

State Department	Divisions and Programs that Collaborate with Tribes	2020 Accomplishments	2021 Goals/Objectives
<p>General Services Department (GSD)</p> <p>Furnishes essential resources and services that support the operations of state government in New Mexico.</p> <p>GSD’s primary mission is to provide services and resources to state agencies, state employees, local public bodies, educational institutions, and vendors.</p>	<p>GSD’s State Purchasing Division (SPD) Buy NM Initiative: Encourages state agencies to conduct outreach and provide technical assistance to encourage New Mexico businesses to contract with the state.</p>	<p>On November 19 and 20, 2019, SPD attended the Native American Economic Summit at the Sandia Resort. SPD Director Mark Hayden met with Executive Director Marvis Aragon to discuss his possible involvement with the Buy New Mexico Initiative. Director Hayden also met with representatives from several Native American businesses and encouraged them to register with SPD to receive contract solicitations for goods and services.</p> <p>On October 29, 2019, SPD representatives attended the Annual Navajo Nation Business Opportunity Day in Window Rock, AZ. SPD Division Director Mark Hayden met with President Nez to discuss his possible involvement with the Buy New Mexico Initiative. Director Hayden also met with representatives from several Navajo business and encouraged them to register with SPD.</p>	<p>Continue efforts to offer printing and graphic design services to New Mexico’s Pueblos and Tribes at competitive prices.</p> <p>GSD’s FY21 plan is to schedule more outreach and training programs for New Mexico’s business community through the Buy New Mexico Initiative and the Governor’s Business Summit. SPD would also like to attend additional business and economic events hosted by New Mexico’s Pueblos, Tribes and American Indian organizations.</p>

State Department	Divisions and Programs that Collaborate with Tribes	2020 Accomplishments	2021 Goals/Objectives
<p>Department of Health (DOH)</p> <p>Supports, promotes, provides, or funds a wide variety of initiatives and services designed to improve the health status of all New Mexicans.</p> <p>Accountability for our work on a government to government basis is demonstrated annually through this report, which serves as a record that demonstrates how the New Mexico Department of Health fulfills the requirements of the State Tribal Collaboration Act.</p> <p>Based on the State-Tribal Collaboration Act, the New Mexico Department of Health (NMDOH) Office of the Tribal Liaison (OTL) works to facilitate and encourage agency staff to continuously engage tribal partners and leaders in the creation, cultivation, and expansion of services and resources which respect the tenets of sovereignty and self-determination held by indigenous nations in the state.</p>	<p>DOH programs serving tribes in the following areas:</p> <p>Obesity: Healthy Kids Healthy Communities; and Obesity, Nutrition, and Physical Activity Program (ONAPA)</p> <p>Diabetes: Diabetes Prevention and Control Program</p> <p>Teen pregnancy: Family Planning Services</p> <p>Substance use, including non-ceremonial tobacco use: Tobacco Use Prevention and Control Program (TUPAC), QUIT NOW,</p> <p>Overdose Prevention and Education Program aims to reduce overdose incidents due to both prescription and non-prescription substances.</p> <p>Other programs: Bureau of Vital Records and Health Statistics supported tribes in obtaining a real ID.</p>	<p>Epidemiology and Response Division, Overdose Prevention and Education Program</p> <p>Highlights: The Program hired a new Tribal Overdose Prevention Coordinator just before COVID-19 shut-downs occurred in New Mexico. The new Tribal Overdose Prevention Coordinator is conducting outreach by phone to the tribes during the pandemic. The Program is also contracting with the Native American Training Institute, Inc. to coordinate the work of a community multidisciplinary task force to expand Naloxone availability, promote safe prescribing, increase access to Medication Assisted Treatment (MAT) through Primary Care Physicians (PCP), and promote other Substance Use Disorder (SUD) treatment to reduce overdose death rates in the 23 New Mexico Federally recognized Tribes, Pueblos and Nations</p> <p>Developmental Disabilities Division held a formal consultation on Medicaid Supports Waivers for Home and Community-based Services was jointly coordinated by HSD and</p>	<p>Department’s priorities include, but are not limited to, behavioral health (including diseases of despair-alcohol use, suicide, unintentional and intentional deaths often connected to substance misuse), access to primary care, chronic diseases prevention and reduction.</p> <p>Leadership throughout the agency is focused on assessment of current services and direction in the next four years. The State Health Improvement Plan (SHIP) and strategic plan will engage tribal partners.</p>

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		<p>NMDOH with tribal leaders on October 28, 2019. Governor Lujan-Grisham’s directive to HSD and NMDOH was to:</p> <ol style="list-style-type: none"> 1. Develop a plan to provide assistance to individuals waiting for services on the Developmental Disabilities (DD) Waiver 2. Include development of a Supports Waiver program and evaluate entire DD Waiver program 	

State Department	Divisions and Programs that Collaborate with Tribes	2020 Accomplishments	2021 Goals/Objectives
<p>Higher Education Department (HED)</p> <p>Fosters and guides a system of higher education that best meets the needs of people in the state by providing financing to, oversight of, and support for all the state’s public universities, colleges, and state-sponsored adult education programs.</p> <p>15,252 Native American students were enrolled in public postsecondary institutions in New Mexico (including 2,879 at Tribal colleges) in fall 2019. This represents 12.5% of the state’s total postsecondary enrollment.</p>	<p>The Indian Education Advisory Council advises the Public Education Secretary and assistant secretary of Indian Education on implementation of the provision of the Indian Education Act, tribal liaison participates on this council.</p> <p>The New Mexico Tribal Higher Education Commission (NMTHEC). An All Indian Pueblo Council resolution (2005-25) endorsed and authorized the New Mexico Tribal Higher Education Commission to actively work on behalf of their respective communities.</p> <p>Adult Education Division provides free literacy education, workplace readiness, and career development; 11.5% of those served in 2018-2019 school year were Native American.</p> <p>Capital Outlay Division HED collaborates with the four New Mexico Tribal colleges and universities by establishing clear guidance through trainings, enhanced accountability and streamlining processes.</p> <p>Financial Aid Division appropriates \$1.6 million in state financial aid each year to over 800 students attending tribal colleges.</p>	<p>Hired a full time Tribal Liaison to:</p> <ul style="list-style-type: none"> - Meet with tribes, pueblos and nations to discuss challenges (16 out of 22 tribes met personally with new liaison, due to pandemic virtual meetings for others were conducted. Each consultation focused on eliciting the needs, questions and concerns of Tribal Higher Education Director’s and more specifically, what resources they would like to see made available by NMHED. - Work with the Indian Education Division at the Public Education Department, the Indian Education Advisory Committee and higher education institutions. - Presented to Tribal Education Directors a special webinar due to increase in questions in relation to Financial Aid, campus closures and COVID-19 pandemic. - HED and the state’s public and tribal Higher Education Institutions (HEI) are implementing common course numbering, a new skill focused general education, and degree maps, completion anticipated by December 2020. 	<p>Action items derived from consultations include:</p> <ul style="list-style-type: none"> - Create new opportunities for Native students to translate their education into careers in their home communities. - Explore partnerships with Tribes, Nations and Pueblos, and other agencies/entities to address issues of mutual concern. - Meet with Tribal colleges to discuss challenges and opportunities associated with HED scholarship programs, adult education, college readiness programs, dual credit and common course numbering.

State Department	Divisions and Programs that Collaborate with Tribes	2020 Accomplishments	2021 Goals/Objectives
<p>Department of Homeland Security and Emergency Management (DHSEM)</p> <p>Leads the State’s response to emergencies and disasters while providing for the safety and welfare of its citizens. Coordinates state, local, and tribal representatives and resources during emergencies and disasters. To aid in these events, the New Mexico State Emergency Operations Center (SEOC) assists local and tribal governments by serving as the conduit for assistance from the Federal Government.</p> <p>DHSEM educates and engages representatives from state, local, and tribal governments during major emergencies and disasters in each of the five mission areas of Prevention, Protection, Mitigation, Response, and Recovery.</p>	<p>DHSEM supports Tribes, Pueblos and Nations through its Administrative Services Bureau, Local Preparedness Program, Training and Exercise Unit, Mitigation Unit, Technological Hazards Program, Response and Recovery Bureau, Intelligence and Security Bureau.</p> <p>Coordinate with National Emergency Training Center to provide trainings for tribal governments and Emergency Management, hosted on “Preparing New Mexico”</p>	<p>FEMA Integration Team Tribal Liaison Paula Gutierrez was hired in January 2020 and DHSEM hired Tribal Liaison Daniel Moya in July 2020. The DHSEM and FEMA Tribal Liaisons will coordinate regularly to assure the most effective outreach and technical assistance is being provided to NM’s tribal partners.</p> <p>The SEOC was activated on March 13, 2020 and has been active through the COVID-19 Pandemic. State resources including Personal Protective Equipment (PPE), water, and food were distributed to all tribes in the state as well as coordination of delivery of commodities to tribes that were donated from other resources.</p>	<p>In FY 2021- all agency programming will strive to include tribal-specific outreach that is culturally appropriate and designed to encourage engagement. This includes planning, training, exercising, and funding. In coordination with the full-time Tribal Liaison, agency staff will design and implement culturally appropriate techniques to support each Pueblo, Tribe and Nation to accomplish their emergency management goals.</p>

State Department	Divisions and Programs that Collaborate with Tribes	2020 Accomplishments	2021 Goals/Objectives
<p>Human Services Department (HSD)</p> <p>Serves more than 850,000 or 42.5 percent of our population through several programs including the Medicaid Program, Temporary Assistance for Needy Families (TANF) Program, Supplemental Nutrition Assistance Program (SNAP), Child Support Program (CSED), and Behavioral Health Services (BHSD).</p>	<p>CSED provides child support services to Tribes, Nations and Pueblos in New Mexico.</p> <p>The BHSD works with Native American and tribal providers on federal grants and state programs:</p> <ul style="list-style-type: none"> - Substance Abuse Prevention and Treatment (SAPT) Block Grant - State General Funds for BH - Behavioral Health Investment Zones (BHIZ) - Opioid Use Initiatives - Honoring Native Life Initiative - The PAX Good Behavior Game - CareLink NM Health Homes - Local Collaboratives - New Mexico Crisis and Access Line 	<p>In FY2020, there were 63,255 families with child support cases in New Mexico, approximately 4,291 were Native American.</p> <p>The SNAP program provides food security for approximately 455,000, 42,000 of which are Native Americans SNAP Benefits in NM.</p> <p>FFS expenditures during FY20 for Native Americans was approximately \$317.2M. Indian Health Service (IHS) outpatient claims generated the bulk of costs.</p>	<p>Goal 1 Increase BH services for Native Americans including community-based services for adults</p> <p>Goal 2 Increase Medicaid reimbursable provider types (e.g. case managers, community health representatives, care coordinators) and services for IHS and Tribal Clinics.</p> <p>Goal 3 Increase the number of long-term care options.</p> <p>Goal 4 Increase Native American enrollment in Medicaid.</p> <p>Expansion of Federal Medical Assistance Percentages (FMAP) for Native Americans who receive services through an IHS or Tribal</p> <p>638 for certain Medicaid services.</p>

State Department	Divisions and Programs that Collaborate with Tribes	2020 Accomplishments	2021 Goals/Objectives
<p>Department of Indian Affairs (IAD)</p> <p>Facilitates communication and collaboration between the Governor’s Office, state agencies, and the twenty-three (23) Indian tribes, nations and pueblos on programs and issues affecting Native Americans in New Mexico.</p> <p>The State Tribal Collaboration Act (“STCA”) provides the department with authority to develop and require cultural competency training for state employees; further, it also allows the department to serve as a clearinghouse to document state-tribal activities and initiatives of each state agency.</p>	<p>The Office of the Secretary fulfills roles on Boards, Commissions, and Taskforces, and works regular with state tribal liaisons. Within the Office of the Secretary, the Policy and Communications Team implements policy, facilitates communication and performs outreach to the state and tribes. The policy team also works on a variety of initiatives on behalf of the department.</p> <p>The Department serves tribes through its Administrative Services Division which administers grants to tribes and oversees the Tribal Infrastructure Fund (“TIF”) Board.</p>	<p>IAD hired six new staff members to fill previous vacancies and successfully created 2 new permanent positions (Program Manager, and Grants Specialist)</p> <p>The TIF Board approved eleven tribal infrastructure projects totaling \$14,050,394.</p> <p>Appropriated \$297,324.00 of general funds to support special projects in tribal communities, which varied in scope from youth projects, to language preservation initiatives.</p> <p>The NM Legislature appropriated \$249,300.00 from the Tobacco Settlement Fund to promote commercial tobacco cessation and prevention efforts in tribal communities across the state.</p>	<p>Enhance the department’s role in advancing policy on behalf of tribal communities.</p> <p>Strengthening and defining the role of state tribal liaisons.</p> <p>Continue to provide resources and technical assistance to Nations, Tribes and Pueblos in response to the COVID-19 Pandemic</p> <p>Finalize the report required from the Missing and Murdered Indigenous Women Task Force and continue working on implementation of the Energy Transition Act.</p>

State Department	Divisions and Programs that Collaborate with Tribes	2020 Accomplishments	2021 Goals/Objectives
<p>Department of Information Technology (DoIT)</p> <p>Serves as the single executive branch agency to consolidate enterprise information technology (IT) services and provide additional services and functionality to improve IT systems in the executive branch.</p>	<p>The Department has provided advisement to tribal entities including, but not limited to referrals to internet providers.</p> <p>The efforts of the Geospatial Advisory Committee (GAC) results in direct services to Native Nations. Creating a seamless statewide transportation network and facilitating tribal boundary consultation efforts.</p> <p>NM Broadband Program (NMBBP) supports the expansion of Broadband capacity with a focus on Rural New Mexico and Tribal Entities. In addition, planned Tribal projects from DoIT and the creation of NM Homework Gap Team to support Education and Broadband for Libraries initiatives.</p> <p>The NM 911 Program provides funds to some tribal entities.</p>	<p>The Department has provided advisement to tribal entities including referrals to internet service providers, connections to the federal OHS/Science and Technology group, radio telecommunications advice and consultation, shared federal funding opportunities, and collaboration on broadband infrastructure support.</p> <p>See pages 4-9 for more information.</p>	<p>Geospatial Advisory Committee- will continue engaging tribes to collaborate on important policy matters including the 2020 Census, among others.</p> <p>New Mexico Broadband Program- Continue assisting Tribal Public Schools and Libraries in acquiring Broadband Access and improving infrastructure as part of the Broadband for Education Initiative and the NM Tribal Libraries Program.</p> <p>Decennial Census Focus Group: A Subcommittee designed to respond to the data needs of the upcoming 2020 Census. Tribal representation on this subcommittee was important to the process in order to provide a “complete Count” of NM Sovereign Nation – this committee has provided public WIFI Parking Lot Hotspots within the state with many on Tribal Lands and for Tribal Members Only</p>

State Department	Divisions and Programs that Collaborate with Tribes	2020 Accomplishments	2021 Goals/Objectives
<p>Department of Military Affairs (DMA)</p> <p>Provides the necessary infrastructure required to support the Army and Air National Guard, State Defense Force and Civil Air Patrol missions.</p>	<p>The New Mexico Army National Guard (NMARNG) has the Integrated Cultural Resource Management Plan and Integrated Natural Resource Management Plan.</p> <p>The Dept. of Military Affairs/New Mexico National Guard holds a Tribal meeting to discuss issues that are of importance to Tribes.</p>	<p>The NMNG has conducted consultations with interested tribes concerning training, land surveys and clearances.</p> <p>The NMNG has invited New Mexico Tribes, Pueblos and Nations to a Tribal Meeting in which topics of interest to the tribes were discussed and information was provided on the NMNG’s stewardship practices.</p> <p>The NMNG attended the annual NM State Tribal Leaders Summit.</p> <p>The NMNG continues to assist tribal nations during the current 2020 Global Pandemic, wildfires, and other crises when needed. Training and education is also provided about opportunities to serve their State and community with the NMNG.</p>	<p>The NMNG will utilize the State Collaboration Policy.</p> <p>The NMNG will continue to develop better relations with New Mexico’s Pueblos, Tribes and Nations.</p> <p>The NMNG will continue to collaborate, consult, and assist the Pueblos, Tribes and the New Mexico Department of Indian Affairs with current and future programs and services.</p>

State Department	Divisions and Programs that Collaborate with Tribes	2020 Accomplishments	2021 Goals/Objectives
<p>Public Education Department (PED) – Indian Education Division (IED)</p> <p>Implements the New Mexico Indian Education Act (NMIEA).</p> <p>The Indian Education Division engages in cooperative relationships with education stakeholders in fostering parental and tribal involvement in educational initiatives that improve both the academic achievement and cultural awareness of students.</p>	<p>The IED collaborates with other PED divisions and bureaus that provide services to American Indian students and schools that serve large populations of American Indian students.</p> <p>These PED units include:</p> <ul style="list-style-type: none"> - The Language and Culture Division - Priority Schools Bureau - College and Career Readiness Bureau - Policy, Innovation and Measurement Division <p>The policy of the PED includes collaboration & communication. In order to promote cultural competence and educational success, the agency utilizes, as appropriate: tribal liaisons, tribal advisory bodies (e.g., the New Mexico Indian Education Advisory Council—NMIEAC), work groups, and informal communication.</p>	<p>Indian Education Act Funding— Grants FY20 Priority Areas:</p> <ul style="list-style-type: none"> • College, Career and Life Readiness • Culturally and Linguistically Relevant Education and Social and Emotional Learning • Culture and Identity Development • Increasing Access to Native American Language Programs <p>Level of Funding For fiscal year 2020, the NM PED intends to award amounts within the following ranges:</p> <ul style="list-style-type: none"> • \$75,000–\$100,000 for New Mexico Tribal and Pueblo Departments of Education • \$50,000– \$90,000 for LEAs and charters that enroll a significant number of Native American students, as previously determined by the PED <p>Due to the COVID-19 pandemic PED had to partner with various agencies in the state to provide internet access and computers to schools and tribes to alleviate inconsistencies in coverage for students, teachers, staff and community members.</p>	<p>PED Secretary and staff of IED will meet with tribal and pueblo leaders semi-annually, in compliance with the government-to-government provisions of the Indian Education Act.</p>

State Department	Divisions and Programs that Collaborate with Tribes	2020 Accomplishments	2021 Goals/Objectives
<p>Department of Public Safety (NMDPS)</p> <p>Provides law enforcement services for the citizens of New Mexico through the department’s divisions of State Police, which includes Special Investigations, Special Operations, and Commercial Vehicle Enforcement.</p>	<p>The commissioning of tribal police officers as New Mexico Peace Officers using Statute 29-1-11.</p> <p>The department supports the Special Law Enforcement Commissioning (SLEC) of New Mexico State Police officers as deputies of the Bureau of Indian Affairs through an approved resolution by a specific pueblo, tribe, or nation, and through a formal request for a Government-to-Government agreement.</p>	<p>The department's central state-tribal issue boils down to the challenges surrounding criminal jurisdiction in Indian Country.</p> <p>The Pueblo Sex Offender Registry Program is a collaborative project consisting of the Pueblo of Acoma, the Pueblo of Isleta, and Laguna pueblo, and the Pueblo of Zuni. The program brings together partners at various levels of law enforcement to strengthen collaboration and coordination with SORNA requirements.</p>	<p>Continue law enforcement support and cooperation in efforts to fight DWI, domestic violence, and crimes against children.</p> <p>Continue examining the need for training, education and public awareness, and utilization of law enforcement and judicial resources in these efforts.</p> <p>NMDPS continues to be involved extensively on the Murdered Missing Indigenous Women’s (MMIW) Task Force.</p>
<p>Regulation & Licensing Department (RLD)</p> <p>Ensures that New Mexicans receive quality care and services from qualified individuals and businesses in 35 different industries, professions, and trades. We touch everyday activities of every New Mexican, while ensuring fair and prompt administrative processes to help spur economic development.</p>	<ul style="list-style-type: none"> - Alcoholic Beverage Control Division - Boards and Commissions Division <ul style="list-style-type: none"> ▪ Prescription Monitoring Program accessible to IHS. - Construction Industries and Manufactured Housing Division - Financial Institutions Division (FID) <ul style="list-style-type: none"> ▪ FID is working to deploy a financial literacy program to the NA population. - Securities Division <ul style="list-style-type: none"> ▪ Collaborates with Native Community Finance to educate Native Investors. 	<p>RLD can offer inspection, regulatory services and technical advice to tribes, but the agency has no jurisdiction, regulatory or enforcement authority on tribal lands.</p> <p>FID-The major components of the financial literacy program center around budgeting, credit development, financial decision making and understanding different types of financing options. The FID has collaborated with an outside consultant in developing a version of the financial literacy program tailored specifically to Native Americans.</p>	<p>Tribal governments intending to form building programs are welcome to collaborate with the state Construction Industries Division and the Manufactured Housing Division.</p> <p>The Board of Pharmacy continues to provide access to its Prescription Monitoring Program to the Indian Health Services (IHS) Health Care Practitioners in a joint effort to reduce controlled substance abuse. IHS is not required to provide information to the Pharmacy Board</p> <p>See page 6-7, for more details</p>

State Department	Divisions and Programs that Collaborate with Tribes	2020 Accomplishments	2021 Goals/Objectives
<p>Office of the State Engineer (OSE)</p> <p>The State Engineer is statutorily charged with supervising the state’s water resources through the measurement, appropriation, and distribution of all ground and surface water in New Mexico, including streams and rivers that cross state boundaries.</p>	<p>New Mexico has three Indian water rights settlements in different stages of implementation:</p> <ul style="list-style-type: none"> ▪ The Navajo Nation Water Rights settlement in Northwest New Mexico. ▪ the Aamodt adjudication with the four Pueblos of Nambe, Pojoaque, Tesuque and San Ildefonso, and; ▪ the Taos Pueblo Water Rights settlement. 	<p>The Tribal Liaison worked with the State Water Planner to try and ensure that Tribes, Pueblos and Nations were included in the planning process. With help from the State Engineer, letters were sent to all the native communities to consult on Water Planning and Management.</p> <p>The State Engineer met with many of the Tribes, Pueblos and Nations and including native organizations, such as All Pueblo Council of Governors, Coalition of Six Middle Rio Grande Pueblos, and Northern Pueblos Water Tributary Association.</p>	<p>Continues to work with the Tribes, Pueblos and Nations and federal agencies, non-governmental organizations, and other state agencies where issues of water may have impacts to native communities and the Office of the State Engineer.</p> <p>The OSE Tribal Liaison will continue to assist in resolving issues related to water including conducting Government to Government consultation as requested by the Tribes, Pueblos, Nations and the OSE. The OSE Tribal Liaison also continues to monitor the current drought conditions and its effects on Tribes, Nations and Pueblos, providing internal briefings to senior management in the agency</p>
<p>State Personnel Office (SPO)</p> <p>Manages compensation, classification, recruitment and adjudication. SPO also serves as a resource for supporting professionals and state employees in state government.</p>	<p>Tribal Collaboration and Communication Policy ensures that the training developed in collaboration with IAD remains aligned with the needs of tribal and state governments.</p> <p>SPO launched a classified internship program with three distinct classifications - high</p>	<p>In early FY20, State Personnel partnered with IAD to update the Cultural Competency training. As of FY20, the State Personnel website includes a Diversity and Inclusion section that specifically references the Cultural Competency training and provides a link to the Indian Affairs Department.</p>	<p>Beginning in late FY20 and continuing in FY21, State Personnel is developing an anti-institutional racism training course for state employees.</p>

	<p>school, college undergraduate, and graduate school. This program is designed to introduce young people to state government service.</p> <p>Current programs and services include the continued deployment of trainings and tracking of training dates to enable all state agency managers and employees who have ongoing communication with Indian nations, tribes or pueblos to complete the Cultural Competency training.</p>	<p>In FY20, during the Summer 2019 inaugural class, IAD recruited and hired two (2) interns. In addition, IAD Secretary Trujillo was invited to give remarks to the inaugural intern class at a Summit held at the State Capitol that also featured Governor Michelle Lujan Grisham.</p>	
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State Department	Divisions and Programs that Collaborate with Tribes	2020 Accomplishments	2021 Goals/Objectives
<p>Taxation & Revenue Department (TRD)</p> <p>Administers and enforces New Mexico’s tax and revenue laws, which provide the funds necessary to operate state and local governments for the benefit of all New Mexicans.</p>	<p>The Property Tax Division has been contacted by Pueblos regarding delinquent property taxes and is working on best practice procedures for fee simple tribal-owned properties.</p> <p>The Audit and Compliance Division works closely with tribal partners to audit taxpayers on behalf of pueblos. The Audit and Compliance Division’s new contact for audits that contain tribal transactions is Pauline Romero, who may be reached at: PaulineD.Romero@state.nm.us .</p>	<p>The Department customarily holds high-level consultation with the individual tribes on an as-requested basis.</p> <p>One feature of the tax sharing agreements that the tribal gross receipts tax must mirror the state gross receipts tax. There may have been some incongruities that have crept into tribal tax codes over time. At present, the Department deems the tribal tax codes to be congruent with the state’s gross receipts tax.</p> <p>Finally, there are inherent issues of “sourcing” where the transaction is either improperly coded to tribal lands or non-tribal lands, or, where an apportionment methodology is available, a transaction may be improperly apportioned. The tribal lands have their own location codes like municipal, county and other political subdivisions, and distribution is made in accordance with the numerical code assigned to the transaction.</p>	<p>The Department intends to promulgate rules and regulations addressing the new legislation (House Bill 6). The effective date for imposition of local option gross receipts taxes to internet sales and destination-based sourcing is July 1, 2021.</p>

State Department	Divisions and Programs that Collaborate with Tribes	2020 Accomplishments	2021 Goals/Objectives
<p>Tourism Department (NMTD)</p> <p>Tourism is a vital contributor to economic health of urban, rural, and tribal communities statewide. Tourism diversifies our economy, provides entrepreneurial opportunities, attracts, and retains talent, and creates national brand awareness.</p>	<p>There are five divisions in the department that work with tribal communities are:</p> <ul style="list-style-type: none"> - New Mexico Magazine - Marketing - Communications - Tourism - Development and Administrative Services <p>The Indian Ceremonial Organization is administratively attached to the Tourism Department.</p>	<p>In FY20 the Department hired a Cultural Heritage Coordinator and conducted a Cultural Heritage Tourism Study to evaluate assets and understand visitor expectations in order to align marketing outreach and Identify critical tourism infrastructure within tribal communities for enhancement and development.</p> <p>Prominently featured tribal cultures in New Mexico True Adventure Guide and New Mexico Magazine.</p> <p>In 2018, 12% of overnight trips to New Mexico included a visit to an American Indian community (an increase from 2017), compared to a U.S. norm of 2%. This shows significantly more interest in Native American culture for New Mexico visitors compared to the U.S. as a whole.</p>	<p>The Cultural Heritage Coordinator will implement the Department’s Cultural Heritage Program to optimize tourism as a primary economic driver for tribal and frontier communities by providing the necessary tools, resources, and support that will diversify economies and create jobs. And provide coaching and mentorship to help businesses navigate financial aid, identify specialized training, and adjust to shifts in regulatory and competitive environments for sustainability and long-term viability.</p> <p>The Small Business Development Center (SBDC) is committed to hiring five to seven tourism industry members to organize a specialized tourism counseling group that proactively contacts tourism businesses throughout the state.</p>

State Department	Divisions and Programs that Collaborate with Tribes	2020 Accomplishments	2021 Goals/Objectives
<p>Department of Transportation (NMDOT)</p> <p>Strives to create a safe, reliable, and efficient transportation system that provides for the traveling public, while promoting economic development and preserving the environment of New Mexico.</p> <p>The New Mexico Department of Transportation (NMDOT) has maintained a proactive government-to-government working relationship with state tribal entities, addressing the tribes’ specific needs and concerns relative to transportation.</p> <p>NMDOT strives to be a national leader in developing these relationships on all matters of transportation in a consultative manner that is respectful of each tribe's culture and traditions, and to ensure compliance with the federal tribal coordination requirements.</p>	<p>Programs and services that NMDOT provides to tribal entities as part of the statewide transportation-planning program:</p> <ul style="list-style-type: none"> - Statewide Planning Bureau - Government to Government Unit - Metropolitan Planning Organizations - Regional Transportation Planning Organizations - Native American Tribal Liaison Program - Highway Safety Improvement Program - Local Technical Assistance Program 	<p>Working with Tribes, Nations, and Pueblos to complete significant transportation projects and monitor ongoing projects on or near tribal communities.</p> <p>See Pages 12-23 for a full list of transportation projects. The section outlines the activities and projects the NMDOT Tribal Liaison was involved in over the past year, including those NMDOT, FHWA, and other State/Federal agency planning initiatives affecting tribes.</p> <p>The NMDOT Tribal Liaison is also involved in the following significant tribal transportation projects currently underway.</p>	<p>Provide technical assistance regarding planning activities by acting as an intermediary between tribes, Bureau of Indian Affairs – Southwest Region Department of Transportation (BIA-SWRDOT), FHWA-Federal Lands Tribal Transportation Program, Tribal Technical Assistance Program and other NMDOT divisions and district offices.</p> <p>The Tribal Liaison will reactivate the Tribal Coordinating Committee (TCC), established for the 2040 Plan, to assist in developing a plan and setting milestones for organizing a Tribal Safety Summit.</p>

State Department	Divisions and Programs that Collaborate with Tribes	2020 Accomplishments	2021 Goals/Objectives
<p>Department of Veterans Services (NMDVS)</p> <p>Assists veterans, their widows, and their children in establishing the privileges, which they are legally entitled.</p>	<p>There are 12 field offices located throughout the state. Each is staffed by a Veterans' Service Officer (VSO) to assist veterans and their dependents with filing for their federal and state benefits.</p> <p>Four DVS Outreach Programs:</p> <ul style="list-style-type: none"> - Healthcare Coordination - State Veterans Benefits and Veterans State Cemeteries - Women Veterans' Coordinator 	<p>The Cabinet Secretary's Office collaborated with the Navajo Nation Office of Veterans Affairs to provide guidance and best practices in the establishment of the NNOVA.</p> <p>Collaborates with Native Nations, Tribes, and Pueblos in mutually beneficial projects for implementation of our respective veterans' programs.</p>	<p>The Department is committed to working with and responding to all joint State Veterans' related concerns for the State, Tribes, Pueblos and Native Nations.</p> <p>Continue seeking out community and veterans outreach outlets to promote New Mexico Veterans within Native communities.</p>

State Department	Divisions and Programs that Collaborate with Tribes	2020 Accomplishments	2021 Goals/Objectives
<p>Workers' Compensation Administration (WCA)</p> <p>Provides for timely resolution of disputes in accordance with the law and ensures through educational and regulatory efforts that employers, workers, and their representatives comply with the law.</p>	<p>The WCA is willing to work with any interested tribe in helping to ensure tribal and non-tribal employees of tribal enterprises are protected by workers' compensation insurance.</p>	<p>The WCA strives to clarify jurisdictional and claims resolution issues between tribal and non-tribal employers.</p> <p>Provide a description of current and planned programs and services provided to or directly affecting American Indians or Alaska Natives and the amount of funding for each program. None at this time due to jurisdictional issues.</p>	<p>Establishing communication to effectively resolve jurisdictional issues. In almost every case involving workers' compensation, a tribal entity has invoked sovereignty in cases brought in the WCA Court. The WCA is willing to work with any interested tribe in helping to ensure tribal and non-tribal employees of tribal enterprises are protected by workers' compensation insurance.</p>
<p>Department of Workforce Solutions (NMDWS)</p> <p>Provides workforce services to the citizens of New Mexico.</p>	<p>The NMDWS in partnership with the Workforce Boards manages the NM Workforce Connection Centers (WCC). There are eight workforce centers near Native American lands.</p> <p>See Page 4 for a full list of workforce centers.</p>	<p>During the Program Year 2018 (July 1, 2018 to June 30, 2019) there were 3,275 American Indian/Alaska Native (AI/AN) job seekers that were served or utilized the online self-service of the New Mexico Workforce Connection Online System (WCOS).</p> <p>During the Program Year 2019 (July 1, 2019 to June 30, 2020) there were 1,444 American Indian/Alaska Native (AI/AN) job seekers that were served or utilized the online self-service of the New Mexico Workforce Connection Online System (WCOS).</p>	<p>The Department is developing goals for FY2021 in partnership with the Indian Affairs Department and other agencies; and participating with the tribal workgroups. These goals and workgroups will be included as part of the revised Agency Policy.</p>