



Indian Affairs Committee September 2024: ETA and other updates

Sarita Nair, Cabinet Secretary

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Department of Workforce Solutions

Unemployment Insurance

- Tax
- Claims

Employment Services

- Workforce Innovation & Opportunity Act
- Business Outreach
- Apprenticeships
- Serve NM (Americorps)
- H2A, MSFW

Labor Relations

- Wage and Hour
- Human Rights
- Paid Sick Leave
- Public Works

***Not Workers' Compensation**

Economic Research & Analysis

ETA Displaced Worker Assistance

As the layoffs happened:

- Conducted multiple Rapid Response sessions and provided Job Search Assistance
- Worked with the employers to create a standardized process for Unemployment Insurance (UI) claims that does not require multiple verifications of the severance package, and make UI more accessible
- Created a “bridge program” to serve workers between the date of layoff and the next step in their career path

ETA Displaced Worker Assistance

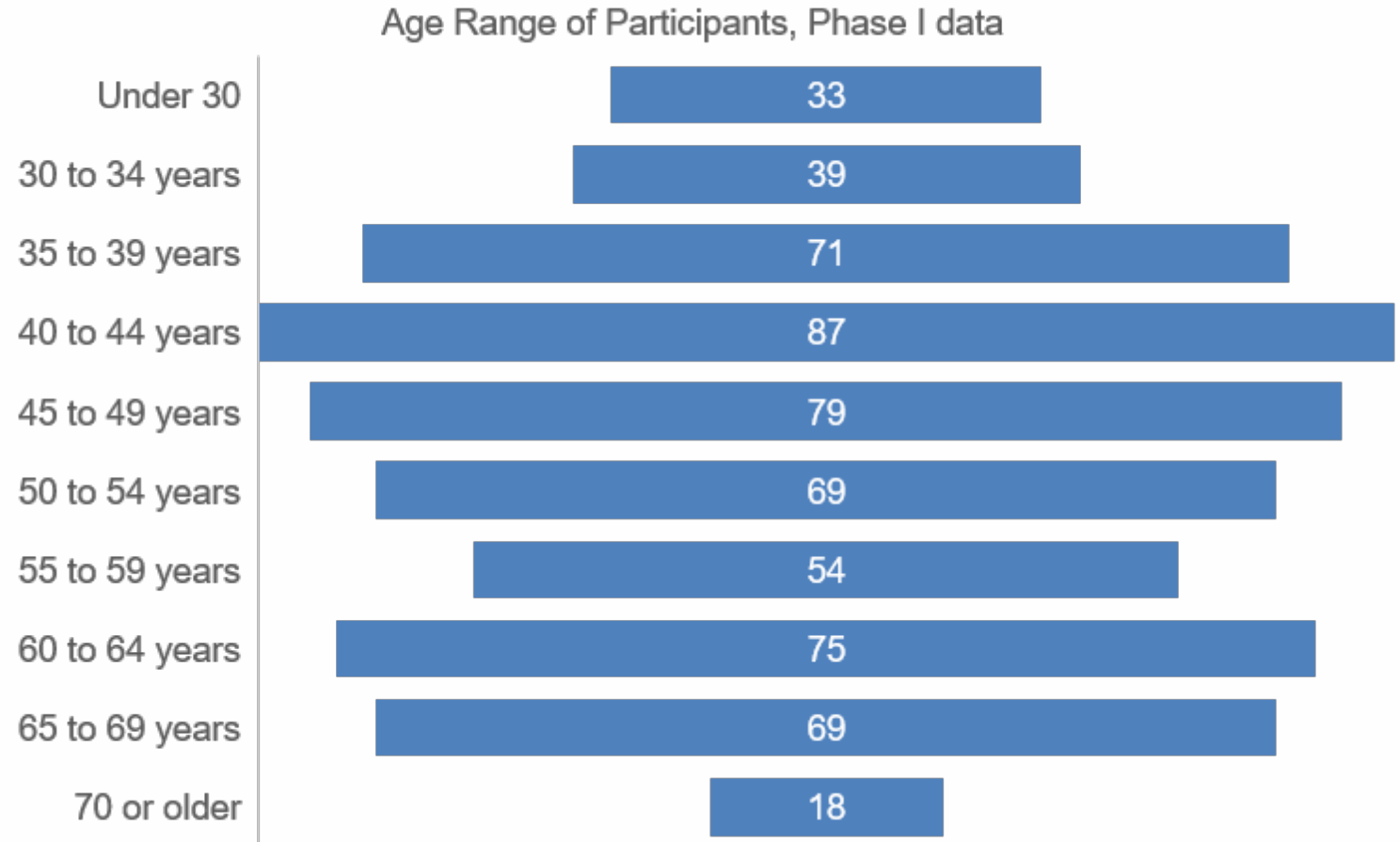
Energy Transition Displaced Worker Assistance Fund	\$12,093,500
Energy Transition Economic Development Assistance Fund	\$5,956,500
Energy Transition Indian Affairs Fund	\$1,805,000

Phase I

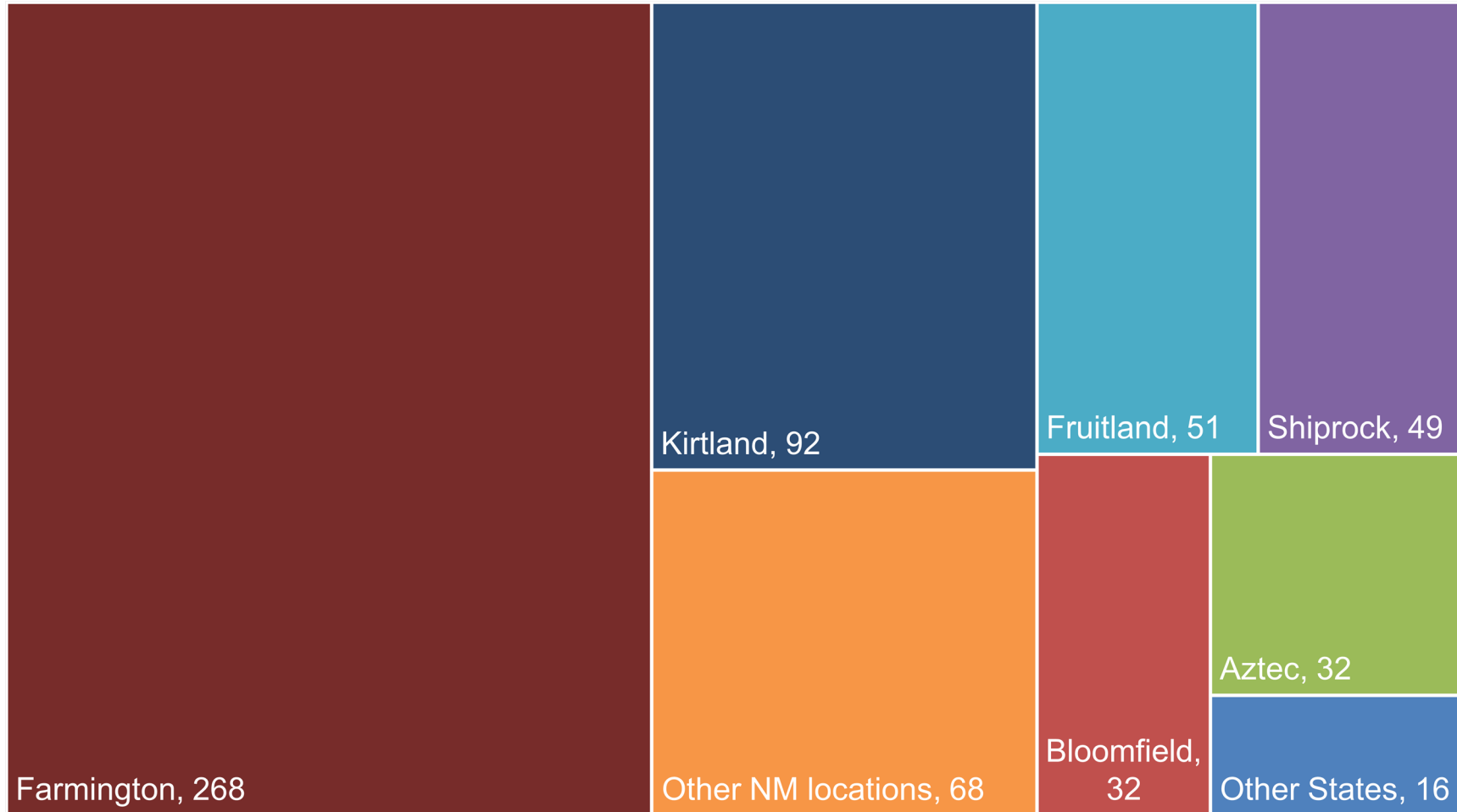
- Direct assistance payments of \$40,000, 571 participants, 51 in “reserve”
- Individual meetings with each participant
- Connection to social services and WIOA

Displaced Worker Demographics

- 89% male
- 49.7% Native American
 - 97% Navajo
- 53% union members
- 25% retired



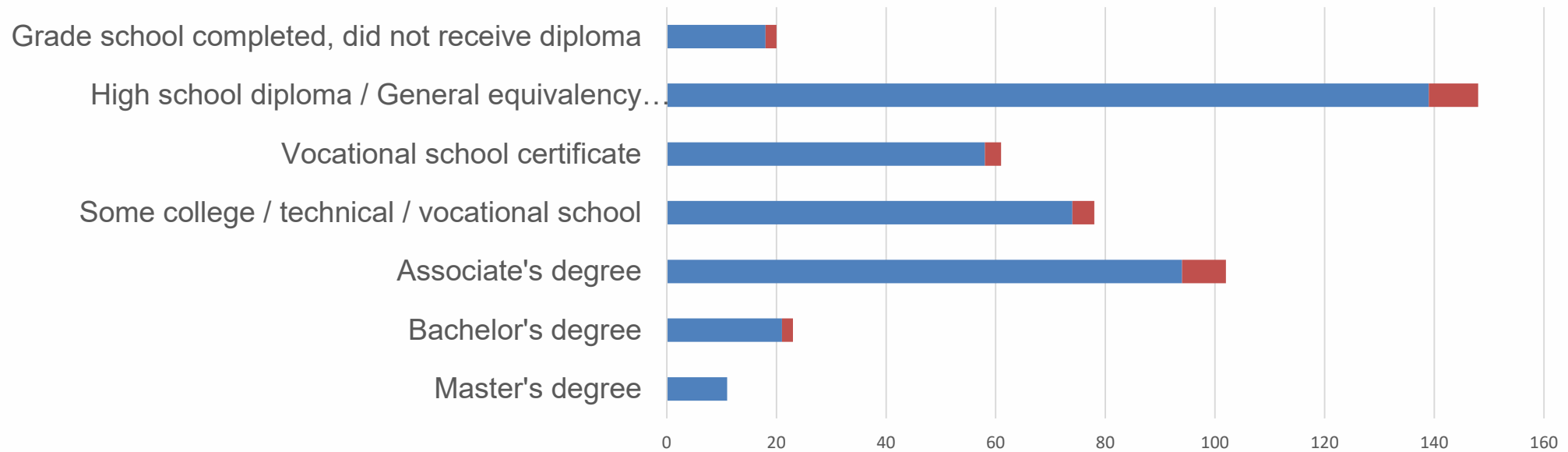
Workers' Locations



96% in San Juan County

Education Levels

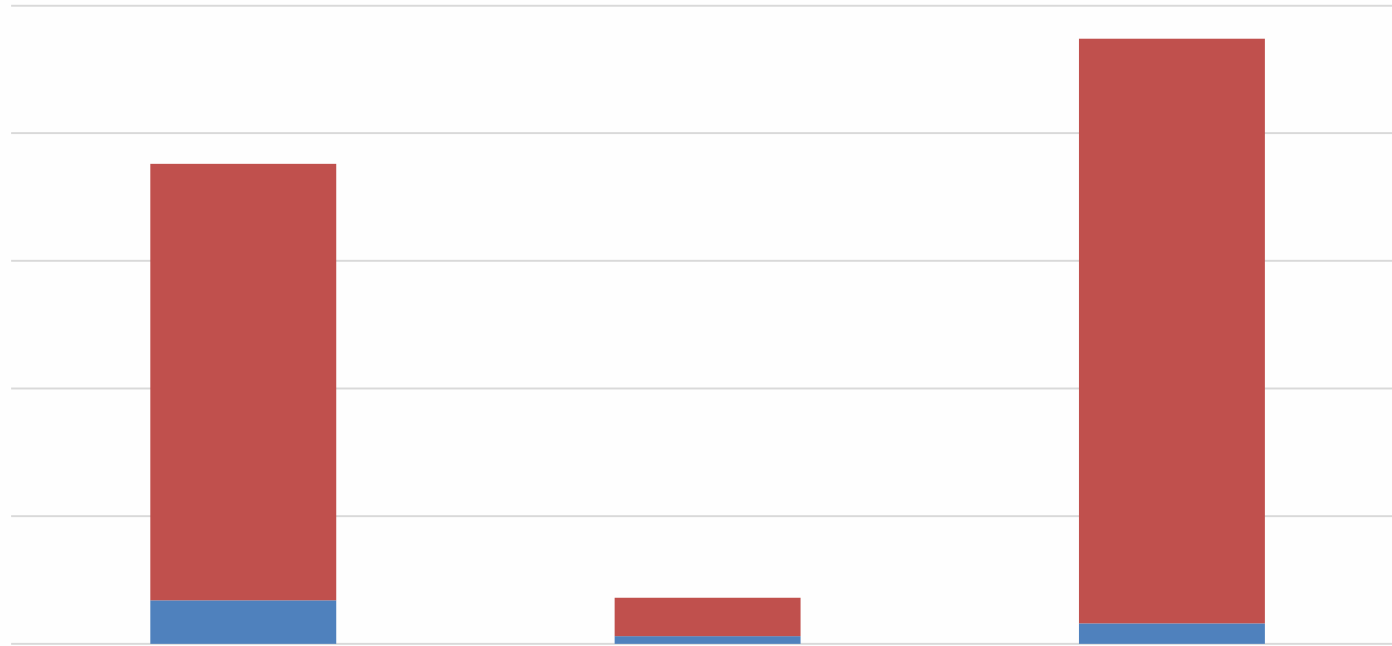
Educational Attainment, Not Retired (Phase I data)



	Master's degree	Bachelor's degree	Associate's degree	Some college / technical / vocational school	Vocational school certificate	High school diploma / General equivalency degree (GED)	Grade school completed, did not receive diploma
■ Not in school	11	21	94	74	58	139	18
■ In School	0	2	8	4	3	9	2

Work and School

Employment and Education Status, Not Retired (Phase I data)

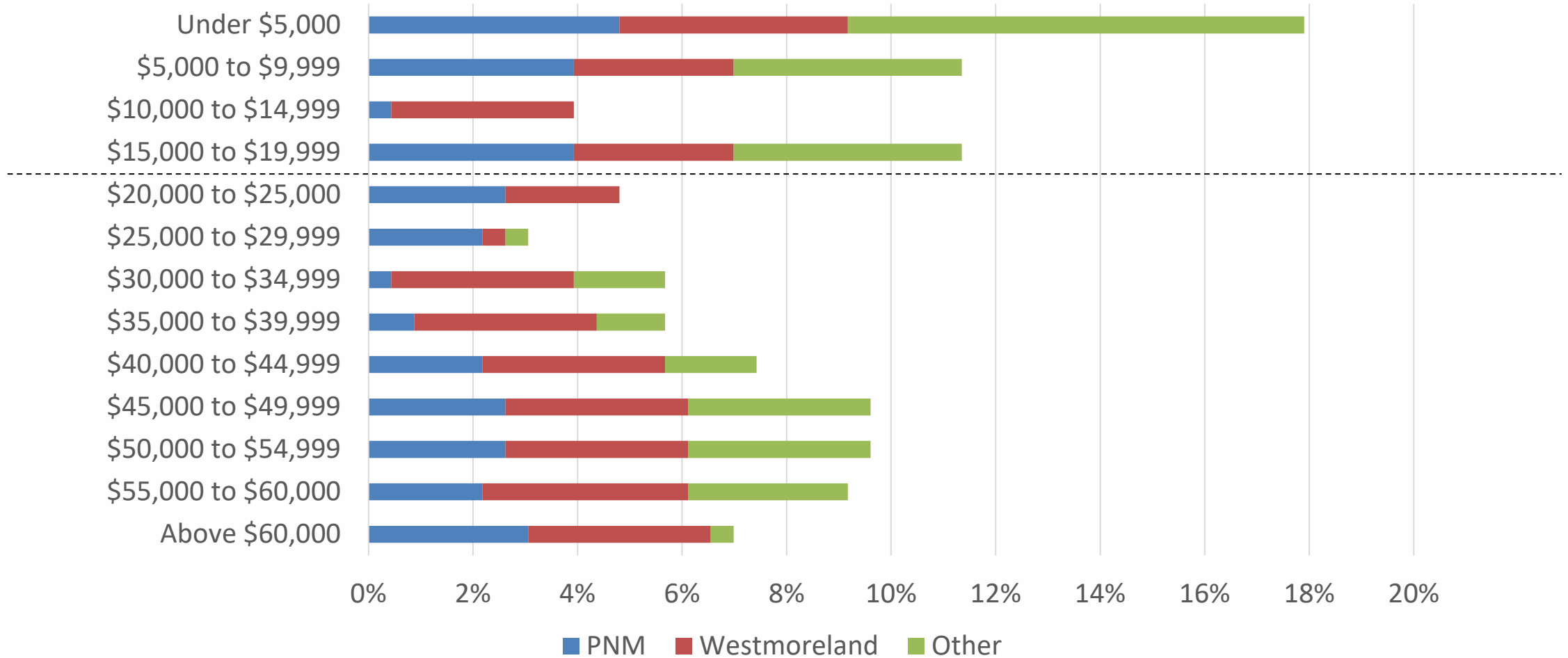


	Not Working	Working Part Time	Working Full Time	Totals
Not Attending School	171	15	229	415
Attending School	17	3	8	28
Totals	188	18	237	443

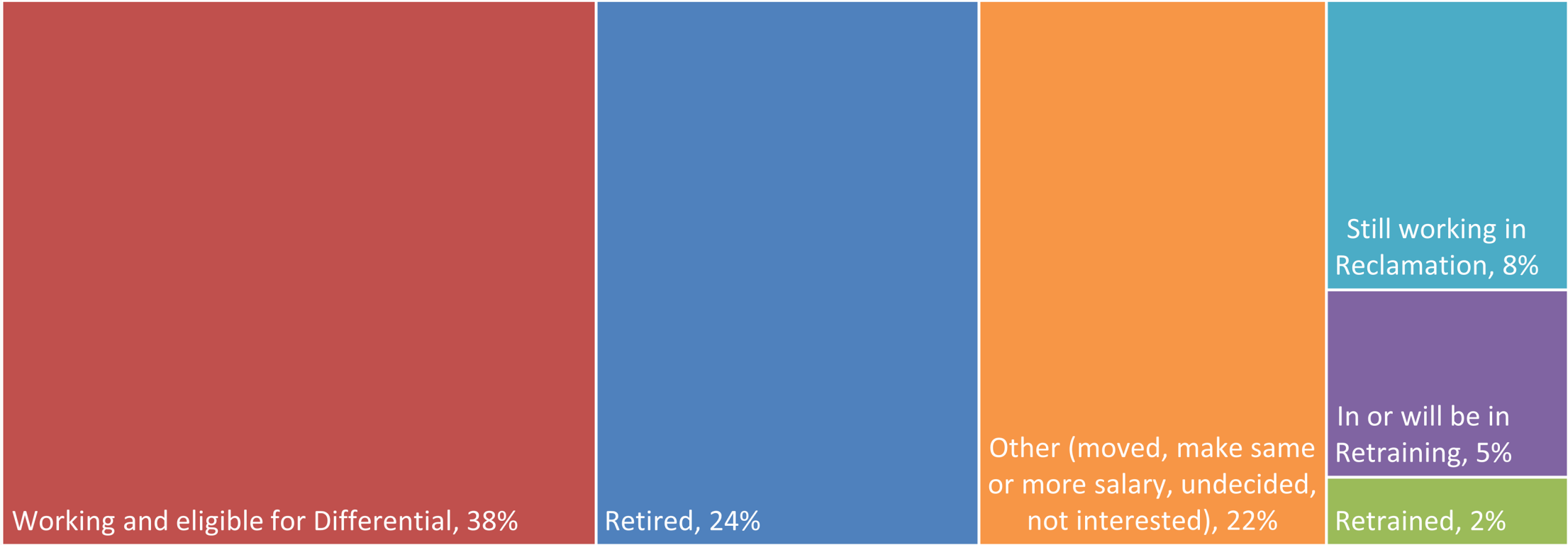
ETA Displaced Worker Assistance

Phase II Option	Wage Differential	Direct Training	Apprenticeship
One-Time Payment	\$20,000	None	None
Living Stipend	None	\$2,000 per month up to \$36,000	\$2,000 per month up to \$36,000
Training Costs	None	Actual costs up to \$30,000	Actual costs up to \$24,000
Benefits to Employer	None	None	Reimbursement for ½ of base wages for up to 12 months

Wage Differentials



Where Are They Now?



Partnership with San Juan College launched last week

Other Initiatives

- Partnership with Native American Workforce Programs
 - Co-enrollment
 - Braiding funding
 - Training
- Be Pro Be Proud
- Intergovernmental Agreements
- Pre-apprenticeship participation



WIOA Reauthorization Concerns

- Crippling impact of limitations on administrative costs
- Pitfalls of data sharing
- Uneven treatment of Section 166 and Section 477 programs
- Any changes to Section 166 should be made in full consultation with the tribal programs themselves and should reflect the needs of the sovereign nations and their members

YES 
WIOA
 CAN

Questions?



*Tohatchi High School
Combat Robot Team*



*Gallup McKinley County
Health Pathways Program*

Thank you!
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