

Indian Affairs Legislative Interim Committee

CCSD Intercultural Outreach Department: Native American
Teacher Retention and Professional Development

July 7, 2021

Welcome and Introductions

- Thank you for the questions and discussions posed yesterday. This type of ongoing dialogue helps us all provide the resources and strategic planning for our students, teachers and staff need to succeed.
- I have with me Elfreda Yazzie, who is taking the lead on several initiatives within the Intercultural Community Outreach Department. She will be talking about ICO initiatives related to Native American teacher retention and professional development.

ICO Initiatives

- Parent/Community partnerships
- Johnson O'Malley and Impact Aid Grants
- Indian Education and Equity Council
- Title VI, Dual Language and cultural heritage programming
- Student and Staff Safety Net
- Social Emotional Wellness Programs from a cultural and holistic approach
- Develop internal and external partnerships with key stakeholders
- Graduate Profile
- College and Career/Trade Readiness
- Community Schools

Expanded District Calendar - provides ICO initiative opportunities

JOM - planning for after-school activities and events through the year

- These events can be scheduled on Fridays
- Club participation can be scheduled on Fridays
- Enrichment Activities, workshops, peer to peer social activities, etc.
- Parent engagement; support programming, workshops, trainings, etc.
- No class time interruption (less loss of instruction time)

JOM - PD for Culture/Heritage Teachers on Fridays

Safety Net (Holistic Wellness) - planning for after school events.

- Social emotional workshops, seminars, webinars, etc.
- Safety Net - (Holistic Wellness) - Parent Partnering/Family Engagement
- Parenting series; after-school workshops, webinars, presentations (resources, services, support programs, etc)
- Safety Net - Food Pantry-support, programming, organization, etc
- Safety Net - PD for district employees - social/emotional wellness, holistic wellness, etc.

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**Thank you for representing and fighting for
the needs of our students**

