

Agenda

Training for Economic and Rural Development and Policy Committee

Friday, July 7, 100

1. Introductions
2. Disabilities
 - What is a disability?
 - Who is impacted?
 - Disability Etiquette.
3. Reasonable Accommodations and Modifications
 - What purpose do they serve?
 - The process.
 - Who benefits from them?
4. Supporting employees who have family members with disabilities.
 - FMLA versus effective hybrid work schedules.
5. Resources
 - The ADA: Your Responsibilities as an Employer
 - <https://www.eeoc.gov/publications/ada-your-responsibilities-employer>
 - Job Accommodation Network (JAN)
 - <https://askjan.org>
 - Southwest ADA Center (Americans with Disabilities Act)
 - 800-949-4232
 - <http://www.southwestada.org>
 - Disability Rights New Mexico
 - 505-256-3100
 - <https://drnm.org>