



NMDCC advocates for direct care workers' education, training, benefits, wages and professional development so they may better serve people who are elderly and those with disabilities

## Why Should We Care?

---

Direct care workers make up a large share of the population and because we will need more!

Direct care workforce is the fastest-growing in New Mexico and second-fastest growing in the country

Economic, educational and systemic barriers exist for this workforce

---



## NM Direct Care Workforce

### Occupational Projections through 2020: New Mexico Direct Care Workers

Occupation Code	Occupation Name	Base*	Proj	Change	Percent Change
21-1091	Health Educators	480	630	150	31.3%
29-9799	Healthcare Practitioners and Technical Workers, All Other	810	970	160	19.8%
31-9799	Healthcare Support Workers, All Other	1250	1450	200	16.0%
31-1011	<b>Home Health Aides</b>	8230	13180	4950	60.1%
31-1012	<b>Nursing Aides, Orderlies, and Attendants</b>	7510	9100	1590	21.2%
31-2012	Occupational Therapy Aides	80	110	30	37.5%
31-2011	Occupational Therapy Assistants	180	240	60	33.3%
39-9021	<b>Personal Care Aides</b>	20420	31170	10750	52.6%
39-9099	Personal Care and Service Workers, All Other	280	320	40	14.3%
31-2022	Physical Therapist Aides	320	430	110	34.4%
31-2021	Physical Therapist Assistants	370	500	130	35.1%
	<b>TOTALS</b>	<b>39930</b>	<b>58100</b>	<b>18170</b>	

\* Base Year is 2010 data except for Personal Care Aides which is 2013.

Source: State Occupational Projections, <http://www.projectionscentral.com/Projections/LongTerm>  
Retrieved May 26, 2014

## Why Should We Care?

Caregivers are:

- Primarily women (89% vs 11% male)
- 18% are heads of households (single parent, grandparent or caretaker)
- 54% have HS diploma or less vs 46% with some college or advanced degree

Source: PHI analysis of the U.S. Census Bureau, Current Population Survey (CPS), 2012 Annual Social and Economic (ASEC) Supplement, with statistical programming and data analysis provided by Carlos Figueiredo.



## Why Should We Care?

---

Caregivers are:

- 53% employed full-time vs. 47% employed part-time
- Earning \$9-\$12 per hour on average
- Many must work second or even third job

---

Source: PHI analysis of the U.S. Census Bureau, Current Population Survey (CPS), 2012 Annual Social and Economic (ASEC) Supplement, with statistical programming and data analysis provided by Carlos Figueiredo

## New Mexico Direct Care Workforce: Mean Hourly Wages

---

Orderlies and Attendants	\$12.55
Nursing Assistants	\$12.51
Home Health Aides	\$10.59
Personal Care Aides	\$9.01

---

Source: US Department of Labor, Bureau of Labor Statistics, 2014. [Data.bls.gov/oes/occupation.do](http://data.bls.gov/oes/occupation.do), May 26, 2014



## Why Should We Care?

---

### **Poverty status / reliance on public benefits:**

49% eligible for public benefits (Medicaid, food stamps)

### **Average age of caregivers working:**

In nursing care facilities:	37 years old
In home health care:	45 years old
Self-employed or working directly for private households:	48 years old

---

Source: PHI analysis of the U.S. Census Bureau, Current Population Survey (CPS), 2012 Annual Social and Economic (ASEC) Supplement, with statistical programming and data analysis provided by Carlos Figueiredo

## Why Should We Care?

---

210,000 New Mexicans care for a family member (NM Aging & LT Services Department)

3 of 5 million (60%) caregivers in 2020 will be working in homes rather than institutions\*

All require a qualified, well-trained caregiver

---

\* Appelbaum, Eileen, and Leana, Carrie. *Improving Job Quality: Direct Care Workers in the U.S.*, Center for Economic Policy and Research: Washington, D.C. (Sept 2011).



## **NMDCC Today**

---

- Information, training, advocacy
  - Only organization in New Mexico advocating for and representing individual professional and family caregivers
  - Network of 7,500 caregivers includes providers and advocates too
  - Statewide training, education and administration of nationally-recognized Credential
- 

## **FOR MORE INFORMATION**

### **New Mexico Direct Caregivers Coalition**

Adrienne R. Smith

[info@nmdcc.org](mailto:info@nmdcc.org)

[www.nmdcc.org](http://www.nmdcc.org)

[facebook.com/NewMexicoDirectCaregiversCoalition](https://www.facebook.com/NewMexicoDirectCaregiversCoalition)

[twitter.com/NMCaregivers](https://twitter.com/NMCaregivers)

*NMDCC advocates for direct care workers' education, training, benefits, wages and professional development so they may better serve people who are elderly and those with disabilities*

