



Children, Youth & Families Department

STATE OF NEW MEXICO

LegisSTAT

Legislative Finance Committee

Teresa Casados
Cabinet Secretary

December 10, 2024





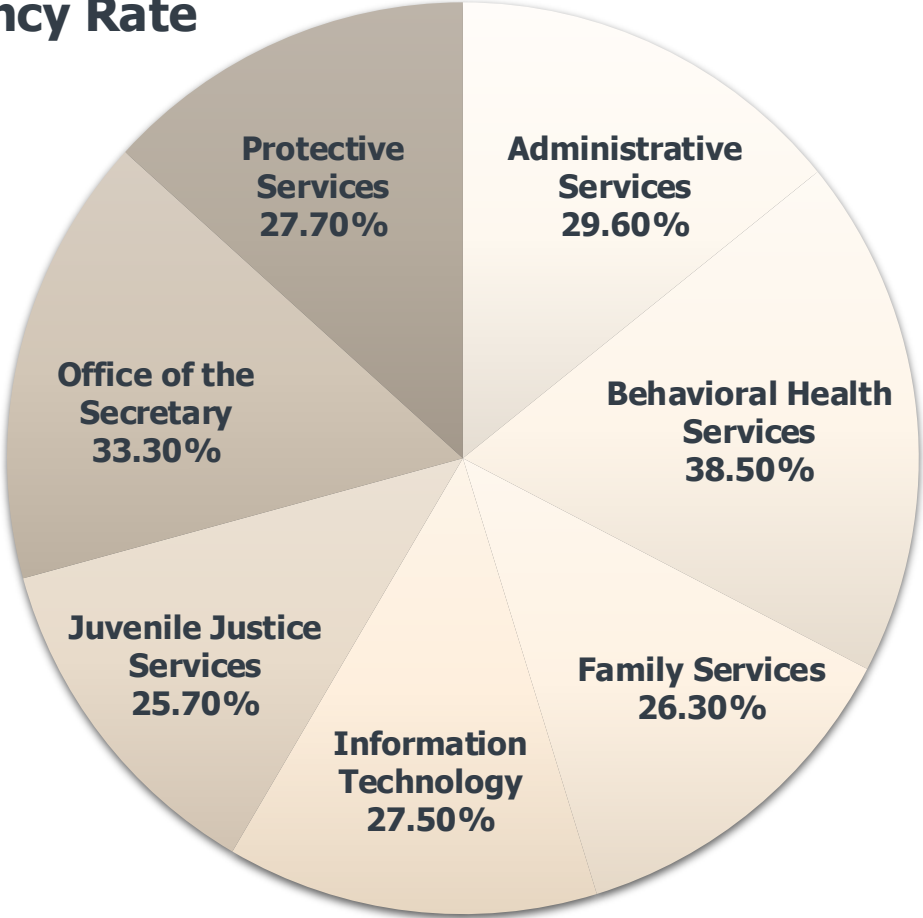
CYFD Workforce

- ✓ Since July 1, 2024, CYFD has participated in 52 hiring events/job fairs statewide in addition to major community events like PRIDE, Zozobra and the New Mexico State Fair.
- ✓ CYFD currently has **250 positions posted**
 - **155** Protective Services
 - **13** Family Services
 - **28** Program Support
 - **26** Juvenile Justice Services
 - **28** Behavioral Health Services
- ✓ CYFD has hired **207*** new employees since July 1, 2024
- ✓ CYFD currently has **250** employees with a degree in social work – **129** are licensed

*Including 44 promotions/internal transfers

Building our Workforce

CYFD Vacancy Rate



- Administrative Services
- Behavioral Health Services
- Family Services
- Information Technology
- Juvenile Justice Services
- Office of the Secretary
- Protective Services

December 2024

CYFD Division - Wide	Total FTE	Vacant Positions
Office of the Secretary	81	27
Administrative Services	54	16
Juvenile Justice	699.5	180
Family Services	167	44
Protective Services	1,101.5	305
Behavioral Health Services	135	52
Information Technology	51	14
Statewide Vacancy Total	2,289	638



**Children, Youth &
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STATE OF NEW MEXICO

Resource/Foster Parent Recruitment & Retention



Resource/Foster Parent Recruitment



2,105
Total Kids in Care

1,085
Total Resource/
Foster Homes



124
New Licensed Non-
Relative Foster Homes
since January 2024

324
New Licensed Relative
Resource/Foster
Homes since January
2024



60
Non-Relative Home
Studies in Progress

103
Relative Home
Studies in Progress



1,151
Non-Relative Beds

1,077
Relative / Kinship Beds



250+
Events Annually
Including major
community events,
recruitment specific
events, fairs, meet &
greet and informational
meetings.



FOSTER CARE +

The Foster Care + program addresses the gap in placements for children with higher treatment needs by providing specialized training and support to General Foster Care and Relative/Kinship Resource Homes, ensuring every child receives the care they deserve.

Program Benefits

- **Individualized Clinical Treatment Plans**
- **Increased Team Meetings**
- **Increased In-Home Visits**
- **Therapeutic Services**
- **24-Hour Crisis Intervention**
- **Supplemental Foster Care Rate**
- **Evidence-based Specialized Training**





CYFD Prevention

CYFD Prevention

CYFD Prevention Programs

- Community Based Prevention, Intervention & Reunification
 - Family Outreach-Multi-Level Response
 - In-Home Services
 - Keeping Families Together
 - Family Resource Centers
 - CARA Program
 - Safe Sleep Initiative
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- Safe Sleep Initiative - Purchased **1870** cribettes for distribution to families in need of safe sleep environment for their infant.

Total Served: 1654





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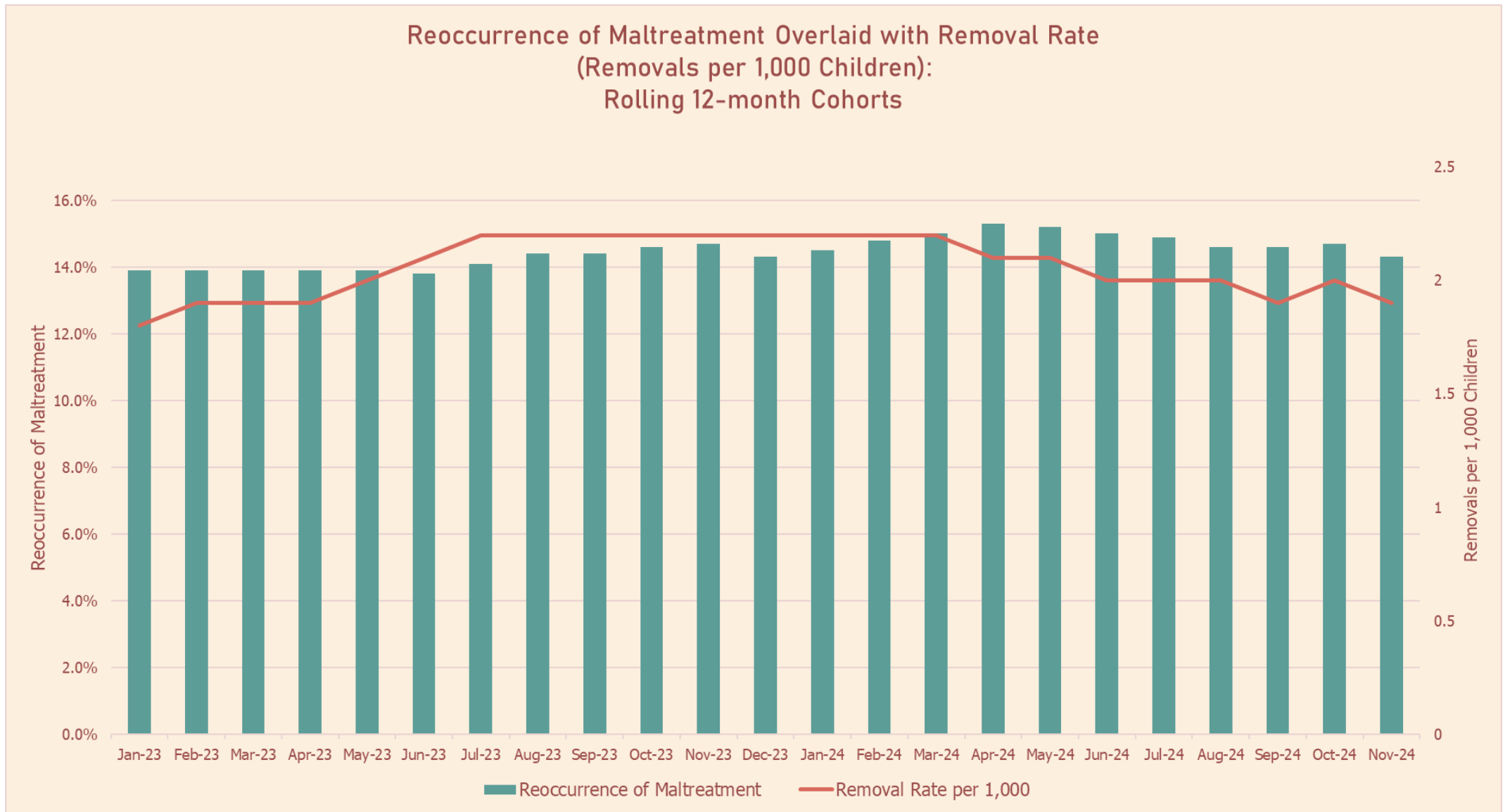
STATE OF NEW MEXICO

Recurrence of Maltreatment



Recurrence of Maltreatment

General Trends



Recurrence of Maltreatment

County Trends

County Area	Reccurrence of Maltreatment (Rolling 12 Months Ending September 30, 2023)	Reccurrence of Maltreatment (Rolling 12 Months Ending September 30, 2024)	% Change Improvement
Sierra	9.1%	0.0%	9.1%
Curry	16.1%	8.0%	8.1%
Cibola	18.2%	10.4%	7.8%
Valencia	18.0%	10.8%	7.2%
Grant/Catron	13.5%	8.7%	4.8%
Eddy	12.9%	9.8%	3.1%
Chaves	18.5%	15.8%	2.7%
Dona Ana	16.1%	13.7%	2.4%
Sandoval	13.4%	11.1%	2.3%
McKinley	14.3%	12.5%	1.8%
Lincoln	1.6%	0.0%	1.6%
Otero	10.5%	9.1%	1.4%
San Juan	12.9%	11.9%	1.0%
San Miguel/Guadalupe/Mora	12.7%	12.8%	-0.1%
Luna/Hidalgo	5.7%	6.8%	-1.1%
Bernalillo	15.9%	18.2%	-2.3%
Socorro	12.5%	15.2%	-2.7%
Santa Fe	11.7%	14.6%	-2.9%
Roosevelt	4.3%	7.5%	-3.2%
Quay/DeBaca/Harding	7.1%	11.3%	-4.2%
Colfax/Union	10.0%	14.9%	-4.9%
Rio Arriba/Los Alamos	12.5%	17.5%	-5.0%
Lea	12.8%	17.9%	-5.1%
Taos	12.3%	17.6%	-5.3%
Torrance	10.2%	25.5%	-15.3%

FY 26 CYFD Budget Request



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FY26 Budget Request



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P576 – Program Support	\$23.M
P577 – Juvenile Justice	\$81.8M
P578 – Protective Services	\$209.7M
P800 – Behavioral Health	\$64.5M
P581 – Family Services	\$33.5M
Total	\$412.7M

The request includes an additional P-Code for the Family Services Division. The new program will assist the agency in tracking prevention and intervention spending focusing on supporting:

FY26 Budget Request



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The request reflects a 6.1% overall increase including an additional \$37.8 million of General Fund which includes funding for:

- 101 positions to meet the Kevin S. settlement caseload standards
- Facilities to reduce office stays
- CYFD Training Academy
- Cultural activities for children in care
- General Fund swap to replace \$13.0 Million of Federal funds in the Protective Services program
- Increase to GSD and DoIT rates

Questions?

