

New Mexico Department of Public Safety

Cabinet Secretary Designate Jason R. Bowie

Legislative Finance Committee / FY 2023 Budget Request

December 3, 2021 / State Capitol House Chambers



OUR VISION

The New Mexico Department of Public Safety is committed to providing the highest quality of public safety services for the State of New Mexico.



OUR MISSION

To protect human life and property through the detection and prevention of criminal activity and enforcement of state laws. To provide vital leadership, scientific, training, technical and operational support to the criminal justice community and the public.

OUR GUIDING VALUES

Respect, Excellence, Service, Pride, Ethics, Courtesy and Teamwork



DPS Accomplishments

- **With assistance of Legislature ensured passage of SB315 to put all State Police Officers on the same retirement plan**
- **Assisted Metro area law enforcement on a consistent basis**
 - Metro Operation #2
 - Took over investigations of fatal crashes on I-25 and I-40 in the Metro
 - Over 200 Special Operations missions in the Metro
- **Despite 70 percent increase in homicides handled, NMSP maintained a clearance rate of 82 percent, well above national average of 62 percent**
- **Maintained excellent partnerships with federal, state and local partners (20+ personnel assigned to task forces)**
- **Initiated construction of new DPS Forensic Lab in Santa Fe**
- **DPS Information Technology (IT) Department processed over 13,750 Service Desk tickets, over 50 percent of which were from other agencies**
- **Implemented new National Incident Based Reporting System (NIBRS)**
- **NM LEA Board decreased pending misconduct cases by 50 percent**

DPS provides support and vital resources to other criminal justice agencies around the State.....

Forensic Laboratory Bureau

- In FY21 the DPS Lab provided forensic casework in four disciplines for 140 law enforcement agencies, where the Lab received and tracked almost 21,817 items of evidence.
- The DPS Lab received items from 7,527 cases for processing from 139 client agencies other than State Police. The DPS Lab is the only forensic laboratory that serves those agencies.

Law Enforcement Academy

- In FY21, the LEA graduated 132 new officers, including 15 tribal, from 50 agencies.
- In the same year, 80 new Dispatchers graduated, including 9 tribal, from 29 agencies.

Law Enforcement Records Bureau

Provides services to 24 statewide distinct units to the general public:

- NM Missing Persons Clearinghouse
- Automated Fingerprint Identification System
- Sex Offender Registration Program
- Conceal Carry Weapon
- Background Checks
- Criminal History Reporting

DPS provides support and vital resources to other criminal justice agencies around the State.....

INFORMATION TECHNOLOGY DIVISION

- ❖ Maintains various levels of database access for 1,160 agencies:
 - Law Enforcement
 - Courts
 - Detention Centers
 - District Attorneys

- ❖ Onboarded 52 agencies to Traffic and Criminal Software (TraCS) so they can report traffic information electronically



PROGRAM SUPPORT

- Administers 30 federal grant awards throughout the State

- Funds \$5.6 Million dollars to 22 statewide sub-recipients

- Administers \$1.9 Million dollars of law enforcement funding to 5 tribal agencies

Budget Proposal Primary Goals



- RETENTION & RECRUITMENT
- VIOLENT CRIME REDUCTION
- INCREASED ACCOUNTABILITY & TRAINING

One of State Police's most important roles is to provide assistance to other law enforcement agencies with resources and expertise they otherwise would not have access to.

DIVE TEAM

- 9 NMSP Missions
- 9 For Other Agencies

OFFICER-INVOLVED SHOOTING INVESTIGATIONS

- 12 for NMSP
- 39 For Other Agencies
- 16 as OIS Task Force Assists

TACTICAL TEAM

- 127 NMSP Missions
- 69 For Other Agencies

UNMANNED AERIAL VEHICLES (DRONES)

- 129 NMSP Missions
- 5 Other Agency Missions

BOMB TEAM

- 74 Missions for NMSP
- 69 For Other Agencies

CRIME SCENE TEAM

- 47 for NMSP
- 81 For Other Agencies

NMSP STATEWIDE SUPPORT OVER THE LAST 364 DAYS

CRASH RECONSTRUCTION UNIT

- 32 for NMSP
- 21 For Other Agencies

AIRCRAFT SECTION

- 274 NMSP Missions
- 13 For Other Agencies



New Mexico State Police Pay Update

1 - Officer at Starting Pay

| Agency | Sign-on Bonus | Rank | Hourly Rate | New Rank | With Increase |
|----------------------|--|----------|-----------------|----------|-----------------|
| Carlsbad PD | \$3,500 upon hire \$1,500 after 1 year | 1 | \$ 28.66 | | |
| Hobbs PD | \$3,500 to \$30,000 relocation paid over 6 years | 2 | \$ 27.77 | | |
| NMSP | None | 3 | \$ 26.40 | 1 | \$ 31.80 |
| Los Alamos County PD | None | 4 | \$ 24.70 | | |
| San Juan County SO | None | 5 | \$ 24.28 | | |
| Farmington PD | \$1,000 upon hire \$2,000 after FTO \$2,000 after 1 year | 6 | \$ 23.58 | | |
| Bernalillo County SO | None | 7 | \$ 22.41 | | |
| Santa Fe PD | None | 8 | \$ 22.26 | | |
| Santa Fe County SO | None | 9 | \$ 22.00 | | |
| Albuquerque PD | \$10,000 after 1 year | 10 | \$ 21.91 | | |
| Rio Rancho PD | None | 11 | \$ 20.30 | | |
| Clovis PD | None | 12 | \$ 19.17 | | |
| Las Cruces PD | \$6,000 with a 36-month commitment | 13 | \$ 18.83 | | |
| Dona Ana County SO | None | 14 | \$ 18.67 | | |

2 - Officer at Maximum Step

| Agency | Lateral Bonus | Rank | Hourly Rate | New Rank | With Increase |
|----------------------|--|----------|-----------------|----------|-----------------|
| Los Alamos County PD | None | 1 | \$ 36.35 | | |
| Carlsbad PD | \$1,500 | 2 | \$ 34.39 | | |
| San Juan County SO | None | 3 | \$ 33.37 | | |
| Las Cruces PD | \$6,000 with a 36-month commitment | 4 | \$ 33.09 | | |
| Farmington PD | \$1,000 upon hire \$2,000 after FTO \$2,000 after 1 year | 5 | \$ 32.85 | | |
| NMSP | None | 6 | \$ 32.01 | 1 | \$ 38.55 |
| Hobbs PD | \$3,500 to \$30,000 relocation paid over 6 years | 7 | \$ 31.94 | | |
| Albuquerque PD | \$15,000 | 8 | \$ 31.50 | | |
| Santa Fe PD | \$15,000 | 9 | \$ 31.00 | | |
| Dona Ana County SO | \$3,000 after FTO \$3,000 after 1 year | 10 | \$ 30.69 | | |
| Clovis PD | Lateral starts at \$19.64 | 11 | \$ 30.21 | | |
| Santa Fe County SO | None | 12 | \$ 30.00 | | |
| Rio Rancho PD | None | 13 | \$ 29.48 | | |
| Bernalillo County SO | None | 14 | \$ 28.95 | | |

Requesting \$14,734,100 for Retention and Recruitment

- **\$11,510,800 to position NMSP as first in pay throughout the State**
- **\$3,223,300 to implement longevity pay starting at 10 years of service**

Staffing as of Wednesday, December 1, 2021

| | | | | | |
|----------------|------------|-----------|-----------|------------|------------|
| • <u>Perm</u> | 614 Filled | 90 Vacant | 704 Total | 87% Filled | 13% Vacant |
| • <u>Term</u> | 12 Filled | 6 Vacant | 18 Total | 67% Filled | 33% Vacant |
| • <u>Total</u> | 626 Filled | 96 Vacant | 722 Total | 87% Filled | 13% Vacant |

Funding Status

| | | | |
|----------------|------------|-------------|-----------|
| • <u>Perm</u> | 664 Funded | 40 Unfunded | 704 Total |
| • <u>Term</u> | 18 Funded | 0 Unfunded | 18 Total |
| • <u>Total</u> | 682 Funded | 40 Unfunded | 722 Total |

Dispatcher Pay Update

1 - Comparison to NMSP Range Midpoint

| Agency | Non-Certified Starting Pay | | Certified Starting Pay | | Supervisor Starting Pay | |
|--------------------------|----------------------------|-----------------|------------------------|-----------------|-------------------------|-----------------|
| | Rank | Rate | Rank | Rate | Rank | Rate |
| Carlsbad PD | 1 | \$ 22.14 | 1 | \$ 24.91 | 1 | \$ 30.87 |
| Bernalillo County SO | 2 | \$ 22.04 | 2 | \$ 23.05 | 2 | \$ 30.43 |
| Albuquerque PD | 3 | \$ 18.67 | 3 | \$ 20.67 | None | None |
| Los Alamos County PD | 4 | \$ 18.53 | 4 | \$ 20.43 | 4 | \$ 24.83 |
| Santa Fe County Regional | 5 | \$ 17.35 | 5 | \$ 18.27 | 7 | \$ 20.37 |
| Sandoval County Regional | 6 | \$ 16.40 | 6 | \$ 17.94 | 6 | \$ 22.55 |
| San Juan County Regional | 7 | \$ 14.92 | 10 | \$ 16.59 | 3 | \$ 27.42 |
| NMSP Midpoint | 8 | \$ 13.89 | 8 | \$ 16.70 | 8 | \$ 18.61 |
| Mesilla Valley Regional | 9 | \$ 13.64 | 7 | \$ 16.72 | None | None |
| Clovis PD | 10 | \$ 13.57 | 11 | \$ 14.97 | 9 | \$ 17.36 |
| Lea County Regional | None | None | 9 | \$ 16.60 | 5 | \$ 23.11 |

2 - Comparison to Current NMSP Incumbent Averages

| Agency | Non-Certified Starting Pay | | Certified Starting Pay | | Supervisor Starting Pay | |
|-------------------------------|----------------------------|-----------------|------------------------|-----------------|-------------------------|-----------------|
| | Rank | Rate | Rank | Rate | Rank | Rate |
| Carlsbad PD | 1 | \$ 22.14 | 1 | \$ 24.91 | 1 | \$ 30.87 |
| Bernalillo County SO | 2 | \$ 22.04 | 2 | \$ 23.05 | 2 | \$ 30.43 |
| Albuquerque PD | 3 | \$ 18.67 | 3 | \$ 20.67 | None | None |
| Los Alamos County PD | 4 | \$ 18.53 | 4 | \$ 20.43 | 5 | \$ 24.83 |
| Santa Fe County Regional | 5 | \$ 17.35 | 6 | \$ 18.27 | 8 | \$ 20.37 |
| NMSP Incumbent Average | 6 | \$ 16.43 | 5 | \$ 19.65 | 4 | \$ 25.03 |
| Sandoval County Regional | 7 | \$ 16.40 | 7 | \$ 17.94 | 7 | \$ 22.55 |
| San Juan County Regional | 8 | \$ 14.92 | 10 | \$ 16.59 | 3 | \$ 27.42 |
| Mesilla Valley Regional | 9 | \$ 13.64 | 8 | \$ 16.72 | None | None |
| Clovis PD | 10 | \$ 13.57 | 11 | \$ 14.97 | 9 | \$ 17.36 |
| Lea County Regional | None | None | 9 | \$ 16.60 | 6 | \$ 23.11 |

3 - With FY 2023 Proposed Pay Adjustment

| Agency | Non-Certified Starting Pay | | Certified Starting Pay | | Supervisor Starting Pay | |
|---------------------------------|----------------------------|-----------------|------------------------|-----------------|-------------------------|-----------------|
| | Rank | Rate | Rank | Rate | Rank | Rate |
| Carlsbad PD | 1 | \$ 22.14 | 1 | \$ 24.91 | 1 | \$ 30.87 |
| Bernalillo County SO | 2 | \$ 22.04 | 2 | \$ 23.05 | 2 | \$ 30.43 |
| NMSP FY23 Pay Adjustment | 3 | \$ 21.00 | 3 | \$ 23.00 | 4 | \$ 26.00 |
| Albuquerque PD | 4 | \$ 18.67 | 4 | \$ 20.67 | None | None |
| Los Alamos County PD | 5 | \$ 18.53 | 5 | \$ 20.43 | 5 | \$ 24.83 |
| Santa Fe County Regional | 6 | \$ 17.35 | 6 | \$ 18.27 | 8 | \$ 20.37 |
| Sandoval County Regional | 7 | \$ 16.40 | 7 | \$ 17.94 | 7 | \$ 22.55 |
| San Juan County Regional | 8 | \$ 14.92 | 10 | \$ 16.59 | 3 | \$ 27.42 |
| Mesilla Valley Regional | 9 | \$ 13.64 | 8 | \$ 16.72 | None | None |
| Clovis PD | 10 | \$ 13.57 | 11 | \$ 14.97 | 9 | \$ 17.36 |
| Lea County Regional | None | None | 9 | \$ 16.60 | 6 | \$ 23.11 |

Requesting \$594,700 Pay Adjustment for Current Staff and Starting Pay

- Certified from 8th to 3rd
- Supervisor from 8th to 4th
- Non-Certified from 8th to 3rd

Staffing as of Wednesday, December 1, 2021

| | | | | | |
|----------------|-----------|-----------|----------|------------|-------------|
| • <u>Perm</u> | 59 Filled | 33 Vacant | 92 Total | 64% Filled | 36% Vacant |
| • <u>Term</u> | 0 Filled | 5 Vacant | 5 Total | 0% Filled | 100% Vacant |
| • <u>Total</u> | 59 Filled | 38 Vacant | 97 Total | 61% Filled | 39% Vacant |

Limited Promotional Opportunity in Current Pay Bands

- 9 dispatchers are past the maximum hourly rate of \$21.21 for Pay Band 50
- 5 supervisors are past the maximum hourly rate of \$23.63 for Pay Band 55
- Only 9 supervisor positions – all are currently filled
- Only 2 trainer positions at Pay Band 60 – both are filled
- Only 3 Communications Center Manager positions - all are filled

Transportation Inspector Pay Update

1 - Current State Government Rates

| State | Starting Pay | |
|-------------------------------|--------------|-----------------|
| | Rank | Rate |
| Arizona | 1 | \$ 26.81 |
| Oklahoma | 2 | \$ 26.44 |
| Utah | 3 | \$ 22.35 |
| Wyoming | 4 | \$ 20.52 |
| Texas | 5 | \$ 19.40 |
| NMSP Midpoint Range 55 | 6 | \$ 18.61 |
| Montana | 7 | \$ 17.91 |
| Colorado | 8 | \$ 16.35 |

2 - With Current NMSP Transportation Inspectors

| State | Starting Pay | |
|---------------------------------------|--------------|-----------------|
| | Rank | Rate |
| Arizona | 1 | \$ 26.81 |
| Oklahoma | 2 | \$ 26.44 |
| Utah | 3 | \$ 22.35 |
| Wyoming | 4 | \$ 20.52 |
| Texas | 5 | \$ 19.40 |
| Montana | 6 | \$ 17.91 |
| NMSP Current Incumbent Average | 7 | \$ 17.27 |
| Colorado | 8 | \$ 16.35 |

3 - With NMSP Proposed Starting Pay

| State | Starting Pay | |
|------------------------------------|--------------|-----------------|
| | Rank | Rate |
| Arizona | 1 | \$ 26.81 |
| Oklahoma | 2 | \$ 26.44 |
| Utah | 3 | \$ 22.35 |
| Wyoming | 4 | \$ 20.52 |
| NMSP Proposed Starting Rate | 5 | \$ 20.00 |
| Texas | 6 | \$ 19.40 |
| Montana | 7 | \$ 17.91 |
| Colorado | 8 | \$ 16.35 |

4 - With Proposed NMSP Transportation Inspectors

| State | Starting Pay | |
|--|--------------|-----------------|
| | Rank | Rate |
| Arizona | 1 | \$ 26.81 |
| Oklahoma | 2 | \$ 26.44 |
| Utah | 3 | \$ 22.35 |
| NMSP Proposed Incumbent Average | 4 | \$ 21.22 |
| Wyoming | 5 | \$ 20.52 |
| Texas | 6 | \$ 19.40 |
| Montana | 7 | \$ 17.91 |
| Colorado | 8 | \$ 16.35 |

Requesting \$496,300 Pay Adjustment for Current Staff and Starting Pay

- Inspectors, Supervisors and Managers
- Appropriate Placement
 - Years of Experience
 - Education and Certifications
 - Current Pay
- Correct Internal and External Pay Inequity
- Effective Immediately upon Approval

Continue Temporary Recruitment Differential

- Carlsbad and Hobbs
- Compete with Oil Field Pay

Staffing as of Wednesday, December 1, 2021

- Perm 52 Filled 6 Vacant 58 Total
- Term 14 Filled 4 Vacant 18 Total
- Total 66 Filled 10 Vacant 76 Total

- Perm 90% Filled 10% Vacant
- Term 78% Filled 22% Vacant
- Total 87% Filled 13% Vacant

Forensic Scientist & Technician Pay Update

Minimum Annual Salary for the Position

| Current NMDPS Structure and Career Path | New Mexico DPS | Idaho State Police | Arizona DPS | Las Vegas NV Metro | Washington State Patrol |
|---|----------------|--------------------|-------------|--------------------|-------------------------|
| Laboratory Program Specialist | \$ 30,976 | \$ 61,668 | | | |
| Forensic Technician | \$ 25,355 | \$ 27,914 | \$ 68,130 | | \$ 37,728 |
| Forensic Technician Supervisor | \$ 48,296 | | \$ 105,077 | | |
| Forensic Scientist 1 | \$ 42,719 | \$ 36,816 | \$ 57,194 | \$ 69,987 | \$ 47,844 |
| Forensic Scientist 2 | \$ 48,223 | \$ 46,508 | \$ 69,158 | \$ 77,257 | \$ 55,524 |
| Forensic Supervisor | \$ 54,786 | | | \$ 81,143 | |
| Quality Assurance Manager | \$ 54,786 | \$ 58,094 | | | Set by the Chief |
| Forensic Laboratory Director | \$ 71,932 | \$ 105,828 | \$ 115,584 | \$ 111,108 | Set by the Chief |

Lowest starting salary

Second lowest starting salary

Requesting \$248,000 for Reclassification and Pay Adjustments

- Address retention and recruitment problems
- Address lack of career mobility and progression
- Address flat organizational structure
- Improve and enhance operations and performance
- Meet forensic needs of the State's law enforcement and criminal justice community to reduce violent crime and repeat offenders
- Become an attractive employer in the new Santa Fe Forensic Laboratory scheduled to open in winter 2022

Staffing as of Wednesday, December 1, 2021


- *Perm* 31 Filled 8 Vacant 39 Total
- *Term* 6 Filled 4 Vacant 10 Total
- *Total* 37 Filled 12 Vacant 49 Total
- *Perm* 79% Filled 21% Vacant
- *Term* 60% Filled 40% Vacant
- *Total* 76% Filled 24% Vacant

OFFICER RECRUITMENT

- **Traditional Recruit School**
 - Run two (2) in the next fiscal year
 - Goal to graduate 45 recruits from each class

- **Lateral Recruit School**
 - Run two (2) in the next fiscal year
 - Goal to graduate 20 laterals in each class

RETENTION & RECRUITMENT



| | |
|---|----------------------|
| New Mexico State Police – Implement FY 2023 pay plan | \$11,510,800 |
| New Mexico State Police – Longevity pay starting at 10 years of service | 3,223,300 |
| Dispatchers – Competitive pay adjustment | 594,700 |
| Transportation Inspectors – Competitive pay adjustment | 496,300 |
| Forensic Scientists – Competitive pay adjustment | <u>248,000</u> |
| Total Compensation Needs | \$ 16,073,100 |



More Effective Use of Police Resources

- **Increased Analytical Capabilities to better understand Crime Problems in the state**
 - **Data/Crime Analysts**
 - **Investigative Analysts**
 - **Intelligence Led Policing C2 Project**
- **Better intelligence on gun crimes**
 - **Full-time NIBIN data entry personnel**
 - **Statewide evidence technician/NIBIN collection unit**
- **Freeing up commissioned personnel to handle calls that require an officer**
 - **Statewide Public Service Aid Program**
 - **Civilian Crime Scene Investigators**
 - **Civilian Internal Affairs Investigators**
 - **Civilian Drone Operators**
 - **Cold Case investigators**

Expansion Requests for New Initiatives



Law
Enforcement
Program

| | |
|---|-----------------------------------|
| Add ten (10) evidence technicians statewide | \$ 661,500 |
| Add two (2) NIBIN data entry personnel | 152,900 |
| Add three (3) civilian crime scene investigators | 232,400 |
| Add two (2) civilian data/crime analysts | 161,000 |
| Add six (6) civilian investigative analysts | 463,700 |
| Add twelve (12) civilian public service aides | 774,600 |
| Add two (2) civilian Internal Affairs Investigators | 152,900 |
| TOTAL | <u><u>\$ 2,599,000</u></u> |

CRITICAL SUPPORT SERVICES

- **Forensic Lab Investigative Support**
 - Add administrative support staff
 - Allow scientists to focus on evidence analysis
- **Expungements**
 - Requirement of new Cannabis Regulation Act
- **IPRA Requests**
 - Increased volume of data stored by DPS
- **Network Security**
 - Upgrade outdated IT infrastructure
 - Increased staffing required for growing technological needs
- **Increased Program Support**
 - Add administrative staff to support the agency's increasing needs

Expansion Requests for New Initiatives

Statewide
Law
Enforcement
Support

| | |
|--|-----------------------------------|
| One (1) Staff Manager for the Lab | \$ 98,700 |
| Two (2) Executive Secretaries for the lab | 127,300 |
| One (1) Paralegal for the Lab | 74,600 |
| Add two (2) additional IPRA clerks | 114,500 |
| Add two (2) additional Expungement/AFIS clerks | 134,500 |
| Add one (1) administrative assistant for LERB | 56,100 |
| Add six (6) positions to Information Technology | 650,200 |
| Funding and eight (8) FTE to support the NMLEA Board | 693,100 |
| TOTAL | <u><u>\$ 1,949,000</u></u> |

Expansion Requests for New Initiatives



**Program
Support**

| | |
|---|--------------------------|
| Add one (1) Budget Analyst | \$ 76,200 |
| Add one (1) Accountant/Auditor-O for Accounts Payable | 70,300 |
| Add one (1) Purchasing Agent for Procurement | 76,100 |
| Add one (1) HR Senior Analyst | 76,100 |
| Add one (1) HR Senior Analyst for EEO | 79,900 |
| TOTAL | <u>\$ 378,600</u> |



Total Expansion Requests

| | |
|-----------------------------------|---------------------|
| Law Enforcement Program | \$ 2,599,000 |
| Statewide Law Enforcement Support | 1,949,000 |
| Program Support | <u>378,600</u> |
| Total Expansion Requests | \$ 4,926,600 |



***Additions-to-Base
in support of current
operations***

| | |
|--|---------------------|
| Program Support – Restore 5% reduction to FY 2022 general fund base | \$ 211,400 |
| Program Support – Full funding for ASD Director & Deputy Director | 269,300 |
| Program Support – Critical operating needs | 90,000 |
| Law Enforcement Program – Two (2) larger recruit schools | 3,239,400 |
| Law Enforcement Program – Two (2) new lateral schools | 3,543,800 |
| Law Enforcement Program – Cloud storage for body/in-car camera video | 408,000 |
| All Programs – Funding for new Microsoft Office Suite through DoIT | 415,800 |
| GSD/DoIT Rate Adjustments | <u>2,162,900</u> |
| Total Increases to Base | \$10,340,600 |

LEA Board Requested Positions

- **One (1) Executive Director**
- **Five (5) Compliance Officers**
- **One (1) Misconduct Case Manager**
- **One (1) Executive Secretary**

- **Eight (8) New Positions Requested**

LEA Board Funding Requests

Budget Increases and One
Special Appropriation
Request

| | |
|--|--------------------|
| Personnel Costs for 8 new positions | \$ 534,700 |
| Other Costs | <u>158,400</u> |
| Total Increases to Budget | \$ 693,100 |
| Special Appropriation for Job Class Study and Curriculum Evaluation | <u>\$1,500,000</u> |
| Total Board Request | \$2,193,100 |

FY 2023 Request Budget Totals

- **Compensation Needs - \$ 16,073,100**
- **Expansion Requests - \$ 4,926,600**
- **Additions-To-Base - \$ 10,340,600**
- **TOTAL AGENCY INCREASE - \$ 31,340,300**

**Information Technology
C-2 Requests
\$7,575,000**

| | |
|---|--------------|
| Criminal Justice Information Services (CJIS) Enhanced Cybersecurity | \$ 1,990,000 |
| Intelligence Led Policing and Public Safety | \$ 5,585,000 |

**Nonrecurring Special
Appropriation Requests
\$22,026,300**

| | |
|--|---------------|
| 1 - Purchase and Equip Law Enforcement Vehicles | \$ 17,065,000 |
| 2 – Funding for advanced training initiatives for NMSP officers | \$ 892,800 |
| 3 - Continue Body/In-Car Camera System Project and Increased Cloud-Based Storage | \$ 2,000,000 |
| 4 - Job Task Analysis for the New Mexico Law Enforcement Academy | \$ 1,500,000 |
| 5- Drones with scene mapping capabilities | \$ 168,500 |
| 6 -Purchase 10 Mobile License Plate Readers and 4 License Plate Reader Trailers for Commercial Vehicle Enforcement | \$ 400,000 |



Capital Outlay Requests

Rank #1

**Public Safety Statewide
Upgrades**

\$5 million

Rank #2

**Santa Fe
Headquarters
Renovation**

\$3 million

Rank #3

**NMSP
Albuquerque Metro
New Facility**

\$13 million

Rank #4

**NMSP
Grants Sub-District
New Facility**

\$2 million

Rank #5

**Officer
Reality-Based Training
New Facility**

\$8.5 million

Thank You

