



Department of Military Affairs

FY26 Appropriation Request LFC Brief



**New Mexico Adjutant General
Major General Miguel Aguilar
LFC Hearing October 22, 2024**





DMA Appropriation Request FY25-26 Budget Comparisons

- FY26 Total budget request: \$37,547.9
- FY26 Total Increase: \$3,076.1
 - 22.9% General fund increase: \$2,212.7
 - 3.5% Federal fund increase: \$848.9
 - 4.1% Other Transfers increase \$14.5

FY26 Budget Request

Agency Name: Department of Military Affairs
 Agency BU: 70500

SOURCES:	FY24	FY24	FY25	FY26	Change: FY26 Over FY25	
	Actual as of 6/30/24	Operating	Operating	Request	\$	%
General Fund	8,753.5	9,082.4	9,679.3	11,892.0	\$2,212.7	22.9%
Other Transfers	231.3	282.1	353.2	367.7	\$14.5	4.1%
Federal Revenue	19,820.3	23,261.9	24,439.3	25,288.2	\$848.9	3.5%
Other Revenue						
Fund Balance						
TOTAL	28,805.1	32,626.4	34,471.8	37,547.9	\$3,076.1	8.9%
USES:						
200 - PSEB	12,868.6	14,327.9	15,836.1	17,263.9	\$1,427.8	9.0%
300 - Contracts	4,104.6	3,413.3	4,071.0	4,779.1	\$708.1	17.4%
400 - Other	11,831.9	14,885.2	14,564.7	15,504.9	\$940.2	6.5%
500 - Other Financing Uses						
TOTAL	28,805.1	32,626.4	34,471.8	37,547.9	\$3,076.1	8.9%



Funding Priority 1

NEW MEXICO



JOB CHALLENGE ACADEMY

Priority 1: Job Challenge Increase Expansion \$1M

- Increase requested: \$1M
 - \$250.0K General Fund
 - \$750K Federal Fund
- The Department of Military Affairs is requesting funding for the Job Challenge program 75% - 25%
- The total Program cost is \$3M of which 25% is State General Fund against \$750K Federal match.
- DMA was appropriated \$2M in Operating budget and \$1M in non-recurring funding in both FY2023 and FY2024.

This request will ensure that the \$1M is part of the recurring Operating budget.

One of The Department of Military Affairs priorities is to continue to grow and support both the Youth Challenge and Job Challenge to coincide with the Governor's priority on public education by ensuring that they have another chance at receiving the opportunities, they need to succeed in an alternative setting to the K-12 public education system.

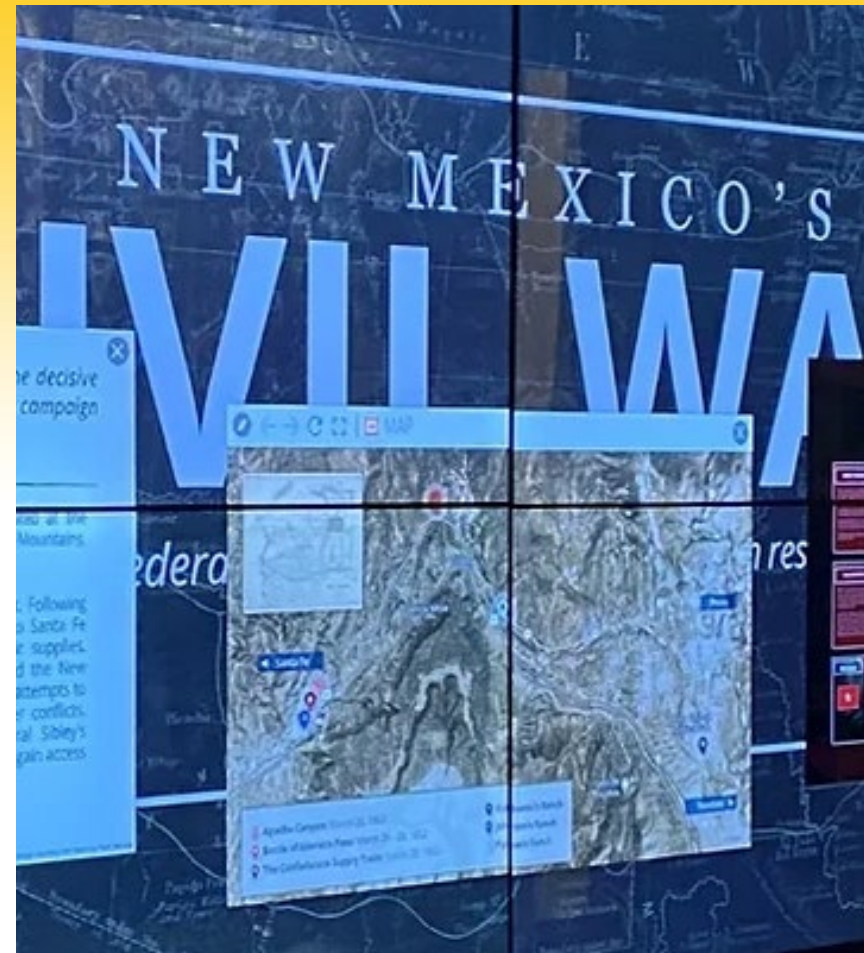
The additional 1M is being requested in the 200 category and will be needed to hire the required number of staff to run the program.



Funding Priority 2

Priority 2: Base Increase Personnel costs 200 category

- **Increase requested: \$281.8K**
 - \$182.9 General Fund
 - \$98.9 Federal Fund
- The requested increase in the 200 category is to cover current positions that are 100% general funded or matched in a Master Cooperative Agreement.
- In 2024, this is the amount of additional 200 category funds that were needed to cover costs for employees working in support of the Museum, Civil Air Patrol, State Programs, as well as to cover the 25% match for NM Youth Challenge and Air Guard employees.
- Even with these additional funds a large vacancy rate will need to be realized to stay within the requested budget amount.
- In the current 2025 fiscal year the last projections indicated a 200-category General Fund shortfall of **\$115,570.00**. Without the current SAD mission, the general fund shortfall would be larger.





Funding Priority 3

Priority 3: Base Increase 300 & 400 Category

- **Increase requested: \$428.3K**
 - **300 category \$14.5K ISF Revenue (PED)**
 - **400 category \$413.8K General Fund**
- The requested amount in the 300 Contractual Category represents an overall increase of \$14.5K. The funding source that makes up this increase is in In State Funds (ISF) transfers. An Increase in PED meal reimbursement pass through transfers has been identified for FY2025 by the Youth Challenge Academy. This revenue helps to fund contracted Meals Services for the Youth Challenge Academy.
- The amount being requested in the 400 Other Category represents an overall increase of \$413.8K. This includes an increase in General funds of \$63.8K for an increased cost share to continue operating at current levels for the Youth Challenge programs. Previously NGB sent 100% funding for vocational services, National Guard Bureau (NGB) has informed Youth Challenge that they will now need to have a 25% state match for these funds totaling \$63.8K .
- The additional \$100K is to ensure the Youth Programs receive funds to support in areas not supported by the Cooperative agreement however are still necessary purchases for overall program success, an example is the purchase of athletic footwear to ensure cadets have adequate footwear for the PT portion of their training.
- In addition, \$250K is being requested for Search and Rescue efforts to include helicopter flight hour costs, the purchase of needed equipment, supplies and training expenditures to support the newly created State Active-Duty Program. Currently 750K is budgeted in the 200 category for this program and all \$750K is needed for the personnel costs of 11 EXOT positions.



Funding Priority 4

Priority 4: Recruiting and Retention Expansion

Increase requested: \$300K General Fund

- Funds are being requested to enhance the recruiting and retention efforts for the New Mexico National Guard. These efforts include paying bonuses to soldiers who recruit guardsmen and women. These funds will also be used to contract for an Armed Services Vocational Aptitude Battery (ASVAB) Tutoring program.
 - The New Mexico Army National Guard (NMARNG) is required to sustain a force structure allowance of 2,867 active members, to support both State and Federal missions.
 - Currently manned at 2,424 (85%).
 - On average 360 recruits a year would sustain our force. Since FY22 we have recruited an average of 137 annually and on track to underperform this year as well (FY22: 139, FY23: 135).
 - RRBN has been sufficiently manned to meet mission requirements with 26/30 recruiters. (33 Recruiters in FY19 = 446 recruits, 41 Recruiters in FY20 = 384 recruits). Currently attempting to hire 4 vacant recruiter slots.
 - FY 25 and 26 NMARNG will have five major commitments which will result in over 1,000 guardsmen not available for State level disaster response. Fixing this recruiting crisis is critical to NMARNG ability to respond to disasters in that time frame.
 - The New Mexico Air National Guard (NMANG) is required to sustain a force structure of 989 active members, to support both State and Federal missions.
 - Currently manned at 918 (92.82%).
 - To achieve 100% manning, we currently need 71 enlistees and then on average 110 recruits a year would sustain our force. Since FY22 we have recruited an average of 78 annually and are on track to underperform this year with an estimated 80 enlistments. (FY22: 75, FY23: 81).
 - R&R has been under manned in FY 23 and most of FY24 to meet mission requirements with 2/4 recruiters. (4 Recruiters in FY19 = 108 recruits, 4 Recruiters in FY21 = 127 recruits, 2 Recruiters in FY23 = 81 recruits). Recently hired 2 vacant recruiter slots but will require approximately 1.5yrs to have them at full production.
 - Going into FY24 fire and natural disaster seasons only being 92% manned and upcoming force structure changes will result in sub par disaster response for in state emergencies and capability to fill UTCs in support of national level taskings. Support in fixing the current recruiting issues is essential to NMANG's ability to support at home and abroad; as well as exploring future mission sets.



Funding Priority 5

Priority 5: NMNG Youth ChalleNGe Summer Program

Increase requested: \$1,066.0K General Fund

- Funds are being requested to support the implementation of 4 Governor's Summer ChalleNGe programs beginning in June of 2025.
- The governor's summer program, led by the New Mexico National Guard, is being implemented to connect middle school students with their community leaders and challenge them to accomplish tasks they would not otherwise take on. The program is meant to open pathways to alternative options.
- In 2024 Funds were transferred to DMA to run a pilot of this program.
- The funds are being requested in the 200, 300, and 400 categories. In addition, 1 FTE is being requested. This position will serve as a Director over all Youth Programs for the Agency.



SPECIALS

SPECIAL NON-RECURRING : \$714K General Fund

\$162.0K GF

The Department of Military Affairs will be requesting Special funding to Support the purchase of furniture for classrooms, a lounge, a cafeteria area, and dormitories in the amount of \$152K. An additional \$10K will be for the purchase of uniforms and supplies for the color guard. This special funding will support the remaining start up costs for the Job Challenge Academy.

\$552.0K GF

The Department of Military Affairs will be requesting Special funding to Support the FY2025 portion of the Governor's Summer ChalleNGe Programs expansion.



Stand for Questions

