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1929 1968

Martin Luther King Jr  
Commission Presentation to LFC

October 18, 2022

Leonard Waites, Executive Director

# FY24 Request

The agency requests a Two hundred-thousand-dollar recurring budget increase to the FY24 operating budget. The current funding level of \$329,100 does not allow the agency to accomplish the vision of the Martin Luther King Jr. Commission.

The vision for the Commission is to:

- Conduct the Dr. Martin Luther King, Jr. Holiday celebration and Parade/March throughout New Mexico
  - Support holiday commemorative programs statewide
  - Implement Youth Leadership programs statewide.
  - Maintain and increase the participation of students, community leaders and organizations mentorship program.
  - Conduct nonviolence youth conferences and youth anti-violence workshops
  - Educate community groups and schools about Dr. Kings philosophy and Six Principles of Nonviolence

# The Foundation of the Commission is Established on the Principles of....

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- Working closely with communities both state and nationally. to foster community and unification.
- Racial harmony, multicultural diversity, and social justice for the improvement and equality of all New Mexicans.
- Broadening and promoting communication of Dr. King's philosophy of nonviolence.
- Uplifting the intellect of our youth
- Elevating the effectiveness of our community leaders, educators and role models through resources.

# Budget Increase Justification

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- MLK Commission has 3 critical priorities that it anticipates will require additional funding in FY24.
  - 1. Adding an additional FTE, Pay Band 60 and increasing the salaries of both the Executive and Associate Directors.
  - 2. Increase funding in the 300 category for MLK Youth Leadership and Leadership Conferences.
  - 3. Increase in 400 category for travel promoting MLK Commission programs and community outreach.

# Details

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- 200 Category
- Add an additional FTE either full time at a salary of \$53,920 or Part time at \$26,960
- Increase Associate Directors Salary 19% to midrange and Increase Executive Director to 28% to midrange. Both salaries are below mid-range.
- 300 Category  
Increase funding for MLK Youth Leadership Conference, and Youth Leadership Program.

These programs are designed to teach our youth about the six principles of nonviolence and teach leadership skills. Current programs have been established in Farmington, Clovis, Las Cruces, Albuquerque and Rio Rancho.

## Detail cont.

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- 400 Category
  - Increase funding for statewide travel promoting youth Leadership program and conference.
  - Increase the number of statewide holiday commemorative programs supported by the commission.
  - Additional funds in 400 category will be necessary to support the administrative cost which will include statewide community events.

# Steps that have impacted our success

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- Partnerships
- Positive Audit Review
- Statewide Participation & Support
- Funding/Employee Grant writers
- Measures of Achievement
- Roadmap to Sustainability
- Increased Transparency



# What's Ahead...

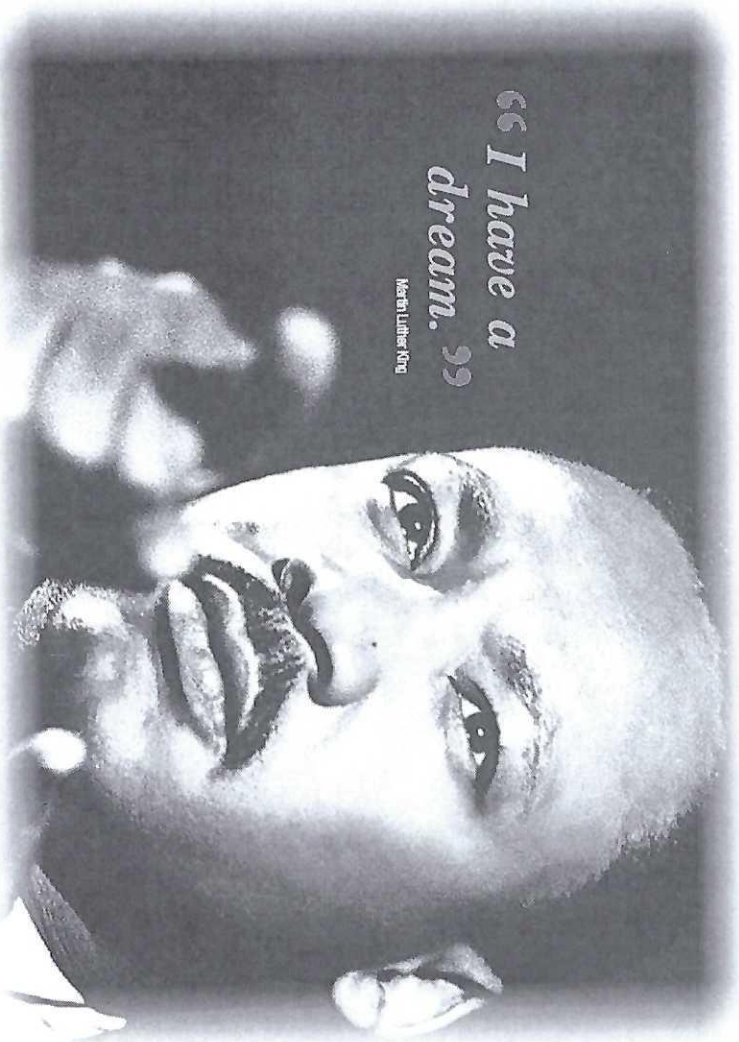
- Strategies for Success

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    - Employ highly competent staff
    - Define measures of success
    - Establish and cultivate new and current partnerships
    - Reaffirm and strengthen state-wide enthusiasm and support for both the commission and statewide communities.
  - Expected Outcomes
    - Increase our brand recognition
    - Increase the number of Statewide Holiday Commemorations
    - Increase number of youth to participate in youth leadership program
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# Thank You



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