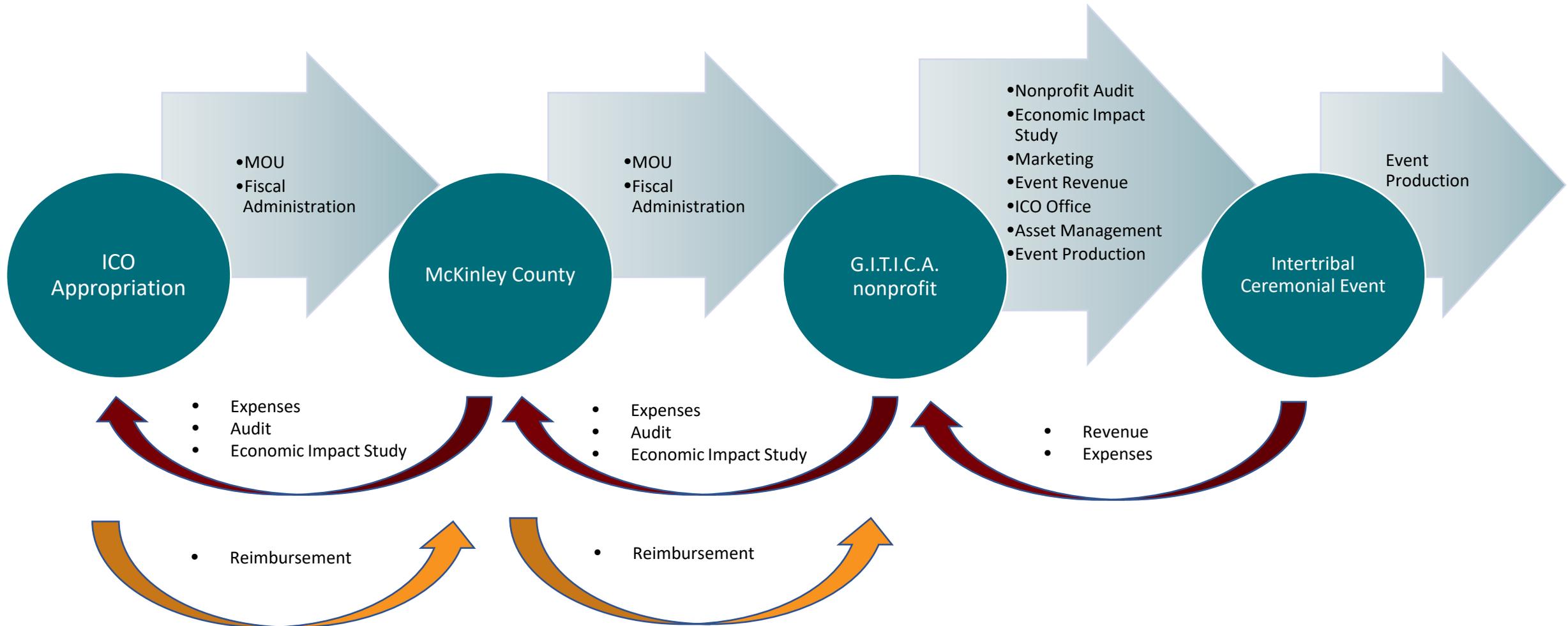


October 1, 2020

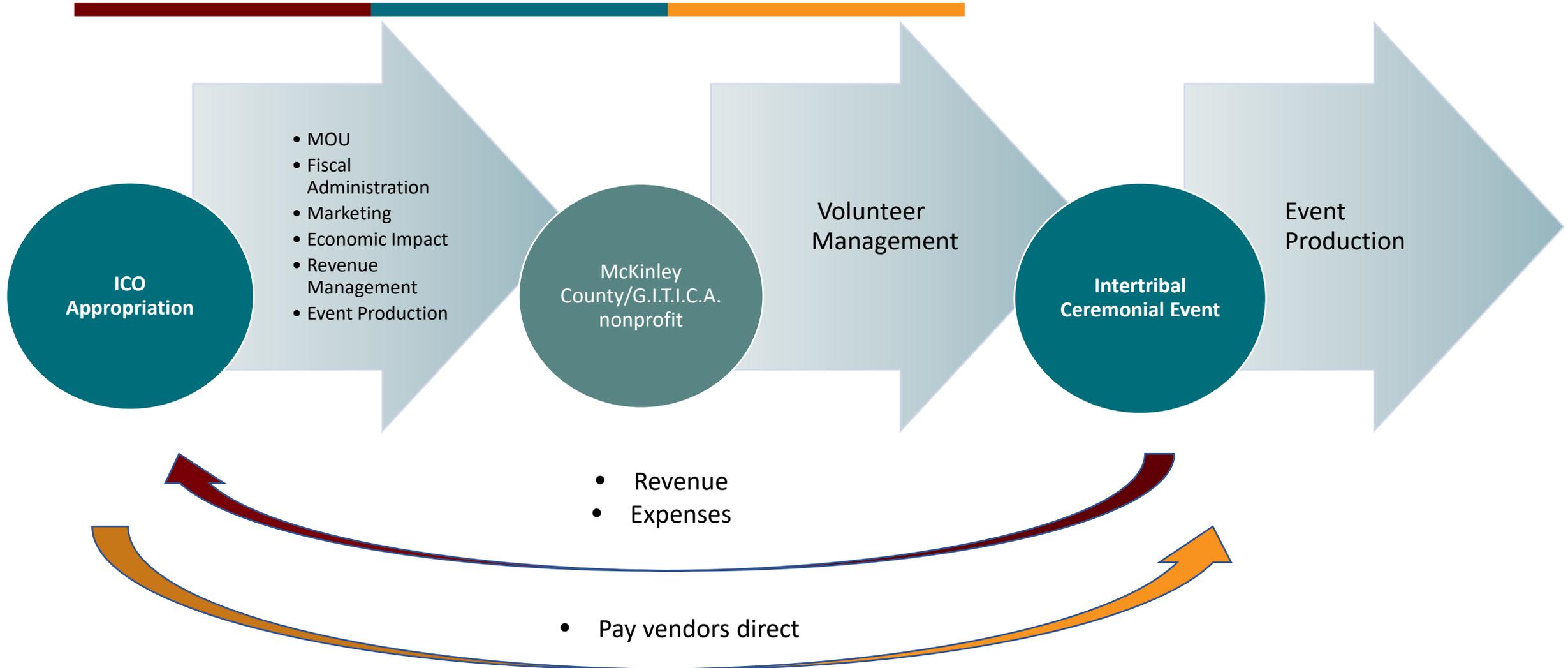
A woman with long dark hair is shown in profile, looking to the right. She is wearing a large, elaborate headdress made of many long feathers in various colors including yellow, orange, blue, pink, and black and white striped. She has colorful face paint on her cheeks and chin. She is wearing a turquoise top with a white and black geometric pattern. The background is a blurred outdoor setting.

FY21 Executive  
Recommendation  
Intertribal Ceremonial Office

# Current Model – Intertribal Ceremonial Office



# Phase I Model – Intertribal Ceremonial Office



# ICO Executive Director

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Melissa L. Sanchez

- 20 + years Native American Event Production Experience
- Gathering of Nations Production Coordinator
- Appointed to NM Music Commission (2005-2020, Chair 2018-2020)
- Alumni Ambassador, Americans for Indian Opportunity Program



# FY21 Initiatives



- Appoint advisory council
  - 8 member board - Solicitations in mid-October, per State of NM Boards and Commissions process
  - Organizational Development Training Dec 2020
- Cultural asset inventory and archive
  - Catalog, condition reporting, preservation and asset protection
  - Inventory Frequency
  - Off Site Assets Process and Schedule
- Strategic Plan
  - Assessment
  - Stakeholders
  - Financial
  - Communications & PR
  - Program and Production