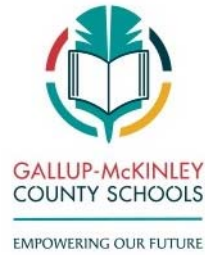


Gallup-McKinley County Schools
LFC Presentation – Improve Indian Education Act
Implementation and Outcomes
09/21/2021



1. Cost to Fund Indian Education Act
 - a) Language Teachers - \$2.8 Million
 - b) Support Costs - \$250,000
 - c) PD & Training (Language, TESOL, Culturally Relevant/Language Revitalization)
 - d) Curricula and Assessment
 - e) Materials (Culturally Relevant/Language Revitalization)
 - f) College/Career Readiness
 - g) Distance learning, online course building
 - h) Recruitment for Teachers and Administration
 - i. Attract
 - ii. Retain
2. Current inadequacies in funding for IAE
 - a) IEA Funding distribution of Fund 27150 is disproportionate because it is not based upon number of eligible students in the LEA.

Example: 5 Districts or State Charters in McKinley County		
Entity	Enrollment*	Award**
DEAP	39	\$90,000
MCHS	74	\$90,000
Six Directions	74	\$90,000
Hozho	133	\$90,000
<i>Enrollment 320, Total Award \$360,000 = Per Student Award \$1,125</i>		
GMCS	8,918	\$90,000
<i>Enrollment 8,918, Total Award Eligible \$90,000 = Per Student Award \$10.09</i>		

*Data from Analysis HB84 (2021) <https://www.nmlegis.gov/Sessions/21%20Regular/LESCAnalysis/HB0084.PDF> **NMPED Award Notifications

3. Funding Formula Changes
 - a) Fund District by Student Demographics
 - i. Population Calculation/Formula
 - ii. Change Bilingual SEG Calculation Formula to fund based upon the number of Bilingual Native American Students
 - b) Incentivize Educators and Recruitment by:
 - i. Tuition Reimbursement or Loan Forgiveness
 - ii. Pay Addenda for Educators who work in LEA's that serve Native American Students
4. Other
 - a) TESOL endorsement could be an Education Requirement for all educators graduating in the State of NM
 - b) PED Should be sharing meaningful information with Tribes (Government to Government Data Sharing is not sufficient)
 - c) NMPED should differentiate support