

Career Pathways: Preparing Students for a Successful Life

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Presentation Goals

To share:

- Background information about the upcoming enhancements to Career Technical Pathways for the state of New Mexico
- Resources and tools to support secondary and postsecondary revision of Career Pathways
- The status of work to support House Memorial 14 and the state's plan for improving Career Pathways

What Goals Can Career Pathways Help New Mexico Achieve?

- Increasing College and Career Readiness.
- Increasing High School Graduation Rates.
- Increasing Access to High-Quality Workplace Learning Experiences.
- Increasing Rates of Postsecondary Attainment and Employment.
- Increased Numbers of Students Staying in School.
- Increased Student Academic Attainment.

Sharing the Journey

- NM participated in a national review of CTE Programs.
- CCSSO issued a Report to guide states.

CCSSO Task Force

NM CTE Study

- To support CTE implementation, the state initiated a state-wide review of CTE programs that was conducted by SREB.
- The resulting report was organized by region and provides both findings and recommendations.

- A plan was created based on both the CCSSO work and NM CTE Study findings.
- The plan provides an opportunity to build a partnership between PED, HED and DWS to execute HM 14.

State-Wide Plan

Recommendations to Improve Career Readiness



Enlist Employer
Community as
Lead Partner



Raise the Bar for
Quality Career
Preparation
Programs



Make Career
Preparation
Matter to Schools
and Students



Enlist Employer Community as Lead Partner

- Identify sectors most important to the state's economy
- Engage in designing specific knowledge and skill sets
- Establish priorities and design pathways



Raise the Bar for Quality Career Preparation Programs

- Pathways shall culminate with degree or credential
- Raise rigor in CTE programs throughout the system
- Dramatically expand work-based learning
- Strengthen and expand career guidance
- Scale up programs through an approval process
- Build capacity of educators



Make Career Preparation Matter to Schools and Students

- Make CTE a higher priority in school rating and accountability
- Explore emphasis on career readiness in meeting graduation requirements

Building Career Pathways

The challenge: How can New Mexico provide more young people with an education that connects the classroom with the workplace and prepares them to succeed in postsecondary education and 21st-century careers?

A study of New Mexico's Career Technical Education System

The solution: New Mexico can build bridges from high school to postsecondary attainment and career advancement by developing rigorous, relevant career pathways that align secondary, postsecondary and workplace learning and lead to great jobs in high-demand industries.

Five Core Recommendations

1. New Mexico needs to establish a vision of rigorous, relevant career pathways that build bridges from high school to postsecondary education and the workplace and help more young adults earn industry and postsecondary credentials.
2. In order to prepare more students for college and careers, New Mexico needs to raise the quality of instruction and assignments offered by its high school CTE teachers.

Five Core Recommendations

3. New Mexico's middle grades schools and high schools need to prepare their students for challenging high school and postsecondary studies and for the rising requirements of the workplace by implementing strategies designed to improve literacy and math achievement.

4. New Mexico needs to broaden its graduates' horizons by ensuring that all students have ongoing opportunities to explore life after high school with caring adults in their schools, on postsecondary campuses, at work sites and in their communities.

Five Core Recommendations

5. To support its efforts to build high-quality career pathways, New Mexico needs to refine its accountability system to ensure that it equally values academic and technical readiness for college and careers.

CCSSO

**State's Plan
(HM 14)**

CTE Report

The State's Plan

- Is cross-sectorial with PED, DWS and HED
- Is lead through employer engagement
- Scales industry focused career pathways that open doors in the state's priority sectors
- Measures success for both college and career readiness

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Budget Request Supporting this Work

- **Career Readiness Initiative:** **\$500.0**
 - Funds support the execution of the Career Readiness Initiative action plan
- **Workforce Readiness Programs:** **\$425.0**
 - Funds support local implementation of Programs of study in high growth and high demand sectors
- **Career Technical Student Organizations:** **\$225.0**
 - Funds support youth leadership