

The Power of Grow Your Own Programs

November 18, 2021



**EDUCATORS
RISING**

NEW MEXICO

State Office Team

- ◆ Dr. Stacey Duncan, Director
- ◆ Crystal Chavez, Program Coordinator
- ◆ Megan DeMine, Program Assistant
- ◆ Miskee Blatner, Central Region
Coordinator/Eldorado HS Teacher Leader &
NMPED Teacher Ambassador 2021-22

Our Success Story



Sofia Villa

NM School for the
Deaf Teacher
Mesilla Elementary

Gadsden HS and
NMSU Collegiate
EdRising Member

EdRising NM

Grow Your Own Programs Work
(New America Report)

Educators Rising is an existing program in NM
that is part of the long term solution to the
current teacher staffing crisis...

Who We Are

Mission

Educators Rising is cultivating a new generation of highly skilled educators by guiding young people on a path from middle/high school through college and into their teaching careers, working with aspiring educators who reflect the demographics of their communities and who are passionate about serving those communities through public education.

Vision

A clear pathway in every school district for young people who want to serve their communities as highly skilled educators.



Why students join Educators Rising

- **To develop a better understanding of the teaching profession and the field of education.**
"To learn about the aspects of teaching, to learn teaching techniques and become introduced to the world of education."
"I might want to become a teacher and I want to see what the profession would be like."
- **To gain experience working with children.**
"To learn about children and the aspects of life a child goes through."
"Because I really wanted to learn more about children and I love to work with them."
- **To learn about and explore the field of education.**
"I joined the Educators Rising class because it seemed like a very interesting and informational class."
"I joined because I want to learn new things and I want to see if being a teacher is good for me."
"I joined because I thought it would be a good experience and also fun. I also joined because I want to try new things and how a teachers job works as well."
"I joined this class because I was unsure of what I wanted to be after high school. This allows me to explore a field I possibly could go into. And allows me a dual credit."



Educators Rising NM Grow Your Own Programs offer...



Extra-Curricular (club) & Co-Curricular (club & Teacher Academy class) opportunities in all NM schools



Pre-K-12 classroom observations - emphasis on special education & dual language classroom instruction



Dual credit opportunities



8-12 week internship experiences in local classrooms

Educators Rising NM Grow Your Own Programs offer...



Collegiate chapters that build on the pipeline



Exposure to 2 & 4 year NM Educator Preparation Programs (EPP)





Educators Rising NM participating in state and national conferences...



**2019 State Conference with
NMTOY Jessica Sanders**



2018 State Conference



2020 State Conference

Student Voice...



Aaron Sonny Choneska

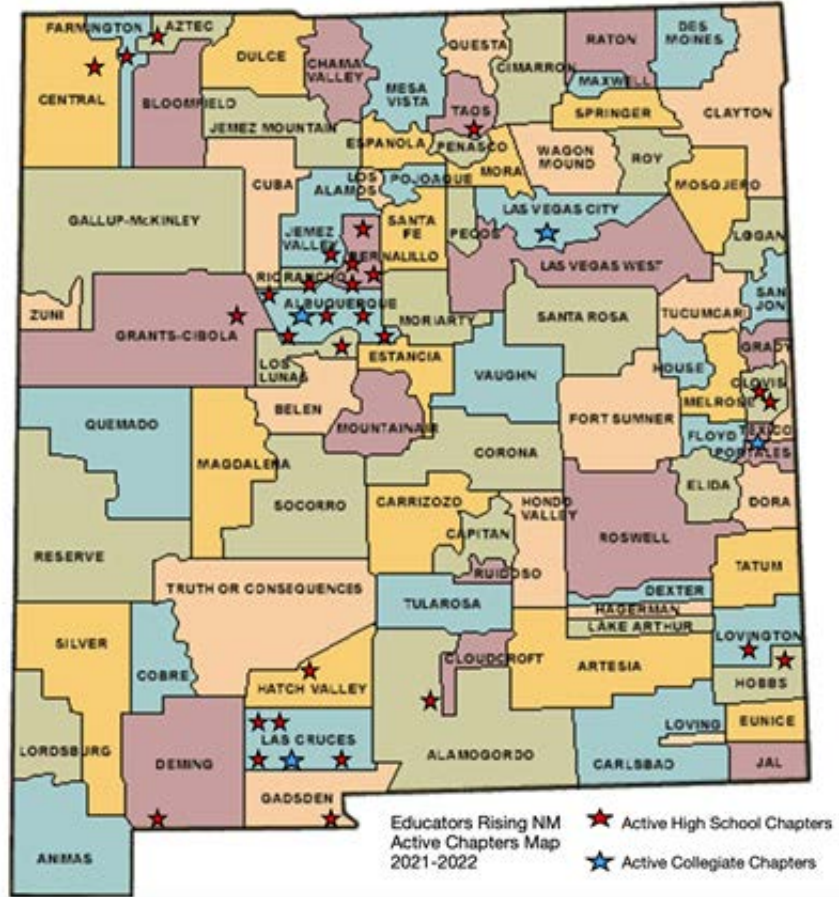
NMSU EdRising Collegiate

Eldorado HS EdRising chapter

Active Chapters

2021-2022

- 29 High School Chapters
- 4 Collegiate Chapters
- 2 Bilingual Chapters
- **554 High School Students**



Educators Rising NM Highlights

- First state to have bilingual chapters & competition events at state conference
- Highest # of conference attendees 2020
- State Created Conference Competition
 - Teacher Recruitment PSA
- Highest # of student members 2021
- Adapted state curriculum to support online teaching using *MrOwl*



5 Year Goals

Goals Met/Unmet

- EdRising students will have the opportunity to develop 21st Century Skills, attend conferences, participate in internships, and take dual credit courses.
- EdRising students will receive scholarships and will pursue degrees in education at a New Mexico college.
- Upon graduation, EdRising NM students will become teachers in New Mexico, especially in high-need districts.
- 100 chapters

Future Goals

- Establish pre-teaching pathway in 100 schools
- Support for Bilingual Endorsements & Chapters
- Establish a NM Teacher Academy Curriculum (Teacher Academy I and II)
- Partnerships/Chapters with all NM EPPs
- Increase in Dual Credit opportunities at EPPs
- Secure additional funding to support Chapters
- Continue data collection on student interest, recruitment and retention
- Regional Coordinators in all Regions in state

Support Needed to Continue Effort

- An increase of the NMSU RPSP to increase the support available for
 - Educators Rising activities
 - state office operating expenses and staff
 - provide additional funding for Teacher Leader stipends in districts who do not currently pay stipends to teachers willing to sponsor Educators Rising organizations
- Data Tracking between secondary/post-secondary institutions
- Incentivize HED to support collegiate chapters at every EPP
- Incentivize every district to include questions about HS/Collegiate GYO experience upon hire
- Create an Educators Rising high school GYOT scholarship (e.g., add on incentive with NM Lottery Scholarship, TEACH Grants)
- Flexibility for smaller class size to build pathway programs
- Incentives to districts that offer the Teacher Academy &/or Educators Rising programs (e.g., additional funding, Teacher Leader stipend)
- For HS based early childhood laboratory NM Pre-K programs - flexibility in student intern requirements

Student Voice...

Olivia Daniels

ENMU EdRising Collegiate

Rio Rancho HS EdRising
chapter





#TEACH2CREATE

Eldorado HS Educators Rising Chapter – Teacher PSA Competition Winner
2020



Q & A