

QUESTIONS

LESC TEACHER AND PRINCIPAL EVALUATION PANEL:

SILVER CONSOLIDATED SCHOOLS

October 14, 2014

1. SCSD is following the timelines and dates as mandated by the NMPED.
2. SCSD online system is Edivation 360 and Observation 360. SCSD is committed to using this system for the 2015-2016 school year.
3. Group A **Level I** 13 teachers 11.6 % **Level II** 52 teachers 46.4 % **Level III** 47 teachers 42 %
Group B **Level I** 6 teachers 13.4% **Level II** 28 teachers 62.2 % **Level III** 11 teachers 24.4%
Group C **Level I** 6 teachers 15.4 % **Level II** 20 teachers 51.3 % **Level III** 13 teachers 33.3 %
SCSD District Summative Score Averages
GROUP A – 122.48 GROUP B – 134.63 GROUP C – 134.21
Levels of Educator Effectiveness Scale – EFFECTIVE – 119 THROUGH 146
4. SCSD Principals 12 in Group A - 100 %
2013- 2014 Evaluation 11 Principals – Effective 1 Principal - Ineffective

SCSD has no Principals in Group B
5. Principals and the District Administrative Team discussed the Summative Evaluation Data. Principals accessed and reviewed their school reports. SCSD recommended to the school principals not to distribute the summative evaluations to our teachers because they were incomplete and inaccurate in many cases.
Teachers were evaluated as prescribed by the NMPED and received that report at their post conference.
6. No.
7. We did the best we could despite the fact we were not adequately prepared by NMPED, and received miscommunication initially regarding the evaluation online instrument we could use. SCSD changed our plan for 2014-2017 to expedite and simplify the data collection and insure more accurate summative reports that are accurate, explainable, and complete.

TEACHER AND PRINCIPAL EVALUATION PANEL:

Silver Consolidated Schools Demographic Information

Total Number of Schools: 8

Number of Schools per Grade Level:

K-5: 4
 K-6: 1
 6-8: 1
 7-12: 1
 9-12: 2

Number of Students by School and Grade Level:

Grade Level	G. W. Stout Elementary	Harrison Schmitt Elementary	Jose Barrios Elementary	Sixth Street Elementary	Cliff Elementary	Grade Level	La Plata Middle School	Grade Level	Cliff High School	Opportunity High School	Silver High School
K	70	84	39	25	23	6	179	7	15		
1	66	81	40	31	17	7	213	8	17		
2	61	93	46	24	18	8	187	9	24	5	229
3	67	95	31	19	10			10	24	17	192
4	45	82	47	17	15			11	21	14	152
5	45	80	36	21	19			12	11	39	152
6					19						

Total Number of Students: 2903

Total Number of Teachers per Grade Level:

Kindergarten: 14

Sixth/Seventh/Eighth Grade: 51

Ninth – Twelfth: 60

First grade: 12

Second grade: 11

Third grade: 11

Fourth grade: 10

Fifth Grade: 10

Number of Principals and/or Assistant Principals:

- **Principals: 8**
- **Assistant Principals: 4**



SILVER CITY

Custom Plan

Group A Teachers

Group A Teachers are teachers that teach grades and/or subjects that can be meaningfully linked to the SBA.

This includes the following teachers:

- Grades 3–5
- Grades 6–8, 10–11 for Language Arts/Math*
- Grades 7, 9, 10, and 11 for Science
- Special Education teacher in the grades and subjects above (Teachers of students with severe and profound disabilities are exempt from this group.)

	Elementary		Middle School		High School	
Student Achievement	<u>SBA</u>	35	<u>SBA</u>	35	<u>SBA</u>	35
	Discovery	10	Discovery	10	Discovery	10
	EOC	5	EOC	5	EOC	5
Observations	<u>Domain 2&3</u>	<u>25</u>	<u>Domain 2&3</u>	<u>25</u>	<u>Domain 2&3</u>	<u>25</u>
Multiple Measure	<u>Domain 1&4</u>	15	<u>Domain 1&4</u>	15	<u>Domain 1&4</u>	15
	St Svy	10	St Svy	10	St Svy	10

Group B Teachers

Group B Teachers are teachers that teach in subjects and grades that cannot be meaningfully linked to the SBA.

This includes the following teachers:

- Grades 3–5 for non-tested subject (CTE, Art, Music, etc.)
- Grades 6–8 for Social Studies
- Grades 6, 8, 9, and 12 for Science
- Grades 9 and 12 for Language Arts/Math

	Elementary		Middle School		High School	
Student Achievement	EOC*	35	EOC	35	EOC	35
	GLV	10	GLV	10	GLV	10
	Discovery	5	Discovery	5	Discovery	5
Observations	<u>Domain 2&3</u>	<u>25</u>	<u>Domain 2&3</u>	<u>25</u>	<u>Domain 2&3</u>	<u>25</u>
Multiple Measures	<u>Domain 1&4</u>	15	<u>Domain 1&4</u>	15	<u>Domain 1&4</u>	15
	St Svy	10	St Svy	10	St Svy	10

Group C Teachers

Group C Teachers are teachers that teach Grades K, 1, and 2

	Elementary	
Student Achievement	Discovery	35
	School Gr	15
Observations	<u>Domain 2&3</u>	<u>25</u>
Multiple Measure	Domain 1&4	15
	Pt Svy	10

Abbreviations

EOC	End of Course
EOC*	At the elementary level, this may be interim assessments
GLV	Grade Level VAM
Math*	Includes 9th Grade Algebra I & Geometry Teachers
Pt Svy	Parent Survey
SBA	Standards Based Assessment
School Gr	School Grade
St Svy	Student Survey