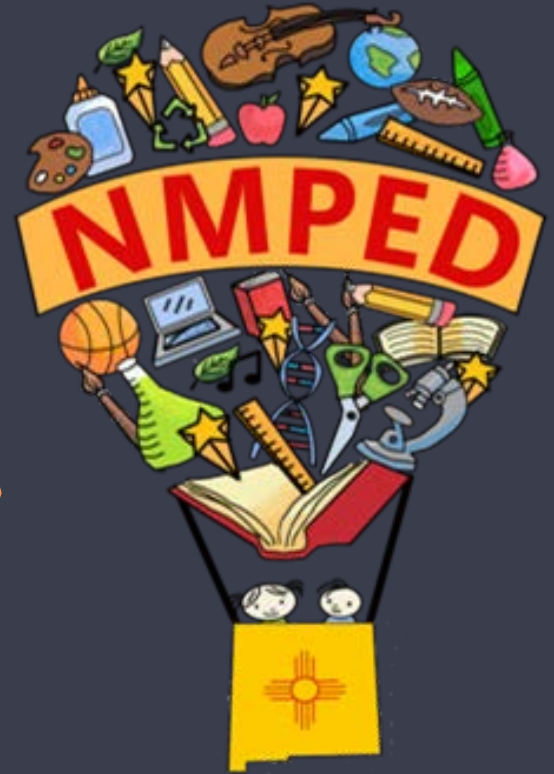


# Teacher Residency in New Mexico

Jacqueline Costales, Interim Deputy Cabinet  
Secretary of Teaching, Learning, and  
Assessment

Layla Dehaiman, Division Director of Educator  
Quality & Ethics  
October 12, 2022

*Investing for tomorrow, delivering today.*



# What is a Teacher Residency?

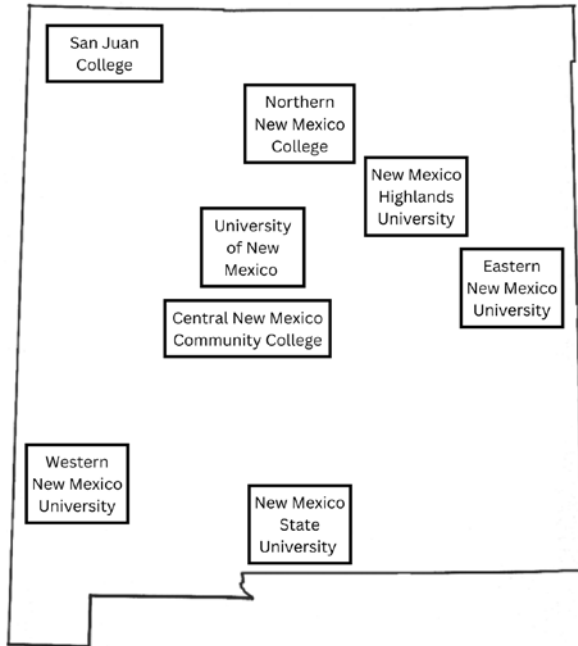
Residencies provide teacher candidates with a \$35,000 one-year stipend while simultaneously being enrolled in wrap-around course work at a partnering college/university and being placed in a fully immersive year-long clinically-rich experience at a partnering school district with a mentor (level II or III teacher).

Residencies occur in partner districts that intend to employ the resident for three years post-residency.



# Teacher Residency Programs in New Mexico

## Teacher Residency in New Mexico



➤ 2022/23: Statewide investment at 8 institutions with 359 student participants

# Residency Numbers by Institution

Educator Preparation Programs	Number of Total Residents	Number of Mentor Teachers	Supporting Principals
Central New Mexico Community College (CNM)	27	27	22
Eastern New Mexico University	48	48	40
New Mexico Highlands University	36	36	30
New Mexico State University	85	85	20
Northern New Mexico College	19	19	15
San Juan College	10	10	10
University of New Mexico	86	98	42
Western New Mexico University	48	48	45
<b>Totals</b>	<b>359</b>	<b>371</b>	<b>224</b>

# Teacher Residency Implementation

Current funding	Opportunities & Successes
\$15.5 M for FY 23	<ul style="list-style-type: none"><li>● 8 programs across the state</li><li>● 359 vacancies filled for 4 years</li><li>● Partnerships to support institutions of higher education, districts, mentors, and students</li><li>● National leader in residencies</li></ul>

# FY23: Funding by Program

Educator Preparation Programs	Teacher Residency	Totals
Central New Mexico Community College (CNM)	\$1,093,000	\$1,608,250
Eastern New Mexico University	\$1,906,000	\$2,135,000
New Mexico Highlands University	\$1,442,000	\$2,300,750
New Mexico State University	\$3,235,000	\$4,380,000
Northern New Mexico College	\$783,000	\$1,069,250
San Juan College	\$440,000	\$440,000
University of New Mexico	\$3,340,000	\$5,744,500
Western New Mexico University	\$1,916,000	\$2,145,000

# External Partnerships

## **Bank Street College: Prepared To Teach**

- No-cost technical assistance
- Communities of practice for implementation programs
- Direct supports to each current residency funding grantee
- Planning supports for future residency partnerships



# External Partnerships

## Golden Apple: Recruitment

- Awarded \$1M from NMPED
- Recruitment for implementation programs
- Professional development for schools, universities, and residents
- External evaluation of recruitment efforts and all programs funded by agency



Golden Apple



# Considerations for Next Steps

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- Increase funding to better compensate coordinators
- Funding to support benefits for residents
- Ongoing legislative commitment to funding residencies and infrastructure

# Questions

