

NCSL Early Childhood Workforce Presentation

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Coaching and Mentoring

Early Childhood Mentor Network

- Early Childhood Directors Network
- Early Childhood Mentor Teacher Network
- Early Childhood Associate Degree students
- Professional Development
- Collaborative Teachers Institute

Training and Professional Development

- Crianza: Early Childhood Business Accelerator
 - Home-based and Center-based Provider Curriculum English and Spanish
 - Coaching on Opening and Running a Childcare Business
- Disconnect between Training and Academic Coursework

Separate systems support the workforce with an emphasis on training vs. education

Preparation and Education

- Early Childhood Higher Education Articulation
- T.E.A.C.H./CYFD Early Childhood Scholarships
- Bilingual Early Childhood Higher Education Pathways

Early Childhood Workforce Systems

- 3 systems: PED, CYFD, Dept of Health
 - Alignment of Systems
 - Ex. LETRS training
 - Wage parity
- Siloed state workforce initiatives
- Workforce Analysis Study:
 - Guidance to Higher Ed
 - Protect Investments

Early Childhood Workforce Systems

- Lab Schools: Network (Hidden Gems)
 - Workforce Preparation - Practicums & Student Teaching
 - Trainings - Area Wide
 - 2 Generation Model
 - Research-based
 - Data Driven
 - Auxiliary Services
- Leadership

Recommendations From Presentation

- Financial support for a state-wide mentoring network and business support
- Higher Education led path to align training and coursework to support the workforce.
- Aligning PED / CYFD Training Support for NM PreK
- Change lab schools from Auxiliary services to align with Academics
- Conduct an early childhood workforce analysis
- Reimbursement rates for subsidy & NM PreK programs as K-12 compensation increases

Questions?

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