



NEW MEXICO

What is Educators Rising and why do we need it?

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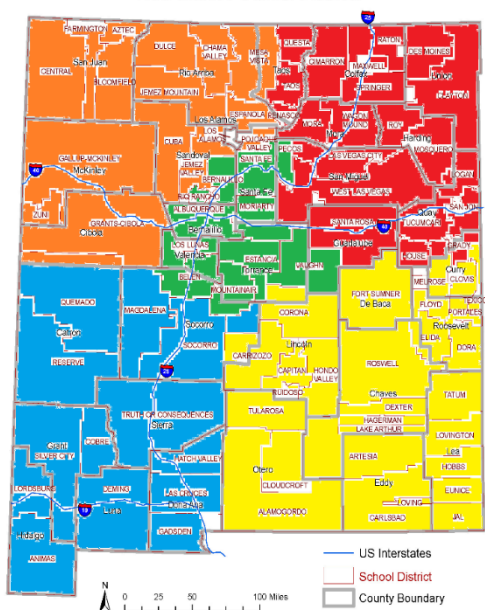
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**December 2015
519 Vacancies**

**July, 10 2016
Over 748**

New Mexico School Districts



Prepared by: Bureau of Business & Economic Research, University of New Mexico, May 2008.
Source: U.S. Census Bureau, TIGER/Line files, Census 2000.

Sample of Openings
Posted online

APS: 310
 NMREAP: 317
 Las Cruces: 19
 Gadsden: 56
 Rio Rancho: 46

Central: 11 Districts 257 openings
Northwest: 15 Districts 97 openings
Northeast: 21 Districts 10 openings
Southwest: 13 Districts 58 openings
Southeast: 28 Districts 91 openings

New Mexico Teacher Education Preparation Completers

Institution	FY10	FY11	FY12	FY13	FY14	Numerical Change	Percent Change
NMSU	294	283	320	192	196	-98	-33.33%
UNM	434	462	362	405	310	-124	-28.57%
ENMU	86	97	127	97	101	15	17.44%
NMHU	108	99	87	70	70	-38	-35.19%
NNMC	36	26	22	24	29	-7	-19.44%
WNMU	115	127	69	51	41	-74	-64.35%
CNM	102	128	119	83	92	-10	-9.80%
NMJC	0	0	0	13	13	13	
SJC	17	22	21	31	19	2	11.76%
SFCC	36	56	95	63	126	90	250.00%
UofPNM	57	44	64	67	55	-2	-3.51%
USW	21	23	25	39	2	-19	-90.48%
Wayland B	12	11	19	16	21	9	75.00%
Totals	1318	1378	1330	1151	1075	-243	-18.44%



Education Job Projections in New Mexico

Industry Subsector Projected to GROW from 2012 to 2022:

#2 Educational Services with 18,430 job openings or 23.8% of the new jobs in NM over 10 year period.

5 Star: Elementary, Middle School, Secondary School, and Kindergarten

4 Star: School Administrators

3 Star: Special Education Teachers

According to the report, "...elementary and middle school teachers top the list of best occupations opportunities in NM, with their rankings largely driven by projected annual job openings. The list includes 6 education occupations." pg 53

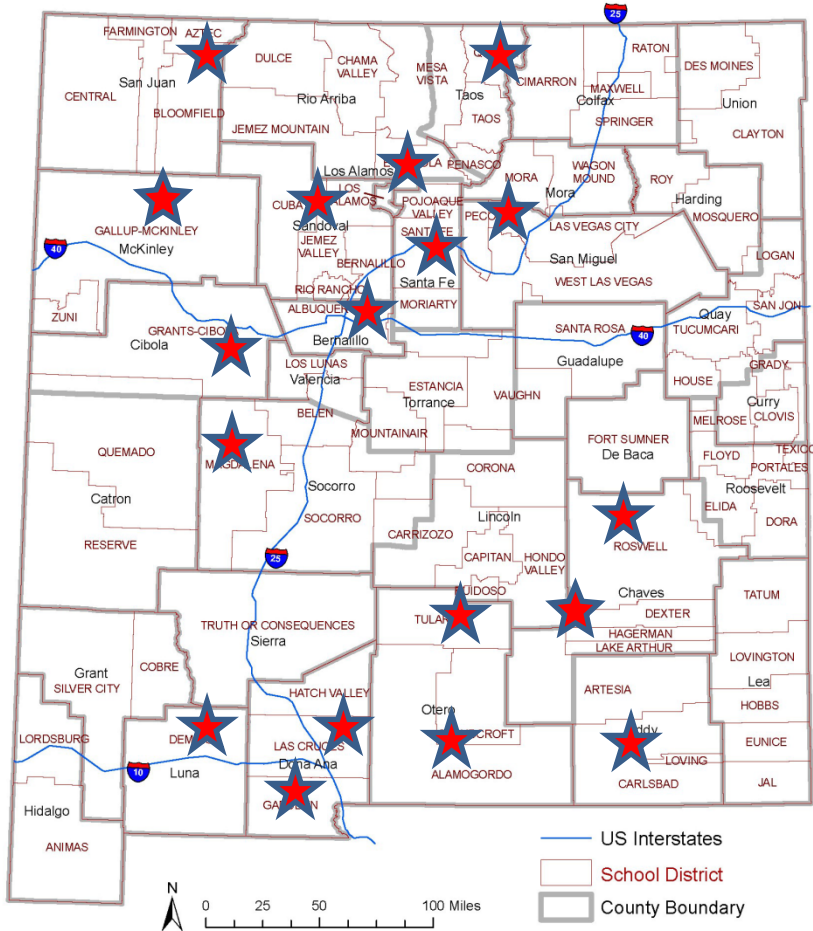
Do Grow Your Own Programs Work?

- 60% of Teachers teach within 20 miles of where they graduated from the HS where they graduated. (Reininger, M., 2015) Hometown Disadvantage? It Depends on Where You're From: Teachers' Location Preference the Implications for Staffing Schools.
- Teacher Cadet Program Results in South Carolina
 - 41.1% chose teaching as a career
- Texas
 - Over 200 districts have Grow Your Own Programs
- Ohio
 - Over 600 students attend the annual state Educators Rising Conference



EDUCATORS RISING

NEW MEXICO





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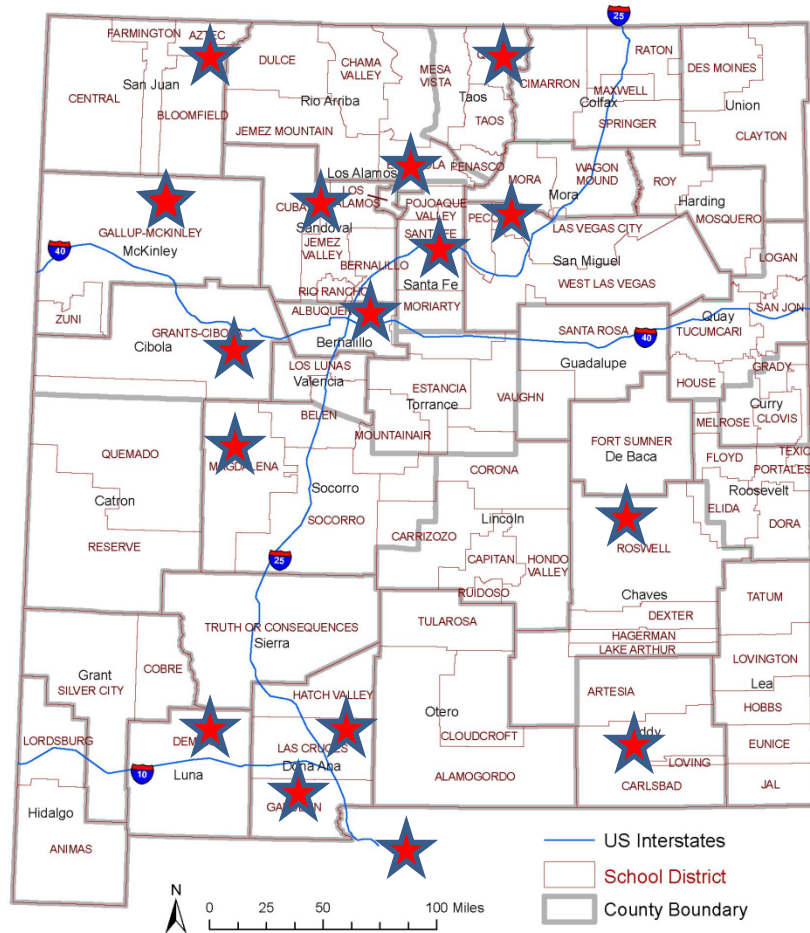
5 Year GOALS

- *BY 2020 New Mexico will have 100 Educators Rising NM chapters with career pathways in education.*
- *EdRising students will have the opportunity to develop 21st Century Skills, attend conferences, participate in internships, and take dual credit courses.*
- *EdRising students will receive scholarships and will pursue degrees in education at a New Mexico college.*
- *Upon graduation, EdRisingNM students will become teachers in New Mexico, especially in high-need districts.*



NEW MEXICO

Student Conference
Feb 28-Mar 1, 2016
Las Cruces



- Albuquerque: Eldorado HS**
- Aztec: Aztec HS**
- Bernalillo: Bernalillo HS**
- Carlsbad: Carlsbad HS**
- Cuba: Cuba HS**
- Deming: Deming HS**
- Española: Española**
- Gadsden: Gadsden HS, Chapparral, & Santa Teresa HS**
- Las Cruces: Centennial HS, Las Cruces HS, Mayfield HS, Oñate HS**
- Magdalena: Magdalena HS**
- Pecos: Pecos HS**
- Questa: Questa HS**
- Roswell: Goddard HS**
- Santa Fe: Capital HS**
- Socorro, Tx: Socorro HS**

- UNM**
- WNMU**
- ENMU**
- NMSU**



2016 EdRising State Conference Las Cruces



Educators Rising National Network

National Presence
CTSO Status

Educators Rising Micro-credentials
(Coming October 2016)

EdRising Academy Curriculum
(Coming 2017-2018 school year)

EdRising Virtual Campus (ATLAS
cases, online community)

Lead national conference &
competitions

Educators Rising New Mexico

Recruit school sites & support
implementation

Hold state conference for students
& teacher leaders

Coordinate with district- and state-
level stakeholders

Support dual enrollment &
articulation agreements with
higher ed

Seeking additional funding
opportunities for statewide
presence

Educators Rising school-based chapters

Co-curricular or extracurricular
models

Classroom practicum experiences /
student teaching internships

Student leadership roles

“Lead without leaving” career
ladder opportunities for teacher
leaders

Support for teacher leaders at
district level

For more information about Educators Rising New Mexico, please visit our website: <http://educatorsrisingnm.nmsu.edu>
or contact Dr. Karen Trujillo at 575-646-1555 or ktrujill@nmsu.edu



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Benefits for the students

- Classroom based work experience
- Competitions/Conferences
- Dual Credit
- 21st Century Skills
- Leadership opportunities

A community of colleagues who will support them if they choose education as a career.



NEW MEXICO

Indicators	March 2015	March 2016
# High School programs in NM	~7	25+
# High School Students in programs	~100	~300+
# Students attending state conference on Teaching	0	94
# NM teachers/students at national conference	0	21
CTSO Recognition in NM	No	Yes
Career Pathway Recognized	Partially	Yes

Building a Teacher Training Pipeline

A “Grow-Your-Own” Model

Teaching Pathway
STARS 0505, 2533, 2534

Educators Rising
Career Technical Student
Organization (CTSO)

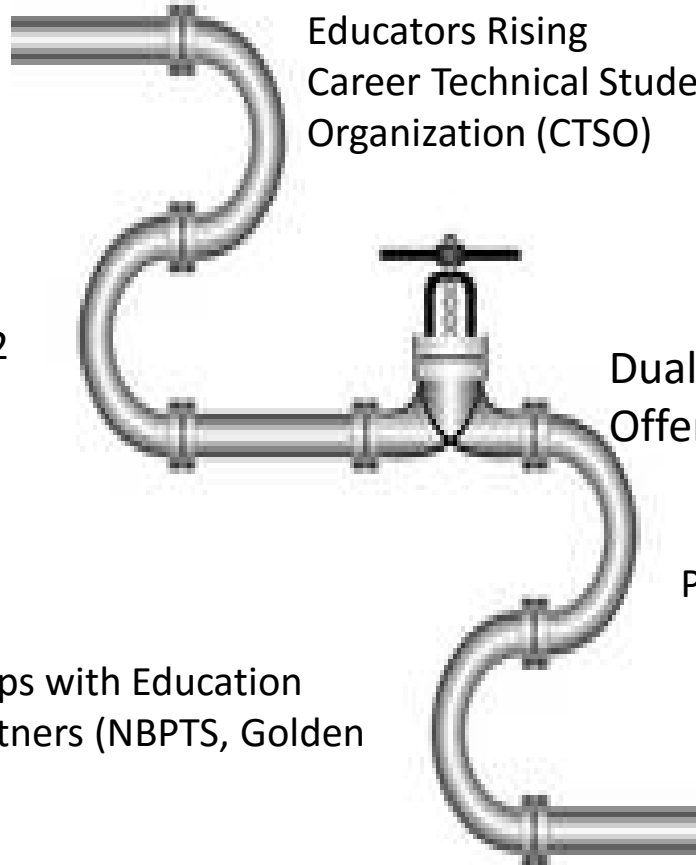
Internships at local K-12
schools

Dual Credit Course
Offerings

Partnerships with Education
Sector Partners (NBPTS, Golden
Apple)

Partnerships with Post Secondary

Post Secondary Teacher
Preparation Program



Benefits of Supporting Educators Rising NM for NEW MEXICO

Establish a pipeline to fill teaching positions in New Mexico

- Establish recognized career pathways for Education in high schools throughout NM.
- Establish a clear relationship between high schools and Teacher Preparation providers in NM using Dual Credit and Clear Course Pathways for teachers.
- Increase enrollment in Colleges of Education throughout New Mexico.
- Provide NM with skilled teachers who stay in their communities to teach.
- Provide students with the opportunity to develop 21st Century Skills-through competitions, conferences and internships.

Support Needed to Continue Effort

NM PED	Legislative Sup	Higher Education
<ul style="list-style-type: none"> • College and Career Readiness Bureau <ul style="list-style-type: none"> • Recognizing Educators Rising as a CTSO • Promoting STARS Courses for Education Pathway • Recruitment <ul style="list-style-type: none"> • Support Teacher Leaders with stipends • Curriculum Development <ul style="list-style-type: none"> • Stipends, travel, professional development 	<ul style="list-style-type: none"> • Support Educators Rising office through The Alliance for the Advancement of Teaching and Learning RPSP or through PED • Encourage the Education Pathway in High Schools • Encourage articulation of HS courses and Intro to Education Courses at NM TEP Programs • Provide stipends for Teacher Leaders • Scholarships/Loan Forgiveness 	<ul style="list-style-type: none"> • Dual Credit • Articulated Credit • Recognizing student participation in Pathways • Scholarships • Starting Educators Rising Chapters at College Level



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