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HOUSE MEMORIAL 33

44TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 1999

INTRODUCED BY

Mimi Stewart

A MEMORIAL

REQUESTING THE LABOR DEPARTMENT TO GATHER COMPARATIVE
STATISTICS ON THE RELATIVE WAGES AND COMPENSATION PAID TO MEN
AND WOMEN FOR COMPARABLE WORK IN NEW MEXICO.

WHEREAS, thirty-five years after the federal Equal Pay
Act was passed, women still receive less pay than men for
performing comparable work; and

WHEREAS, the concept of pay equity based on equal pay for
comparable work, which compares education, skills and
responsibilities for each job, is not a part of New Mexico's
law; and

WHEREAS, the average income of women in the United States
is seventy-six cents for each dollar earned by men, women in
New Mexico earn sixty-seven cents for each dollar earned by
men, Latina women earn fifty-eight cents for each dollar

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1 earned by men and Native American women are not even counted;
2 and

3 WHEREAS, women responding to the American federation of
4 labor-congress of industrial organizations' working women
5 survey ranked fair pay as their top priority for improving
6 their work situation; and

7 WHEREAS, the average annual per capita income for a
8 citizen of New Mexico is eighteen thousand eight hundred three
9 dollars, which places New Mexico forty-eighth among the fifty
10 states; and

11 WHEREAS, pay equity is really a family issue since
12 equality of pay would raise family income;

13 NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF
14 REPRESENTATIVES OF THE STATE OF NEW MEXICO that the labor
15 department be requested to gather and publish statistics on
16 the relative wage and compensation rates for men and women
17 performing comparable work in each occupation and profession
18 in the state; and

19 BE IT FURTHER RESOLVED that a copy of this memorial be
20 transmitted to the labor department.

1 FORTY- FOURTH LEGISLATURE
2 FIRST SESSION, 1999
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5 March 9, 1999
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7 Mr. Speaker:
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9 Your LABOR AND HUMAN RESOURCES COMMITTEE, to
10 whom has been referred
11

12 HOUSE MEMORIAL 33
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14 has had it under consideration and reports same with
15 recommendation that it DO PASS.

16 Respectfully submitted,
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20 _____
21 Sheryl Williams Stapleton,
22 Chairwoman
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FORTY-FOURTH LEGISLATURE
FIRST SESSION, 1999

3 HL\HM33

Page 4

4 Adopted _____ Not Adopted _____

6 (Chief Clerk)

(Chief Clerk)

8 Date _____

10 The roll call vote was 5 For 0 Against

11 Yes: 5

12 Excused: Ri os

13 Absent: Foley, Roberts, Tripp

15 J:\99BillsWP\hm033

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