

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

SENATE BILL 508

42ND LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 1996

INTRODUCED BY
TOM R. BENAVIDES

AN ACT

RELATING TO LABOR CONDITIONS; RAISING THE STATE MINIMUM WAGE RATE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. Section 50-4-22 NMSA 1978 (being Laws 1955, Chapter 200, Section 3, as amended) is amended to read:

"50-4-22. MINIMUM WAGES. --

A. Every employer, except as provided in Section 50-4-21 NMSA 1978, shall pay the minimum wage rate of [~~\$4.25~~] six dollars (\$6.00) an hour, excepting that an employer furnishing food, utilities, supplies or housing to an employee who is engaged in agriculture may deduct the reasonable value of such furnished items from any wages due to the employee.

B. All employees covered by Subsection A of this section who customarily and regularly receive more than thirty

Underscored material = new
[bracketed material] = delete

Underscored material = new
[bracketed material] = delete

1 dollars (\$30.00) a month in tips shall be paid a minimum hourly
2 wage of [~~two dollars twelve and one half cents (\$2.125)~~] three
3 dollars (\$3.00). The employer may consider tips as part of
4 wages, but such a wage credit shall not exceed fifty percent of
5 the minimum wage. All tips received by such employees shall be
6 retained by the employee, except that nothing [~~herein~~] in this
7 section shall prohibit the pooling of tips among employees.

8 C. No employee covered by the provisions of
9 Subsection A of this section shall be required to work more than
10 forty hours in any week of seven days, unless he is paid one and
11 one-half times his regular hourly rate of pay for all hours
12 worked in excess of forty hours. "