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HOUSE BILL 297

42ND LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 1996

INTRODUCED BY

MI CHAEL OLGUIN

FOR THE HEALTH CARE TASK FORCE

AN ACT

RELATING TO INSURANCE; AMENDING AND ENACTING CERTAIN PROVISIONS
OF THE NEW MEXICO INSURANCE CODE REGARDING INDIVIDUAL OR GROUP
HEALTH INSURANCE POLICIES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. Section 59A-16-12.1 NMSA 1978 (being Laws 1991, Chapter 111, Section 12) is amended to read:

"59A-16-12. 1. DISCRIMINATION ON THE BASIS OF DETERIORATION
IN HEALTH. --

A. No insurer shall cancel or change the premiums, benefits or conditions of an individual health insurance policy or contract as to one insured solely because of a deterioration in the health of that insured occurring after the issuance or delivery of the policy or contract.

B. No conversion of a group health insurance policy

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that provides hospital, surgical and medical expense benefits shall be made to a conversion policy that has not been approved and found by the superintendent to provide benefits and conditions closely approximating the coverage of the policy from which conversion is exercised.

C. No insurer or other provider of health care
benefits regulated pursuant to Section 59A-23-44, 59A-23-46 or
59A-23-47 NMSA 1978 shall exclude an individual from coverage in
a group because of the individual's health condition unless the
entire group is excluded from coverage, except that this
provision shall not prohibit the insurer or other provider of
health care benefits from excluding "late enrollees or late
entrants" from coverage. For purposes of this provision, "late
enrollees or late entrants" means those individuals who did not
enroll when first eligible for coverage or during an open
enrollment period."

Section 2. Section 59A-18-13.1 NMSA 1978 (being Laws 1994, Chapter 75, Section 26) is amended to read:

"59A-18-13.1. ADJUSTED COMMUNITY RATING. --

A. Until July 1, 1998, every insurer, fraternal benefit society, health maintenance organization or nonprofit health care plan that provides primary health insurance or health care coverage insuring or covering major medical expenses shall, in determining the initial year's premium charged for an individual, use only the rating factors of age, gender,

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geographic area of the place of employment and smoking practices; provided, however, for individual policies the rating factor of the individual's place of residence may be used instead of the geographic area of the individual's place of In determining the initial and any subsequent <u>employment</u>. year's rate, the difference in rates in any one age group that may be charged on the basis of a person's gender shall not exceed another person's rates in the age group by more than twenty percent of the lower rate, and no person's rate shall exceed the rate of any other person with similar family composition by more than two hundred fifty percent of the lower rate, except that the rates for children under the age of nineteen or children aged nineteen to twenty-five who are fulltime students may be lower than the bottom rates in the two hundred fifty percent band. The rating factor restrictions shall not prohibit an insurer, society, organization or plan from offering rates that differ depending upon family composition.

B. Effective July 1, 1998, every insurer, fraternal benefit society, health maintenance organization or nonprofit health care plan that provides primary health insurance or health care coverage insuring or covering major medical expenses shall charge the same premium for the same coverage to each New Mexico resident, regardless of a person's individual circumstances for medical risk, job risk or gender. The only

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rating factor that may be used is whether a person is under or over the age of nineteen.

- The superintendent shall adopt regulations to implement the provisions of this section."
- Section 3. Section 59A-23B-6 NMSA 1978 (being Laws 1991, Chapter 111, Section 6, as amended) is amended to read:

"59A-23B-6. FORMS AND RATES--APPROVAL OF THE SUPERINTENDENT OF INSURANCE -- ADJUSTED COMMUNITY RATING. --

- All policy or plan forms, including applications, enrollment forms, policies, plans, certificates, evidences of coverage, riders, amendments, endorsements and disclosure forms, shall be submitted to the [department of] insurance department for approval prior to use.
- В. No policy or plan may be issued in the state unless the rates have first been filed with and approved by the superintendent [of insurance]. This subsection shall not apply to policies or plans subject to the Small Group Rate and Renewability Act.
- Until July 1, 1998, in determining the initial C. year's premium or rate charged for coverage under a policy or plan, the only rating factors that may be used are age, gender, geographic area of the place of employment and smoking Until July 1, 1998, in determining the initial and practi ces. any subsequent year's rate, the difference in rates in any one age group that may be charged on the basis of a person's gender

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shall not exceed another person's rates in the age group by more than twenty percent of the lower rate, and no person's rate shall exceed the rate of any other person with similar family composition by more than two hundred fifty percent of the lower rate, except that the rates for children under the age of nineteen or children aged nineteen to twenty-five who are fulltime students may be lower than the bottom rates in the two hundred fifty percent band. The rating factor restrictions shall not prohibit an insurer, society, organization or plan from offering rates that differ depending upon family composition.

Effective July 1, 1998, each policy or plan covered by the Minimum Healthcare Protection Act shall charge the same premium for the same coverage to each New Mexico resident, regardless of a person's individual circumstances for medical risk, job risk or gender. The only rating factor that may be used is whether a person is under or over the age of ni neteen.

The superintendent [of insurance] shall adopt Ε. regulations to implement the provisions of this section."

Section 59A-23C-3 NMSA 1978 (being Laws 1991, Section 4. Chapter 153, Section 3, as amended) is amended to read:

"59A-23C-3. DEFINITIONS.--As used in the Small Group Rate and Renewability Act:

"actuarial certification" means a written

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statement by a member of the American academy of actuaries or another individual acceptable to the superintendent that a small employer carrier is in compliance with the provisions of Section 59A-23C-5 NMSA 1978, based upon the person's examination, including a review of the appropriate records and of the actuarial assumptions and methods utilized by the carrier in establishing premium rates for applicable health benefit plans;

- B. "base premium rate" means, for each class of business as to a rating period, the lowest premium rate charged under a rating system for that class of business by the small employer carrier to small employers with similar case characteristics for health benefit plans with the same or similar coverage;
- C. "carrier" means any person who provides health insurance in this state. For the purposes of the Small Group Rate and Renewability Act, "carrier" or "insurer" includes a licensed insurance company, a licensed fraternal benefit society, a prepaid hospital or medical service plan, a health maintenance organization, a nonprofit health care organization, a multiple employer welfare arrangement or any other person providing a plan of health insurance subject to state insurance regulation;
- D. "case characteristics" means demographic or other relevant characteristics of a small employer, as determined by a small employer carrier, that are considered by the carrier in

"case characteristics" does not include claim experience, health status and duration of coverage since issue;

- E. "class of business" means all small employers as shown on the records of the small employer carrier. A separate class of business may be established by the small employer carrier on the basis that the applicable health benefit plans have been acquired from another small employer carrier as a distinct grouping of plans;
 - F. "department" means the department of insurance;
- G. "health benefit plan" or "plan" means any hospital or medical expense incurred policy or certificate, hospital or medical service plan contract or health maintenance organization subscriber contract. "Health benefit plan" does not include accident-only, credit, dental or disability income insurance, medicare supplement coverage, coverage issued as a supplement to liability insurance, workers' compensation or similar insurance or automobile medical-payment insurance;
- H. "index rate" means, for each class of business for small employers with similar case characteristics, the arithmetic average of the applicable base premium rate and the corresponding highest premium rate;
- I. "new business premium rate" means, for each class of business as to a rating period, the premium rate charged or offered by the small employer carrier to small employers with

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similar case characteristics for newly issued health benefit plans with the same or similar coverage;

- J. "rating period" means the calendar period for which premium rates established by a small employer carrier are assumed to be in effect, as determined by the small employer carrier:
- K. "small employer" means any person, firm, corporation, partnership or association actively engaged in business who, on at least fifty percent of its working days during the preceding year, employed no less than two and no more than fifty eligible employees; provided that:
- (1) in determining the <u>minimum</u> number of eligible employees, the spouse or dependent of an employee may, at the employer's discretion, be counted as a separate employee; and
- (2) companies that are affiliated companies or that are eligible to file a combined tax return for purposes of state income taxation shall be considered one employer;
- L. "small employer carrier" means any insurer that offers health benefit plans covering the employees of a small employer; and
- Section 5. Section 59A-23C-5 NMSA 1978 (being Laws 1991, Chapter 153, Section 5, as amended) is amended to read:

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"59A-23C-5. RESTRICTIONS RELATING TO PREMIUM RATES. --

- Premium rates for health benefit plans subject to the Small Group Rate and Renewability Act shall be subject to the following provisions:
- the index rate for a rating period for any **(1)** class of business shall not exceed the index rate for any other class of business by more than twenty percent;
- for a class of business, the premium rates charged during a rating period to small employers with similar case characteristics for the same or similar coverage, or the rates that could be charged to those employers under the rating system for that class of business, shall not vary from the index rate by more than [twenty] fifteen percent of the index rate;
- the percentage increase in the premium rate charged to a small employer for a new rating period may not exceed the sum of the following:
- the percentage change in the new (a) business premium rate measured from the first day of the prior rating period to the first day of the new rating period. case of a class of business for which the small employer carrier is not issuing new policies, the carrier shall use the percentage change in the base premium rate;
- an adjustment, not to exceed ten percent annually and adjusted pro rata for rating periods of less than one year due to the claim experience, health status or

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duration of coverage of the employees or dependents of the small employer as determined from the carrier's rate manual for the class of business: and

- any adjustment due to change in (c) coverage or change in the case characteristics of the small employer as determined from the carrier's rate manual for the class of business: and
- in the case of health benefit plans issued prior to the effective date of the Small Group Rate and Renewability Act, a premium rate for a rating period may exceed the ranges described in Paragraph (1) or (2) of this subsection for a period of five years following the effective date of the Small Group Rate and Renewability Act. In that case, the percentage increase in the premium rate charged to a small employer in that class of business for a new rating period may not exceed the sum of the following:
- the percentage change in the new (a) business premium rate measured from the first day of the prior rating period to the first day of the new rating period. case of a class of business for which the small employer carrier is not issuing new policies, the carrier shall use the percentage change in the base premium rate; and
- (b) any adjustment due to change in coverage or change in the case characteristics of the small employer as determined from the carrier's rate manual for the

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class of business.

- B. Nothing in this section is intended to affect the use by a small employer carrier of legitimate rating factors other than claim experience, health status or duration of coverage in the determination of premium rates. Small employer carriers shall apply rating factors, including case characteristics, consistently with respect to all small employers in a class of business.
- C. A small employer carrier shall not involuntarily transfer a small employer into or out of a class of business. A small employer carrier shall not offer to transfer a small employer into or out of a class of business unless the offer is made to transfer all small employers in the class of business without regard to case characteristics, claim experience, health status or duration since issue.
- D. Prior to usage and [the effective date of the Small Group Rate and Renewability Act] June 14, 1991, each carrier shall file with the superintendent the rate manuals and any updates thereto for each class of business. A rate filing fee is payable under Subsection U of Section 59A-6-1 NMSA 1978 for the filing of each update. The superintendent shall disapprove within sixty days of receipt of a complete filing or the filing is deemed approved. If the superintendent disapproves any such form during the sixty-day review period, he shall give the carrier written notice of the disapproval stating

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the ground thereof. At any time, the superintendent, after a hearing thereof, may disapprove a form or withdraw a previous approval. The superintendent's order on such hearing shall state the grounds for disapproval or withdrawal of a previous approval and the date not less than twenty days later when disapproval or withdrawal becomes effective."

Section 6. Section 59A-23C-5.1 NMSA 1978 (being Laws 1994, Chapter 75, Section 33) is amended to read:

"59A-23C-5.1. ADJUSTED COMMUNITY RATING. --

A. Until July 1, 1998, a health benefit plan that is offered by a carrier to a small employer shall be offered without regard to the health status of any individual in the group, except as provided in the Small Group Rate and Renewability Act. The only rating factors that may be used to determine the initial year's premium charged a group, subject to the maximum rate variation provided in this section for all rating factors, are the group members':

- (1) [age] ages;
- (2) gender;
- (3) geographic area of the place of employment;

 \mathbf{or}

- (4) smoking practices.
- B. Until July 1, 1998, in determining the initial and any subsequent year's rate, the difference in rates in any one age group that may be charged on the basis of a person's

gender shall not exceed another person's rates in the age group by more than twenty percent of the lower rate, and no person's rate shall exceed the rate of any other person with similar family composition by more than two hundred fifty percent of the lower rate, except that the rates for children under the age of nineteen or children aged nineteen to twenty-five who are full-time students may be lower than the bottom rates in the two hundred fifty percent band. The rating factor restrictions shall not prohibit a carrier from offering rates that differ depending upon family composition.

- C. Effective July 1, 1998, a health benefit plan that is offered by a carrier to a small employer shall charge the same premium for the same coverage to each New Mexico resident, regardless of a person's individual circumstances for medical risk, job risk or gender. The only rating factor that may be used is whether a person is under or over the age of nineteen.
- $\hbox{ D. The superintendent shall adopt regulations to} \\$ $\hbox{ implement the provisions of this section.} \\ "$
- Section 7. A new section of Chapter 59A, Article 23 is enacted to read:

"[NEW MATERIAL] OUT-OF-STATE ASSOCIATIONS AND TRUSTS.-Unless the rate applicable to the certificate or coverage of an
out-of-state association or trust complies with the requirements
of Section 59A-18-13.1 or 59A-23C-5.1 NMSA 1978, the out-of-

state association or trust may not:

- A. advertise in the state as a benefit of membership for any group health insurance policy available to its members or beneficiaries;
- B. issue a certificate for delivery in New Mexico to any resident of the state; or
- C. solicit membership in the state on the basis of the existence or availability of such health insurance coverage."

- 14 -

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State of New Mexico House of Representatives

FORTY- SECOND LEGISLATURE SECOND SESSION, 1996

January 29, 1996

Mr. Speaker:

Your RULES AND ORDER OF BUSINESS COMMITTEE, to whom has been referred

HOUSE BILL 297

has had it under consideration and finds same to be GERMANE in accordance with constitutional provisions.

Respectfully submitted,

Chai rperson

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Barbara A. Perea Casey,

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State of New Mexico House of Representatives

FORTY-SECOND LEGISLATURE SECOND SESSION, 1996

Mr. Speaker:

Your BUSINESS AND INDUSTRY COMMITTEE, to whom has been referred

HOUSE BILL 297

has had it under consideration and reports same with recommendation that it DO PASS, amended as follows:

1. On page 9, line 13, strike the brackets and line through and strike "fifteen".,

and thence referred to the JUDICIARY COMMITTEE.

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2			Respectfully submitted,
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6			Fred Luna, Chairman
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9	Adopted		Not Adopted
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11		(Chief Clerk)	(Chief Clerk)
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14	The roll o	call vote was <u>11</u>	For 0 Against
15	Yes:	11	
16	Excused:	None	
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State of New Mexico House of Representatives

FORTY-SECOND LEGISLATURE 1 SECOND SESSION, 1996 2 3 4 February 10, 1996 5 6 Mr. Speaker: 7 8 Your JUDICIARY COMMITTEE, to whom has been referred 9 10 HOUSE BILL 297, as amended 11 12 has had it under consideration and reports same with 13 recommendation that it DO PASS, amended as follows: 14 15 On page 2, lines 7 and 8, strike "Section 59A-23-44, 16 59A-23-46 or 59A-23-47" and insert in lieu thereof "Section 59A, 17 Articles 23, 44, 46 or 47". 18 19 20 Respectfully submitted, 21 22 23 24 Cisco McSorley, Chairman 25

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1 Page 21 2 3 4 FORTY-SECOND LEGISLATURE 5 SECOND SESSION, 1996 6 7 8 February 12, 1996 9 Mr. President: 10 11 Your CORPORATIONS & TRANSPORTATION COMMITTEE, to 12 whom has been referred 13 14 HOUSE BILL 297, as amended 15 16 has had it under consideration and reports same with 17 recommendation that it DO PASS. 18 Respectfully submitted, 19 20 21 22 23 Roman M. Maes, III, Chairman 24 25 ${f Adopted}_{f L}$ Not Adopted_____ . 108576. 1

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9	The roll	call vote was <u>4</u> For <u>1</u> Against			
10	Yes:	4			
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