

Emily Hilla, Analyst

AGENCY BILL ANALYSIS - 2025 REGULAR SESSION

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO
AgencyAnalysis.nmlegis.gov and email to billanalysis@dfa.nm.gov
(Analysis must be uploaded as a PDF)

SECTION I: GENERAL INFORMATION

ORIGINAL BILL ANALYSIS

Date Prepared: 2/21/25

Bill Number: SB 483

Sponsor: Jay Block

Short Title: Election Day as Holiday

Agency Name and Code Number: NM Indian Affairs Dept 60900

Person Writing: Amanda Nezzie

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Section II: FISCAL IMPACT

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Nonrecurring	Fund Affected
FY25	FY26		
\$0	\$0	NA	NA

(Parenthesis () indicate expenditure decreases)

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY25	FY26	FY27		
\$0	\$0	\$0	NA	NA

(Parenthesis () indicate revenue decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY25	FY26	FY27	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected

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Total	\$0	\$0	\$0	\$0	NA	NA
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(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:
Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis:

This bill proposes revisions to New Mexico state law to establish Election Day as a paid holiday and expand voting rights for state and public employees, as opposed to allows up to two hours of voting time. The bill will require state and public employers to provide full-day compensation to employees who are absent to vote on Election Day.

Second, the bill adds Election Day to the list of official legal public holidays in New Mexico, alongside other recognized holidays like Independence Day and Thanksgiving. The bill exempts for certain employees, such as those with the Secretary of State, local governments, and Indian nations, tribes, pueblos, or law enforcement.

Employers who refuse to comply with these provisions could face misdemeanor charges and fines ranging from \$50 to \$100.

FISCAL IMPLICATIONS

IAD, like all other agencies, would be required to pay a full day salary/wage to all employees for the holiday.

SIGNIFICANT ISSUES

IAD supports the exemption of Indian Nations, Tribes, and Pueblos in this legislation as, generally, state legislation does not apply to Nations, Pueblos, and Tribes.

PERFORMANCE IMPLICATIONS

ADMINISTRATIVE IMPLICATIONS

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

TECHNICAL ISSUES

OTHER SUBSTANTIVE ISSUES

ALTERNATIVES

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**WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL
AMENDMENTS**