

LFC Requester:

AGENCY BILL ANALYSIS - 2025 REGULAR SESSION
WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO
AgencyAnalysis.nmlegis.gov and email to billanalysis@dfa.nm.gov
(Analysis must be uploaded as a PDF)

SECTION I: GENERAL INFORMATION

{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}

Date Prepared: 2/1/25 *Check all that apply:*
Bill Number: SB 200 Original Correction
 Amendment Substitute

Sponsor: Senator Jay C. Block **Agency Name and Code:** Economic Development Department
Short Title: State Holiday to Vote **Number:** 41900
Title: _____ **Person Writing:** Shani harvie
Phone: _____ **Email:** Shani.harvie@edd.nm.

SECTION II: FISCAL IMPACT

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Nonrecurring	Fund Affected
FY25	FY26		

(Parenthesis () indicate expenditure decreases)

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY25	FY26	FY27		

(Parenthesis () indicate revenue decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY25	FY26	FY27	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total						

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:
Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis: Senate Bill 200 adds a state recognized holiday, State Holiday to Vote, on election day, first Tuesday in November, to designate another state holiday that would allow state employees a full day off to vote on election day.

FISCAL IMPLICATIONS

The fiscal implications of providing a full day of paid holiday leave to employees statewide is a large financial burden better estimated by the Department of Finance and Administration. It is likely a large sum of several million, that also would create one less workday in state government where important state processes, operations, and procedures would come to a halt.

SIGNIFICANT ISSUES

State Personnel Office that manages hiring for the state, already provides up to two to four hours of paid leave for elections and voting, and establishing a full additional paid holiday is unnecessary, as the state is flexible on providing time to ensure voting is possible, including statewide efforts by the Secretary of State to provide increased access to voting locations, times, and promote flexible identification requirements.

PERFORMANCE IMPLICATIONS

An additional state holiday, in conjunction with federal holidays, provides the opportunity for less productivity and efficiency throughout government where projects and operations already move slower than the private sector. New Mexico's Secretary of State office has also worked hard to implement wide early-voting options and times across the state to allow increased opportunity to participate in voting, and a brand-new holiday would affect state government performance and hinder other voting efforts that have been taken to date less effective.

ADMINISTRATIVE IMPLICATIONS

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

TECHNICAL ISSUES

OTHER SUBSTANTIVE ISSUES

ALTERNATIVES

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

AMENDMENTS