

LFC Requester: _____

AGENCY BILL ANALYSIS - 2025 REGULAR SESSION

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO

AgencyAnalysis.nmlegis.gov and email to billanalysis@dfa.nm.gov

(Analysis must be uploaded as a PDF)

SECTION I: GENERAL INFORMATION

{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}

Date Prepared: 1/30/2025 *Check all that apply:*
Bill Number: SB0148 Original Correction
Amendment Substitute

Sponsor: Antonio Maestas **Agency Name and Code Number:** New Mexico Institute of Mining and Technology 962
Person Writing fsdfs Analysis: The VPAF Office
Short Title: Anti-Hazing Act **Phone:** 575-835-5606 **Email:** VPAF@nmt.edu

SECTION II: FISCAL IMPACT

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Nonrecurring	Fund Affected
FY26	FY27		

(Parenthesis () indicate expenditure decreases)

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY26	FY27	FY28		

(Parenthesis () indicate revenue decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY26	FY27	FY28	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Program and Administrative costs	\$128.9	\$132.3	\$135.8	\$397.0	Recurring	General Funds
Total	\$128.9	\$132.3	\$135.8	\$397.0	Recurring	General Funds

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:
 Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis:

This bill is related to hazing and mainly proposes:

- Exacting the anti-hazing act;
- Creating the crime of hazing; creating the crime of failing to report hazing; creating a civil cause of action; providing for additional consequences;
- Requiring a code of conduct and a hazing prevention committee at a post-secondary educational institution;
- Requiring hazing prevention education;
- Providing penalties.

FISCAL IMPLICATIONS

NMIMT’s position on hazing is consistent with the state’s prohibition of hazing activities, which prohibits any form of hazing on or off campus.

The bill requires institutions to provide students with an educational program and post it on the institution’s public website. The bill also requires institutions to establish a hazing prevention committee, maintain and publicly report actual violations' findings, and provide hazing prevention education. To meet the above requirements, staff time is required to implement programs, provide training, develop and maintain reporting systems and websites, and coordinate with appropriate state agencies and local law enforcement. Assuming a 3% annual salary increase, the total additional cost over three years is estimated at \$396,964 or more to cover staff compensation as well as necessary software, supplies and other general operating costs.

SIGNIFICANT ISSUES

None for NMIMT.

PERFORMANCE IMPLICATIONS

Not expected.

ADMINISTRATIVE IMPLICATIONS

It will require additional staff to provide training and reporting, track and maintain records, investigate any allegations and coordinate with the appropriate agencies.

Additionally, more clarification or guidance may be needed on certain requirements, such as fifty percent committee membership, or the selection of a student's parent or legal guardian.

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

None for NMIMT.

TECHNICAL ISSUES

Not expected.

OTHER SUBSTANTIVE ISSUES**ALTERNATIVES****WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL****AMENDMENTS**