

LFC Requester:	Sanchez, Scott
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AGENCY BILL ANALYSIS - 2025 REGULAR SESSION

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO

AgencyAnalysis.nmlegis.gov and email to billanalysis@dfa.nm.gov

(Analysis must be uploaded as a PDF)

SECTION I: GENERAL INFORMATION

{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}

Date Prepared: 3/14/25 *Check all that apply:*
Bill Number: HM 57 Original Correction
 Amendment Substitute

Sponsor: Representative Hall, Agency Name
 Representative Lundstrom and Code 366- PERA
Short Title: LAW ENFORCEMENT Number: _____
RECRUITMENT & RETENTION **Person Writing** Anna Wiliams
Title: RETENTION **Phone:** 505-259-8489 **Email** anna.williams@pera.nm.gov

SECTION II: FISCAL IMPACT

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Nonrecurring	Fund Affected
FY25	FY26		

(Parenthesis () indicate expenditure decreases)

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY25	FY26	FY27		

(Parenthesis () indicate revenue decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY25	FY26	FY27	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total						

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:
Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis:

HM 57 requests the formation of a committee to study and provide a consensus recommendation to the Investments & Pensions Oversight Committee (IPOC) regarding recruitment and retention at the New Mexico Law Enforcement Academy (Academy). The committee would be comprised of a designee from the Department of Public Safety, the Director and Deputy Director of the Academy, and a designee from the Public Employees Retirement Association. The designees would study the issue of recruitment and retention, including differences in the coverage plans applicable to municipal police and instructors culminating in a recommendation to IPOC during the upcoming interim session, which will be made no later than September 15, 2025.

FISCAL IMPLICATIONS

For the year ending June 30, 2024, the State Public Safety Member Coverage Plan 1 has a funded ratio of 124.30%.

HM 57 will not impact PERA's Operating Budget.

SIGNIFICANT ISSUES

None.

While retirement benefits may be an important factor when reviewing recruitment and retention, there could be other factors that impact these issues, as well as other potential solutions to improve recruitment and retention.

PERFORMANCE IMPLICATIONS

HM 57 will not impact PERA's performance measures.

ADMINISTRATIVE IMPLICATIONS

None.

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

None.

TECHNICAL ISSUES

None.

OTHER SUBSTANTIVE ISSUES

None.

ALTERNATIVES

None.

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

Members meeting the definition of State Law Enforcement Instructor Member would continue to be covered under their current coverage plans with the current benefit structure.

AMENDMENTS

None.