

LFC Requester:	Scott Sanchez
-----------------------	----------------------

AGENCY BILL ANALYSIS - 2025 REGULAR SESSION

WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO

AgencyAnalysis.nmlegis.gov and email to billanalysis@dfa.nm.gov

(Analysis must be uploaded as a PDF)

SECTION I: GENERAL INFORMATION

{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}

Date Prepared: 02/26/2025 *Check all that apply:*
Bill Number: HB419 Original Correction
 Amendment Substitute

Sponsor: Pamelya Herndon & Alan Martinez **Agency Name and Code Number:** 770-NMCD
Short Title: Correctional Reentry Workforce Program **Person Writing:** Anisa Griego-Quintana
Phone: 505-479-2296 **Email:** anisa.griego-quinta@cd.nm.gov

SECTION II: FISCAL IMPACT

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Nonrecurring	Fund Affected
FY25	FY26		
0	13,500	N/A	N/A

(Parenthesis () indicate expenditure decreases)

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY25	FY26	FY27		
0	0	0	N/A	N/A

(Parenthesis () indicate revenue decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY25	FY26	FY27	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total	0	Moderate	Moderate	Moderate	Recurring	General

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:
Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis: House Rural Development, Land Grants and Cultural Affairs Committee amendment to HB419 expands the \$13.5 million appropriation from the North Central New Mexico Economic Development District for a correctional reentry workforce development program to comprehensive reentry workforce development programs statewide. It also specifies how the appropriation is to be used:

- (1) The statewide expansion of high-quality workforce development opportunities for persons released from the custody of a correctional facility or jail, based on an estimate of the number of persons likely to be released each year;
- (2) Intensive parallel case management, peer mentoring and resource navigation, intended to result in reduced recidivism, increased employment longevity, and prevention of homelessness;
- (3) Creation of up to 272 individual training accounts to be used by released persons for career enhancement credentialing and the expansion and leveraging of work-related employment supportive services; and
- (4) Funding to be disbursed regionally based on location release data and on performance and evaluation indicators related to programs for released persons that align with the standards set in the federal Workforce Innovation and Opportunity Act.

Goes to House Appropriations and Finance Committee.

FISCAL IMPLICATIONS

The funding is only being made available for FY26 which limits the longevity/sustainability of this program and could result in a one-time program that would not ultimately serve the number of inmates who need this type of workforce development. NMCD's current Reentry budget could not support/fund the continuation in future years as this appropriation represents more than 50% of the current Reentry budget for all programs in community (serving 14,000 probation/parolees) and facility (serving 5800 inmates) for the year.

SIGNIFICANT ISSUES

See issues noted above.

PERFORMANCE IMPLICATIONS

NMCD would need to collaborate closely with the fiscal agent throughout the program creation and implementation process to ensure that the program design is evidence based and appropriately tailored to the needs of inmates re-entering the community.

To maintain security, integrity, and compliance within NMCD facilities, all program providers would be required to undergo thorough background checks and vetting before being approved to

operate. This ensures that qualified, trustworthy providers are permitted to deliver services within the secure environment of our facilities.

Additionally, continued collaboration between NMCD and the fiscal during the program implementation phase would be necessary for effective data collection, inmate participation tracking, and monitoring of both program outputs and outcomes. The tracking of inmate participation and success metrics will require ongoing cooperation between both agencies and may necessitate the creation of Memorandums of Understanding (MOUs) or data sharing agreements prior to program roll-out to facilitate seamless communication and reporting results.

ADMINISTRATIVE IMPLICATIONS

In terms of program implementation, NMCD staff will need to invest time and effort into recruiting and vetting inmates for participation in the program, ensuring that selected individuals' needs and goals align with the program's offerings. This process will not only require staff time from the reentry division but will also involve correctional officers who will be responsible for escorting inmates to classes and maintaining the security of the program operations. As such, the program's success will depend on a coordinated effort across various divisions within NMCD, with a balanced effort of staff time and resources.

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

None for the Corrections Department.

TECHNICAL ISSUES

None for the Corrections Department.

OTHER SUBSTANTIVE ISSUES

None for the Corrections Department.

ALTERNATIVES

None for the Corrections Department.

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

None for the Corrections Department.

AMENDMENTS

None proposed by the Corrections Department.