

LFC Requester:**Noah Montano****AGENCY BILL ANALYSIS - 2025 REGULAR SESSION****WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO****AgencyAnalysis.nmlegis.gov and email to billanalysis@dfa.nm.gov****(Analysis must be uploaded as a PDF)****SECTION I: GENERAL INFORMATION***{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}***Date Prepared:** 2-14-2025*Check all that apply:***Bill Number:** HB 412Original X Correction Amendment Substitute **Sponsor:** Reps. Gail Armstrong, Harlan
Vincent, and Jenifer Jones**Agency Name
and Code
Number:**Regulation and Licensing
Department**Short Title:** Emergency Medial Svcs.
Licensure Compact**Person Writing**Jen Rodriguez**Phone:** (505)795-3250**Email** Jen.rodriguez@rld.nm.gov**SECTION II: FISCAL IMPACT****APPROPRIATION (dollars in thousands)**

Appropriation		Recurring or Nonrecurring	Fund Affected
FY25	FY26		
N/A	N/A	N/A	N/A

(Parenthesis () indicate expenditure decreases)

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY25	FY26	FY27		
N/A	N/A	N/A	N/A	N/A

(Parenthesis () indicate revenue decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY25	FY26	FY27	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total	N/A	N/A	N/A	N/A	N/A	N/A

(Parenthesis () Indicate Expenditure Decreases)

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis: House Bill 412 (HB412)

House Bill 412 proposes the enactment of the Emergency Medical Services Personnel Licensure Interstate Compact (Compact.) The Compact aims to facilitate the movement of emergency medical services (EMS) personnel across state boundaries while ensuring public safety and accountability. It also employs an interstate commission (Commission) to oversee Compact rules and member state compliance.

Key points by Section:

Section 1, Short Title: “Emergency Medical Services Personnel Licensure Interstate Compact.”

Section 2: Purpose: The Compact purports to protect public health by verifying the competency of EMS personnel, including emergency medical technicians (EMTs,) advanced emergency medical technicians (AEMTs,) and paramedics, and allow states to recognize each other's licenses. It also aims to facilitate the day-to-day movement of EMS personnel across state boundaries, a need unique to EMS personnel.

Section 3, Definitions: defines terms for the purpose of the Compact including as "advanced emergency medical technician," "adverse action," "certification," "home state," "member state," "privilege to practice," “remote state,” and “significant investigatory information,” referring to a potential adverse action or immediate threat to public health against a Compact licensee.

Section 4, Home State Licensure: details the conditions under which a state is considered a home state and the requirements for individuals to receive Compact privileges and practice in remote states, including: (1) national registry examination for EMTs and paramedics; (2) mechanism for receiving and investigating complaints; (3) notifying the Commission of any adverse action or significant investigatory information; (4) criminal background checks for all applicants for initial licensure within 5 years of the member state joining the compact; and (5) comply with all rules of the Commission.

Section 5, Compact Privilege to Practice: describes the conditions under which licensed EMS personnel may practice in other member states, including (1) comply with the requirements in Section 4 above; (2) be at least 18 years old; (3) possess an unrestricted license in a member state; (4) practice under the supervision of a medical director; (6) practice under the scope of practice allowed under the home state even when practicing in a remote state; (7) abide by the laws and regulations of the remote state; (8) notify home state and commission of any adverse action against their license; and (9) not practice in any remote state if license is suspended or revoked in the home state or any other remote state.

Section 6, Conditions of Practice in a Remote State: specifies when EMS personnel can practice in a remote state, including patient transport to or from a remote state to or from the home state; transport to or from a third member state, and other conditions provided by the rules of the Commission.

Section 7, Emergency Management Assistance Compact: ensures compatibility with the

Emergency Management Assistance Compact (EMAC) during emergencies or disasters.

Section 8, Veterans and Military Members: expedites licensure for veterans, active military members, and their spouses, and subjects them to the same rights and responsibilities as other Compact licensees.

Section 9, Adverse Actions: outlines the process for imposing and reporting adverse actions against EMS personnel for member states.

Section 10, Additional Powers Invested in a Member State's State Emergency Medical Services Authority: in addition to other authority, the Compact authorizes member states to issue subpoenas and cease-and-desist orders.

Section 11, Establishment of the Interstate Commission for Emergency Medical Services Personnel Practice: establishes the Commission to oversee the compact and member states. Provides for one delegate from each member state to appoint one delegate to the Commission.

Section 12, Coordinated Database: creates a database for licensure and adverse action information.

Section 13, Rulemaking: details the process for the commission to create and adopt rules for all member states.

Section 14, Oversight, Dispute Resolution, and Enforcement: provides mechanisms for oversight, dispute resolution, and enforcement of the Compact, including how a state may have their member state status terminated.

Section 15, Date of Implementation of the Interstate Commission, Withdrawal and Amendment: specifies that the Compact's implementation will begin when adopted by the tenth state, the requirements for a member state to withdraw from the Compact, and how a member state may amend the Compact, only after all member states adopt the amendment.

Section 16, Construction and Severability: ensures the compact is liberally construed to achieve its purposes and remains effective even if parts are invalidated.

The effective date of the legislation is June 20, 2025.

FISCAL IMPLICATIONS

There are no fiscal implications to the Regulations and Licensing Department (RLD.)
HB412 impacts the Department of Health Emergency Medical Services Licensing Division.

SIGNIFICANT ISSUES

According to the EMS Compact website: <https://www.emscompact.gov/>, 24 states have adopted the Compact. All the states surrounding New Mexico except for Arizona have adopted the Compact.

PERFORMANCE IMPLICATIONS

ADMINISTRATIVE IMPLICATIONS

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

TECHNICAL ISSUES

OTHER SUBSTANTIVE ISSUES

ALTERNATIVES

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

AMENDMENTS