

LFC Requester: \_\_\_\_\_

**AGENCY BILL ANALYSIS - 2025 REGULAR SESSION**

**WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO**

**[AgencyAnalysis.nmlegis.gov](http://AgencyAnalysis.nmlegis.gov) and email to [billanalysis@dfa.nm.gov](mailto:billanalysis@dfa.nm.gov)**

*(Analysis must be uploaded as a PDF)*

**SECTION I: GENERAL INFORMATION**

*{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}*

**Date Prepared:** \_\_\_\_\_ *Check all that apply:*  
**Bill Number:** HB393 Original  Correction   
 Amendment  Substitute

**Sponsor:** Rep. Tara Lujan **Agency Name and Code** HCA 630  
**Short Title:** Recruit & Retain Health Providers **Number:** \_\_\_\_\_  
**Person Writing** Paoze Her  
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**SECTION II: FISCAL IMPACT**

**APPROPRIATION (dollars in thousands)**

Appropriation		Recurring or Nonrecurring	Fund Affected
FY25	FY26		
\$0	\$5,000.0	Nonrecurring	GF

(Parenthesis ( ) indicate expenditure decreases)

**REVENUE (dollars in thousands)**

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY25	FY26	FY27		
\$0	\$5,000.0	\$0	Nonrecurring	GF

(Parenthesis ( ) indicate revenue decreases)

**ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)**

	FY25	FY26	FY27	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
<b>Total</b>	\$0	\$0	\$0	\$0	NA	NA

(Parenthesis ( ) Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:  
Duplicates/Relates to Appropriation in the General Appropriation Act

### **SECTION III: NARRATIVE**

#### **BILL SUMMARY**

Synopsis: House Bill (HB) 393 appropriates \$5,000.0 thousands from the general fund to the Department of Health (DOH) for expenditure in fiscal years 2026 and 2027 for the New Mexico health service corps to support the recruitment and retention of health care providers who treat rural or underserved populations or patients of federally qualified health centers. The Department may use up to \$200.0 thousands for administrative costs.

#### **FISCAL IMPLICATIONS**

The appropriation is made to DOH for the New Mexico health service corps to support the recruitment and retention of health care providers who treat rural or underserved populations or patients of federally qualified health centers. There is no fiscal impact to the HCA.

#### **SIGNIFICANT ISSUES**

New Mexico, like most states, faces healthcare workforce shortages, particularly in rural and underserved areas. These shortages are exacerbated by factors such as the aging population, increasing demand for healthcare services, and the high cost of living in certain regions that makes recruitment and retention of healthcare professionals challenging. Rural areas are disproportionately affected, with limited access to specialized care and primary healthcare providers. House Bill 393 addresses this issue by directly supporting initiatives aimed at strengthening the healthcare workforce in these critical areas, ensuring that rural and underserved populations have access to the care they need to improve health outcomes.

#### **PERFORMANCE IMPLICATIONS**

The appropriation to DOH to recruit and retain healthcare providers who treat rural and underserved populations or patients to federally qualified health centers is likely to improve access quality and timeliness of healthcare to individuals who live in these underserved communities. Additionally, access to healthcare will improve health outcomes for the populations serviced in these service areas.

SB7 established the Rural Health Care Delivery Fund (RHCF) in 2023 that is currently supporting 87 projects expanding access to health care across rural New Mexico. Funding for these projects include recruitment and retention. This funding is complementary in its goal of improving access to healthcare in rural areas.

#### **ADMINISTRATIVE IMPLICATIONS**

None.  
No IT impact.

#### **CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP**

None.

#### **TECHNICAL ISSUES**

None.

**OTHER SUBSTANTIVE ISSUES**

None.

**ALTERNATIVES**

None.

**WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL**

Staus quo

**AMENDMENTS**

None.