

LFC Requester:**Helen Gaussoin****AGENCY BILL ANALYSIS - 2025 REGULAR SESSION****WITHIN 24 HOURS OF BILL POSTING, UPLOAD ANALYSIS TO****AgencyAnalysis.nmlegis.gov and email to billanalysis@dfa.nm.gov****(Analysis must be uploaded as a PDF)****SECTION I: GENERAL INFORMATION***{Indicate if analysis is on an original bill, amendment, substitute or a correction of a previous bill}***Date Prepared** 2/15/25*Check all that apply:***Bill Number:** HB0339Original Correction Amendment Substitute **Sponsor:** Angelica Rubio and Andrea Romero**Agency Name****and Code**Dept. of Workforce Solutions-631**Number:****Person Writing****Analysis:**Sarita Nair**Short Title:** Housing Discrimination and Human Rights Act**Email****Phone:** 505-263-3187Evan.Sanchez@dws.nm.gov**SECTION II: FISCAL IMPACT****APPROPRIATION (dollars in thousands)**

Appropriation		Recurring or Nonrecurring	Fund Affected
FY26	FY27		
0	0		

(Parenthesis () indicate expenditure decreases)

REVENUE (dollars in thousands)

Estimated Revenue			Recurring or Nonrecurring	Fund Affected
FY26	FY27	FY28		
0	0	0		

(Parenthesis () indicate revenue decreases)

ESTIMATED ADDITIONAL OPERATING BUDGET IMPACT (dollars in thousands)

	FY26	FY27	FY28	3 Year Total Cost	Recurring or Nonrecurring	Fund Affected
Total	0	0	0			

(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to:
Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis: HB 339 would add source of income discrimination to the Human Rights Act. The bill would also remove public accommodation discrimination and housing discrimination from the jurisdiction of the Department of Workforce Solutions (DWS) Human Rights Bureau and place jurisdiction for those claims in the Office of the Attorney General aka New Mexico Department of Justice.

FISCAL IMPLICATIONS

None. The volume of public accommodation claims is minimal. To the extent claims do decrease, this will merely offset the unfunded increase in claims the Human Rights Bureau has experienced and will likely continue to experience in connection with the significant expansion of the Human Rights Act to include all local public bodies.

SIGNIFICANT ISSUES

None.

PERFORMANCE IMPLICATIONS

DWS notes that complex housing discrimination and public accommodation claims might be better handled by the Attorney General's Office, which consists primarily of lawyers and legally trained individuals. DWS funding for the Human Rights Bureau is not adequate to replicate that workforce, and the Bureau has administrative investigators instead.

ADMINISTRATIVE IMPLICATIONS

DWS would want to establish a referral system to ensure that claims filed under the current Human Rights Act or mistakenly filed with DWS after the effective date of this legislation are properly and timely referred to the Attorney General.

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

None.

TECHNICAL ISSUES

None.

OTHER SUBSTANTIVE ISSUES

None.

ALTERNATIVES

None.

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

Source of income discrimination will continue to be permitted at the state level, and piecemeal legislation on this topic may occur at the local level. DWS will maintain jurisdiction over public accommodation claims under the Human Rights Act.

AMENDMENTS

None.