

Duplicates/Conflicts with/Companion to/Relates to:
Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis: The bill intends to increase the minimum salaries for school personnel. For licensed educational assistants, the minimum salary would increase from twenty-five thousand dollars (\$25,000) to thirty thousand dollars (\$30,000). For all other school personnel, the minimum salary would increase from six dollars an hour to fifteen dollars an hour or an annual salary of thirty thousand dollars (\$30,000).

FISCAL IMPLICATIONS

An increase in salaries for ERB members would result in increased contributions from the members and employers. For a plan that receives contributions as a percentage of pay, salary increases impact both benefits and contributions. It is anticipated that the impact of salary changes associated with HB201 would reduce the near-term funded ratios as the increase in projected benefits is immediately recognized in the liabilities, and over the long-term the impact to the plan funding outlook would be largely neutral as additional contributions on the increased salaries increase projected assets and offset the initial increase in projected benefits.

SIGNIFICANT ISSUES

PERFORMANCE IMPLICATIONS

ADMINISTRATIVE IMPLICATIONS

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

TECHNICAL ISSUES

OTHER SUBSTANTIVE ISSUES

ALTERNATIVES

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

AMENDMENTS