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(Parenthesis () Indicate Expenditure Decreases)

Duplicates/Conflicts with/Companion to/Relates to: Substantially the same as 2023 HB 245
Duplicates/Relates to Appropriation in the General Appropriation Act

SECTION III: NARRATIVE

BILL SUMMARY

Synopsis: HB84 would prohibit employers from taking adverse action against an employee for refusing to attend an employer-sponsored political meeting or listen to a political speech. “Political matters” are defined as “matters relating to elections for political office, political parties, attempts to influence legislation, rule or regulation change proposals and the decision to join or support a political party [or other organization].” The prohibited communications would not impact the dissemination of information about proposed or actual changes in legislation, rules, or regulations.

FISCAL IMPLICATIONS

The bill’s definition of “Employer” includes “the state or any political subdivision of the state.” Nevertheless, this bill is unlikely to present any operational or fiscal impact on RMD-covered entities because the prohibition in the bill is consistent with current state personnel rules. Additionally, there are explicit exceptions in the bill for (1) employees of a “post-secondary educational institution” (i.e., university) where such communications are part of coursework or other academic programming; and (2) where the requirement is limited to managerial and supervisory employees.

Note: if additional operating budget impact is estimated, assumptions and calculations should be reported in this section. [N/A]

SIGNIFICANT ISSUES

PERFORMANCE IMPLICATIONS

ADMINISTRATIVE IMPLICATIONS

CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP

TECHNICAL ISSUES

OTHER SUBSTANTIVE ISSUES

ALTERNATIVES

WHAT WILL BE THE CONSEQUENCES OF NOT ENACTING THIS BILL

AMENDMENTS